

**From:** [Carter, Walter](#)  
**To:** [Krisanthe Vlahos](#); [Alyssa Hardenbergh](#)  
**Cc:** [Phil Greenberg](#); [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); [Kabourek, Chris](#); [Lowden, Rob](#); [Paul Hylenski](#); [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]); [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov); [deye](#)  
**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA  
**Date:** Tuesday, November 25, 2025 9:00:15 AM

---

Good morning,

I am not available on the 10th for meeting but will be with key players for podcast recording in the afternoon so I am happy to get a read then. I have already seen the demo and know how good it looks with great potential.

ATB,  
Ted

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Sent:** Monday, November 24, 2025 12:08:03 PM  
**To:** Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>  
**Cc:** Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov) <[john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov)>; [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov) <[maria.lowry@dvs.ohio.gov](mailto:maria.lowry@dvs.ohio.gov)>; Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Lowden, Rob <[lowden.1@osu.edu](mailto:lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) <[matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED])>; [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov) <[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov)>; [deye](mailto:deye@jobsohio.com) <[deye@jobsohio.com](mailto:deye@jobsohio.com)>  
**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Thank you Alyssa! Our team is checking calendars.

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

On Mon, Nov 24, 2025 at 9:03 AM Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)> wrote:

Good morning – I have the following two options available for an in person meeting at JobsOhio:

December 10<sup>th</sup> 12pm to 1pm or

December 18<sup>th</sup> 11:30am to 12:30pm

Please let me know which might work best and I can follow up with a meeting invite and instructions for parking and security.

Thank you!

**Alyssa Hardenbergh**

**Director, Executive Services**

c. [REDACTED]

e. [hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)

w. [www.jobsohio.com](http://www.jobsohio.com)

---

**From:** J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>

**Sent:** Saturday, November 22, 2025 7:09 AM

**To:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>

**Cc:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) <[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov)>; Andrew Deye <[deye@jobsohio.com](mailto:deye@jobsohio.com)>

**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Thanks, Krisanthe,

i will have our team reach out to schedule time.

Will likely be after first week of December.

JP Nauseef

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Friday, November 21, 2025 2:22 PM

**To:** J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>

**Cc:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov) <[john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov)>; [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov) <[maria.lowry@dvs.ohio.gov](mailto:maria.lowry@dvs.ohio.gov)>; Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) <[matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED])> [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov) <[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov)>

**Subject:** Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Good Afternoon JP,

I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.

**Executive Summary:**



*Copied in this email is*

*Chris Kabourek-OSU SVP Administration & Planning*

*Rob Lowden - OSU VP & CIO*

*Paul Hystenksi - Founder & Developer VetMentorAI*

*Matt Poch - VetMentorAI Govt AI Counsel & IP SME*

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

Grateful U.S. Navy Nuke Mom  
~ KriSanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

**This email is not a public record per Ohio Revised Code 187.04(C).**

**From:** [Cunningham, Alexis](#)  
**To:** [Krisanthe Vlahos](#); [Zach Mears](#)  
**Cc:** [Kimberly Bender](#)  
**Subject:** RE: AI app Demo | President Carter | Drone Competiton  
**Date:** Friday, August 29, 2025 11:40:45 AM  
**Attachments:** [image001.png](#)

---

Hi Krisanthe,

Moving President Carter to BCC while we coordinate. President Carter could be available during the following times:

9/8 4:15-5:00pm

9/11 1:45-2:30pm

9/16 2:00-2:45pm

I'll continue to hold these on his calendar until you're able to confirm.

Thank you,  
Alexis



**THE OHIO STATE UNIVERSITY**

**Alexis Cunningham**

Strategic Scheduling and Special Projects, Assistant Manager

**Office of the President**

University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201

614-247-6794 / Office

[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu) / [osu.edu](http://osu.edu)

Personal pronouns: she/they

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Friday, August 29, 2025 5:47 AM

**To:** Zach Mears <[zmears@anduril.com](mailto:zmears@anduril.com)>

**Cc:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>;

Kimberly Bender <[kbender@anduril.com](mailto:kbender@anduril.com)>

**Subject:** Re: AI app Demo | President Carter | Drone Competiton

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)



Good Morning Zach,

To assist with the scheduling request, I've added Kim plus Alexis in President Carter's

office. Thank you

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Thu, Aug 28, 2025 at 4:16 PM Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)> wrote:

Good Afternoon Zach,

I have copied President Carter for meeting coordination purposes.

The app's wireframe is ready to demo. Paul, my software developer who is a retired Marine, will run the demo. After we meet, we can have the beta test buildout and marketing campaign ready in 2-3 weeks.

I believe marketing is about values. In this complicated noisy world, I want to be very clear about what we're doing with this mobile app's mission.

We're honoring great Americans. We're honoring their sacrifices to protect and defend our country. This is what we're about and this is what we will do with this Veteran workforce development tool.

I don't believe we need to spend a fortune on marketing. I believe people with passion can change the world for the better. I am about to work with people like this who have done it - our Veterans.

I have a **national network of Veteran influencers** who are ready and willing to promote this mobile app to their combined millions of social media followers. In order to accomplish the mission of serving those who served us, we need to invest in the future. The future our Veterans defended with their lives.

The brief deck attached provides a high level overview of how Anduril and Ohio State University can join forces to create this future for Veterans powered by AI technology. OSU has been an invaluable support of this mission for our Veterans. Anduril's support would also be greatly appreciated.

The estimated remaining 2025 operations and marketing budget for AI mobile app (\$50K), The Callout Podcast (\$72K) and workforce development events (\$37K) is \$159K.

I'd appreciate it if we could please look at dates in the near future to meet to allow ample time to prepare for the **1st annual drone competition at The International Lineman's Rodeo** in October in Overland Park, KS.

The Callout Podcast is the sponsor for the drone competition, ***OSU drone pilots are competing, President Carter is a judge*** and Chris Kabourek (OSU Sr. VP of Administration & Planning) is attending. Utility companies, contractors and supply chain from the United States, Canada, Puerto Rico, UK and more will be competing, as well as have booths for the business expo.

***6,000+ industry professionals with their families will attend.***

Attached is an NDA which will allow us to share information regarding the AI tech. We could meet in President Carter's office, your office or virtually.

Could we please look at dates to discuss the demo, the budget and **Anduril's participation in the Rodeo with a drone pilot?**

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716



**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#)  
**Cc:** [Hamilton, DiAnn](#); [Cunningham, Alexis](#)  
**Subject:** Recording Tomorrow | The Callout Podcast Guest Bio - Luke Mansfield  
**Date:** Tuesday, August 26, 2025 10:53:54 AM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good Morning President Carter,

Below is Luke Mansfield's bio. Thank you so much for your support & participation in the podcast!

**Personal:**

I was born and raised in Martinsburg, WV. I'm the grandson of rural farmers from West Virginia. I had the quintessential American family growing up: Father - Stanley (accountant), Mother (teacher) - Mary, and older Sister - Holly. I was also surrounded by numerous aunts, uncles, cousins, and dogs in my childhood. I spent a lot of time playing sports as a child.

Presently, I am married to Katie (2015), and I am the proud father to Lydia (5), Miriam (3), and Christian (2). I reside in Winchester, VA.

**Academic:**

B.S. Industrial Engineering - 2007  
West Virginia University

Master of Business Administration - 2016  
East Carolina University

Note: I also have 2 additional Masters degrees from a seminary which is entirely unrelated to this interview, but I suppose could be helpful in painting the picture of me as a person.

## **Military:**

*Training - Marine Officer Candidate School (Quantico, VA) - 2005 / 2007*

*Training - The Basic School (Quantico, VA) - 2008*

*Training - Naval Flight School (Pensacola, FL) - 2010*

*Training - USMC Cobra (AH-1W) Helicopter training squadron (Camp Pendleton, VA) - 2010*

### **Fleet - Marine Light Attack Helicopter Squadron 269 (New River, NC) - 2011-2013**

- Attached to Marine Medium Tiltrotor Squadron 261 (reinforced) as part of the air combat element of 24 Marine Expeditionary Unit - Deployed on USS New York / Iwo Jima to 6<sup>th</sup> / 5<sup>th</sup> fleet in support of combat / humanitarian operations in Africa & Middle East as an AH-1W pilot.

*Training - Marine Corps Expeditionary Warfare School*

*Training - EWTGLANT - Joint Terminal Air Controller Course (Virginia Beach, VA) - 2013*

### **Fleet - 3<sup>rd</sup> Battalion / 8<sup>th</sup> Marine Infantry Regiment (Camp Lejeune, NC) - 2014**

- Attached to Kilo Company (Reinforced) as a JTAC team lead and Air Officer. Deployed in support of humanitarian / diplomatic operations in northern Africa (Special Purpose Marine Air Ground Task Force - Crisis Response Africa).

*Training - Marine Special Operations Instructor Qualification Course (Stone Bay, NC) - 2014*

*Training - Army Airborne Course (Ft. Benning, GA) - 2014*

### **Fleet - Marine Special Operations School (Stone Bay, NC) - 2015-2016**

- Assistant Operations Officer / Air Officer / Instructor

## **Corporate:**

### **Senior Account Manager - Altec Industries, Inc. (Richmond, VA) - 2017 - Present**

- Responsibilities: Managing customer relationships; advising on industry trends and technology development; day to day product / service support; product engineering; providing solutions to fleet related problems within the electric utility industry in Virginia, etc.

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

kv@TheCalloutPodcast.com

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

**From:** [Krisanthe Vlahos](#)  
**To:** [Hamilton, DiAnn](#); [Cunningham, Alexis](#); [Garrett, Crystal](#)  
**Cc:** [Kabourek, Chris](#); [Carter, Walter](#)  
**Subject:** Schedule Virtual Meeting | Demo App  
**Date:** Wednesday, August 13, 2025 2:22:03 PM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good Afternoon DiAnn & Alexis,

Chris asked I coordinate with President Carter's office to schedule a 30-45 minute time sensitive meeting. It'll be a remote meeting. I'll send out the calendar event with the link. Chris & I will work around President Carter's schedule.

Can you please help identify possible dates & times?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

**From:** [Krisanthe Vlahos](#)  
**To:** [Zach Mears](#)  
**Cc:** [Carter, Walter](#)  
**Subject:** AI app Demo | President Carter | Drone Competiton  
**Date:** Thursday, August 28, 2025 4:20:23 PM  
**Attachments:** [SERVING-THOSE-WHO-SERVED-US \(3\).pdf](#)  
[Anduril NDA for App.docx.pdf](#)

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good Afternoon Zach,

I have copied President Carter for meeting coordination purposes.

The app's wireframe is ready to demo. Paul, my software developer who is a retired Marine, will run the demo. After we meet, we can have the beta test buildout and marketing campaign ready in 2-3 weeks.

I believe marketing is about values. In this complicated noisy world, I want to be very clear about what we're doing with this mobile app's mission.

We're honoring great Americans. We're honoring their sacrifices to protect and defend our country. This is what we're about and this is what we will do with this Veteran workforce development tool.

I don't believe we need to spend a fortune on marketing. I believe people with passion can change the world for the better. I am about to work with people like this who have done it - our Veterans.

I have a **national network of Veteran influencers** who are ready and willing to promote this mobile app to their combined millions of social media followers. In order to accomplish the mission of serving those who served us, we need to invest in the future. The future our Veterans defended with their lives.

The brief deck attached provides a high level overview of how Anduril and Ohio State University can join forces to create this future for Veterans powered by AI technology. OSU has been an invaluable support of this mission for our Veterans. Anduril's support would also be greatly appreciated.

The estimated remaining 2025 operations and marketing budget for AI mobile app (\$50K), The Callout Podcast (\$72K) and workforce development events (\$37K) is \$159K.

I'd appreciate it if we could please look at dates in the near future to meet to allow ample time to prepare for the *1st annual drone competition at The International Lineman's Rodeo* in October in Overland Park, KS.

The Callout Podcast is the sponsor for the drone competition, ***OSU drone pilots are competing, President Carter is a judge*** and Chris Kabourek (OSU Sr. VP of Administration & Planning) is attending. Utility companies, contractors and supply chain from the United States, Canada, Puerto Rico, UK and more will be competing, as well as have booths for the business expo.

***6,000+ industry professionals with their families will attend.***

Attached is an NDA which will allow us to share information regarding the AI tech. We could meet in President Carter's office, your office or virtually.

Could we please look at dates to discuss the demo, the budget and ***Anduril's participation in the Rodeo with a drone pilot?***

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube @thecalloutpodcast3716

**CONFIDENTIALITY AND NONDISCLOSURE AGREEMENT**

THIS CONFIDENTIALITY AND NONDISCLOSURE AGREEMENT ("Agreement"), effective on the last date signed by a Party (the "Effective Date"), is entered into by and between 8/25/25, Krisanthe Vlachos and Anduril, ("Company"). Krisanthe Vlachos and Company are each referred to herein as a "Party" and collectively as the "**Parties.**"

**WHEREAS, in connection with the Parties' desire to engage in discussions about a possible business relationship or transaction** relating to Krisanthe Vlachos's security technology (the "SECURITY Technology"), Ms. Vlachos is willing to disclose certain confidential information as she deems appropriate to Company, and Company is willing and agrees to receive such information on a confidential basis in accordance with the terms of this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Confidentiality.** The design, configuration, technical data, component part, operation processes, and specifications relating to the SECURITY Technology, and all tangible representations thereof (including but not limited to U.S. Patent and U.S. Patent Applications and other drawings, photographs, and schematics), (the "Information") is owned by and proprietary to Krisanthe Vlachos and subject to trade secret-and other intellectual property protections. Company agrees that it will (i) safeguard Information with the same degree of care as it exercises with its own confidential information, but no less **than reasonable care; (ii) not reverse engineer, reverse compile, document by any means, or otherwise attempt to derive the . composition or underlying information, structure, or ideas of any Information; (iii) not disclose, including disclosure in any patent** application or to any patent office, any Information to any third party; and (iv) not make any copies of the Information without the prior consent of Krisanthe Vlachos. Company may disclose Information to those representatives, counsel, employees, or agents of Company who (a) have a need to know the Information consistent with this Agreement; (b) have been informed by Company of the confidential nature of the Information and of the confidentiality undertakings of Company contained herein; (c) owe a duty of loyalty and confidentiality to Company and is subject to Company's direction and control and (d) upon reasonable request, agree in writing to be bound by the terms and provisions of this Agreement. Company shall promptly notify Krisanthe Vlachos of any unauthorized release of, access to, or use of Information. In the event that Company is required by judicial or administrative process to disclose Information, Company shall provide Krisanthe Vlachos at least ten (10) calendar days' advance written notice to allow Krisanthe Vlachos to oppose such process or to seek limitations on the portion of the Information that is required to be disclosed.
2. **Limitations.** This Agreement imposes no obligation upon Company with respect to Information that Company can demonstrate through written documentation: (a) was in Company's possession before receipt from Krisanthe Vlachos, and Company so informs Krisanthe Vlachos in a timely manner; (b) is or becomes available to the public through no fault, act or omission of Company; (c) is received in good faith by Company from a third party who is not subject to an obligation of confidentiality; or (d) was independently developed (as demonstrated by contemporaneous written evidence maintained in the ordinary course of business of the Company) without access to or use of such Information.
3. **No Transfer of Rights, Title, or Interest.** Krisanthe Vlachos retains exclusive rights to the Information. Krisanthe Vlachos's disclosure of Information under this Agreement will not constitute an express or implied grant to Company of any license or rights to or under Krisanthe Vlachos's patents, copyrights, trade secrets, trademarks or other intellectual property rights.
4. **Miscellaneous.** Upon the request of Krisanthe Vlachos, Company shall promptly return any Information and delete or destroy all copies, extracts and other objects or items in which it may be contained or embodied. This Agreement is the sole agreement between Company and Krisanthe Vlachos with respect to the subject matter hereof and it supersedes all prior agreements and **understandings with respect thereto, whether oral or written. No amendment, supplement or other modification to any provision of this Agreement** shall be binding unless in writing and signed by both Parties. If any provision of this Agreement is found invalid or unenforceable under any applicable law, such invalidity or unenforceability shall not affect the validity or enforceability of the remaining portions of this Agreement. This Agreement shall be interpreted under the laws of the State of Ohio.

IN WITNESS WHEREOF, the undersigned, intending to be legally bound, have duly executed this Agreement as of the Effective Date.8/25/25

\_\_\_\_\_  
Authorized Signature  
Name: Krisanthe Vlachos  
Title:

\_\_\_\_\_  
Authorized Signature  
Name:  
Title:  
Company



# *SERVING THOSE, WHO SERVED US*

## Imagine the Future: AI App for Military Transition

Imagine a future where active military service members at bootcamps, bases, and TAPS programs and Veterans walk up to an information table with a tablet or a banner with a QR code...

Where they sign up or download a mobile app to connect with their customized AI Advisor for their entire transition process.



Enrollment



Education



Employment



# Connecting Service Members with Opportunities

Now imagine the future where educators and employers are automatically connected to these active Military service members and Veterans through the same program in that mobile app.

A vertical rocket launch is centered in the background, with a large, full moon positioned above it. The scene is set against a dark blue gradient background. The text is overlaid in the center, reading "Now.. let's go for the moonshot!".

Now.. let's go for the  
moonshot!

# Preloaded on Smart Devices

Imagine a future where this customized **Military Transition Program App** is **preloaded on smart devices** in the hands of active service members and veterans.

## Instant Readiness

No downloads, no searching. The app is ready the moment the device is activated, ensuring immediate access to vital transition resources.





### AI Technology

We will accomplish all of the above with AI technology.

### National Veteran Standard

The team in this room will manifest President Carter's vision of The Ohio State University as the national standard and beacon of hope for all Military Service members and Veterans.



# Empowering Anduril and Ohio State University's Mission

By streamlining the military transition process, our program and app will significantly enhance Anduril and The Ohio State University's ability to serve service members and veterans, directly impacting key strategic outcomes:



## Recruitment & Enrollment

Attracting a greater number of highly qualified military service members and veterans to OSU and Anduril.



## Accelerated Program Completion

Providing comprehensive support helping military-affiliated students succeed academically and complete their chosen programs for career paths.



## Seamless Placement:

Post graduation or ***DIRECT from military TO ANDURIL***

Facilitating successful transitions into meaningful careers post-graduation, leveraging their unique skills and experience.

# Transformative Impact: Benefits for Anduril & Ohio State University

Leveraging this mobile app program for military and veterans offers significant strategic advantages for

Anduril and Ohio State University:



## Reduced Recruiting Costs

Streamlined access to a targeted pool of military talent minimizes traditional outreach expenses.



## Increased Student and Talent Pipeline

A direct, efficient channel to attract more highly qualified military and veteran applicants.



## Enhanced Reputation

Strengthens standing as a veteran-friendly institution with employers and communities.



## Increased Tuition Revenue

A larger, consistent enrollment of military-affiliated students contributes to university finances.



## Accelerated Placement

High-quality, prepared candidates lead to faster and more successful post-graduation employment.



## New Data Insights

Captures invaluable data on veteran transitions, enabling continuous improvement and research.

**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#)  
**Subject:** Fwd: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA  
**Date:** Monday, November 24, 2025 11:28:34 AM

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

----- Forwarded message -----

**From:** Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>  
**Date:** Mon, Nov 24, 2025 at 9:03 AM  
**Subject:** RE: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA  
**To:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>, Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>  
**CC:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov) <[john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov)>, [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov) <[maria.lowry@dvs.ohio.gov](mailto:maria.lowry@dvs.ohio.gov)>, Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>, Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>, Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>, Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>, [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) <[matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED])>, [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov) <[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov)>, Andrew Deye <[deye@jobsohio.com](mailto:deye@jobsohio.com)>

Good morning – I have the following two options available for an in person meeting at JobsOhio:

December 10<sup>th</sup> 12pm to 1pm or

December 18<sup>th</sup> 11:30am to 12:30pm

Please let me know which might work best and I can follow up with a meeting invite and instructions for parking and security.

Thank you!

**Alyssa Hardenbergh**

**Director, Executive Services**

c. [REDACTED]

e. [hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)

w. [www.jobsohio.com](http://www.jobsohio.com)

---

**From:** J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>

**Sent:** Saturday, November 22, 2025 7:09 AM

**To:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>

**Cc:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov); Andrew Deye <[deye@jobsohio.com](mailto:deye@jobsohio.com)>

**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Thanks, Krisanthe,

i will have our team reach out to schedule time.

Will likely be after first week of December.

JP Nauseef

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Friday, November 21, 2025 2:22 PM

**To:** J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>

**Cc:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov) <[john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov)>; [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov) <[maria.lowry@dvs.ohio.gov](mailto:maria.lowry@dvs.ohio.gov)>; Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) <[matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED])> [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov) <[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov)>

**Subject:** Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Good Afternoon JP,

I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership


I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.

**Executive Summary:**

[REDACTED]



*Copied in this email is*

*Chris Kabourek-OSU SVP Administration & Planning*

*Rob Lowden - OSU VP & CIO*


*Paul Hystenksi - Founder & Developer VetMentorAI*

*Matt Poch - VetMentorAI Govt AI Counsel & IP SME*

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast



[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

**This email is not a public record per Ohio Revised Code 187.04(C).**

**From:** [Sullivan, Michael](#)  
**To:** [Carter, Walter](#)  
**Cc:** [Blackburn, JR](#); [Bechtold, Hannah](#)  
**Subject:** FW: Eternal Gratitude to Sara, Kim and Alex  
**Date:** Wednesday, August 7, 2024 8:52:44 AM  
**Attachments:** [image001.png](#)

---

Good morning President Carter,

Please see below email.

Thanks!



**Michael Sullivan**  
Correspondence Coordinator  
**Office of the President**  
University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201  
614-247-9876 Office  
[sullivan.528@osu.edu](mailto:sullivan.528@osu.edu) / [osu.edu](http://osu.edu)

---

**From:** krisanthe karagiannis <kv@linemenplusus.com>  
**Sent:** Wednesday, July 24, 2024 2:42 PM  
**To:** OSU Office of the President <president@osu.edu>  
**Cc:** Rubin, Sara <rubin.172@osu.edu>; Lambert, Kim <lambert.348@osu.edu>; Broshious, Alex <broshious.4@osu.edu>  
**Subject:** Eternal Gratitude to Sara, Kim and Alex

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)



President Carter,

I wanted to take a moment to reflect on my recent experiences with The Ohio State University folks. To say they were extraordinary would be an understatement to say the least!

Kim Lambert has been instrumental from the word go. From her initial outreach, to her lightening fast proactive facilitation of connecting me with Sara Rubin and Alex Broshious, to immediate relocation resources to call Columbus home...I'm amazed and

overwhelmed with joy!

Sara Rubin is a powerhouse! She skillfully brought everything into focus for me in 10 minutes flat. Her invaluable insight afforded a much deeper understanding of OSU. It's led me to begin exploring a first of its kind mutually beneficial collaboration of The Callout Podcast, OSU and the power utility industry to support Veterans. I'm eager to continue learning from Sara.

My call with Alex Broshious was a blast! The topics ranged from both of us having family who are Navy Nukes/Subs (his older brother - my oldest son), to his generous offer to connect me with OSU leadership for Veteran workforce development to discuss elevating awareness of power utility careers and to promote OSU higher ed cert and/or grad programs to power utility, to the best Korean BBQ ever... in of all places... Pickerington, OH.

The quality, character and care demonstrated by each OSU team member is impressive, as well as touching. I hope to have the pleasure of meeting everyone in person soon to express my eternal gratitude.

Kindest regards,

***Krisanthe***

Krisanthe Vlahos

Founder | CEO

THE CALLOUT PODCAST



[www.ConnectToPower.com](http://www.ConnectToPower.com)

<http://linkedin.com/in/krisanthe>

<https://youtube.com/@thecalloutpodcast3716?si=EAuc0WS3b-a-70Ve>

**From:** [Krisanthe Vlahos](#)  
**To:** [Hamilton, DiAnn](#)  
**Cc:** [Cunningham, Alexis](#); [Carter, Walter](#)  
**Subject:** Re: President Carter | WOSU | Move 8/20 Podcast Recording to 8/27  
**Date:** Monday, August 11, 2025 1:32:13 PM  
**Attachments:** [image001.png](#)

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Thank you DiAnn - you too!

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://linkedin.com/in/krisanthe)  
YouTube @thecalloutpodcast3716

On Mon, Aug 11, 2025 at 1:25 PM Hamilton, DiAnn <[hamilton.1600@osu.edu](mailto:hamilton.1600@osu.edu)> wrote:

Thank you, Krisanthe.

That works well for President Carter. I have updated his calendar. Enjoy your afternoon.

Kind regards,

DiAnn



**THE OHIO STATE UNIVERSITY**

---

**DiAnn Hamilton**  
Executive Administrator  
**Office of the President**

University Square South  
15 E 15<sup>th</sup> Avenue, Columbus, OH 43201  
614-247-7986 Office / [REDACTED] Mobile  
[hamilton.1600@osu.edu](mailto:hamilton.1600@osu.edu)

Pronouns: she/her/hers

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Sent:** Monday, August 11, 2025 11:04 AM  
**To:** Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>; Hamilton, DiAnn <[hamilton.1600@osu.edu](mailto:hamilton.1600@osu.edu)>  
**Cc:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>  
**Subject:** President Carter | WOSU | Move 8/20 Podcast Recording to 8/27

Good Morning Alexis and DiAnn

It seems everyone's schedules, including WOSU's, is completely overloaded on Wednesday 8/20.

Can we please push the recording to the following Wednesday, 8/27 from 9:30-12pm?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube @thecalloutpodcast3716

**From:** [Krisanthe Vlahos](#)  
**To:** [J.P. Nauseef](#)  
**Cc:** [Phil Greenberg](#); [Alyssa Hardenbergh](#); [john.c.harris@dvs.ohio.gov](#); [Maria.Lowry@dvs.ohio.gov](#); [Carter, Walter](#); [Kabourek, Chris](#); [Lowden, Rob](#); [Paul Hylenski](#); [matthew.poch@██████████](#); [samantha.erickson@dvs.ohio.gov](#); [deve](#)  
**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA  
**Date:** Saturday, November 22, 2025 7:52:26 AM

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good morning JP,  
Thank you so much for your prompt response & support.

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

██████████  
[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](#)

On Sat, Nov 22, 2025 at 7:09 AM J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)> wrote:

Thanks, Krisanthe,

i will have our team reach out to schedule time.

Will likely be after first week of December.

JP Nauseef

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Friday, November 21, 2025 2:22 PM

**To:** J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>;  
Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>

**Cc:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov) <[john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov)>; [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov)  
<[maria.lowry@dvs.ohio.gov](mailto:maria.lowry@dvs.ohio.gov)>; Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris  
(OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski  
<[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@██████████](mailto:matthew.poch@██████████) <[matthew.poch@██████████](mailto:matthew.poch@██████████)>  
[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov) <[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov)>

**Subject:** Meeting Request: Per General John Harris | AI Veteran Transition Tool App |

VetEarnUSA

Good Afternoon JP,  
I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.

**Executive Summary:**



*Copied in this email is*  
*Chris Kabourek-OSU SVP Administration & Planning*  
*Rob Lowden - OSU VP & CIO*  
*Paul Hylenksi - Founder & Developer VetMentorAI*  
*Matt Poch - VetMentorAI Govt AI Counsel & IP SME*

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast



[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube @thecalloutpodcast3716

**This email is not a public record per Ohio Revised Code 187.04(C).**

**From:** [Krisanthe Vlahos](#)  
**To:** [Gretchen McIntosh](#)  
**Cc:** [Carter, Walter](#); [Bechtold, Hannah](#)  
**Subject:** Re: Thank you for the magnificent call sir!  
**Date:** Thursday, October 2, 2025 5:19:05 PM  
**Attachments:** [Outlook-v2nf5sbz.png](#)  
[Outlook-dzr4kiwa.png](#)

---

**This Message Is From an External Sender**  
This message came from outside your organization.

[Report Suspicious](#)

Likewise - thank you Gretchen!

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

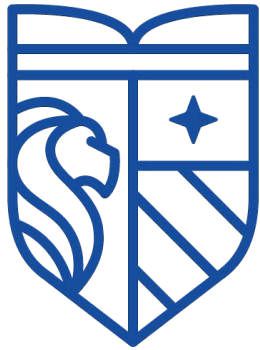
[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

On Thu, Oct 2, 2025 at 3:19 PM Gretchen McIntosh <[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)> wrote:  
Thank you Ted for the quick connection!

Hello Krisanthe, I will email separately to carry the conversation forward. It is a delight to e-meet you!

Respectfully,

Dr. Gretchen McIntosh  
Chief Executive Officer  
Children of Valor  
[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)  
cell: [REDACTED]  
[www.childrenofvalor.org](http://www.childrenofvalor.org)



# CHILDREN OF VALOR

THEIR FUTURE, OUR MISSION.

Follow Children of Valor on Social Media:

Facebook- [www.facebook.com/ChildrenofValor](http://www.facebook.com/ChildrenofValor)

Instagram- [www.instagram.com/children\\_of\\_valor](http://www.instagram.com/children_of_valor)

\*\*\*Please note new email address

---

**From:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>

**Sent:** Thursday, October 2, 2025 3:08 PM

**To:** Gretchen McIntosh <[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)>; Bechtold, Hannah <[bechtold.25@osu.edu](mailto:bechtold.25@osu.edu)>

**Cc:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Subject:** Re: Thank you for the magnificent call sir!

Gretchen,

Great to meet you! As promised, I am copying Krisanthe on this note so you two can start a conversation.

ATB,  
Ted

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

---

**From:** Gretchen McIntosh <[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)>

**Sent:** Thursday, October 2, 2025 2:38:35 PM

**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Bechtold, Hannah <[bechtold.25@osu.edu](mailto:bechtold.25@osu.edu)>

**Subject:** Thank you for the magnificent call sir!

President Carter,

I am truly overwhelmed by your kindness today. Thank you for taking the time to learn more about Children of Valor. I am especially grateful for your willingness to schedule a video capture to promote Children of Valor in time for the giving season. Perhaps we could capture the video in the next few weeks?

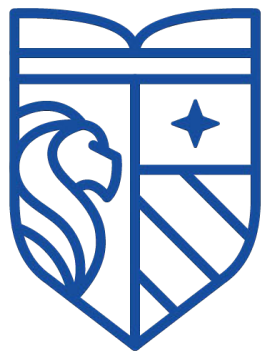
Thank you for setting up a connection with Krisanthe, I am excited to speak with her about The Call Out podcast.

I hope the rest of your week is wonderful. Fall in Bexley is simply the best, I do miss walking the neighborhood this time of year. Standing by for open times in your schedule to capture the video.

Thank you again sir!

Respectfully,

Dr. Gretchen McIntosh  
Chief Executive Officer  
Children of Valor  
[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)  
cell: [REDACTED]  
[www.childrenofvalor.org](http://www.childrenofvalor.org)



CHILDREN  
OF VALOR

THEIR FUTURE, OUR MISSION.

Follow Children of Valor on Social Media:

Facebook- [www.facebook.com/ChildrenofValor](https://www.facebook.com/ChildrenofValor)

Instagram- [www.instagram.com/children\\_of\\_valor](https://www.instagram.com/children_of_valor)

\*\*\*Please note new email address

**From:** [Krisanthe Vlahos](#)  
**To:** [Blackburn, JR](#); [Kabourek, Chris](#)  
**Cc:** [Carter, Walter](#)  
**Subject:** Fwd: Thank you for today!  
**Date:** Thursday, August 21, 2025 1:11:21 PM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

JR & Chris,

Interest in the podcast & the Veteran tool has bubbled from a couple of Florida legislators with a direct connection to University of Florida. This has all come about due to another collaborative partnership I'm launching with someone in the utility industry anchored in Florida.

I'd appreciate your advice regarding an idea I have for a collaboration between Ohio State University & UF.

A phone call to plan my first visit to Florida in September is scheduled for tomorrow afternoon.

If you happen to find a break, I'm glad to pop over or we can schedule time for a call or in person next week.

Would you be available, separately or together, to discuss for 15-30 minutes?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

----- Forwarded message -----

**From:** **Krisanthe Vlahos** <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Date:** Wed, Aug 20, 2025 at 3:07 PM  
**Subject:** Thank you for today!  
**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>, Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>, [blackburn.23@osu.edu](mailto:blackburn.23@osu.edu) <[blackburn.23@osu.edu](mailto:blackburn.23@osu.edu)>

Gentlemen - thank you so very much for your time and support today!

JR - it was a pleasure to finally meet you in person. My workspace is on the 3rd floor of WOSU. We're recording an episode with President Carter cohosting with me next Wednesday at 9:30am. We'll start gathering in the studio for our first in studio group photo of crew, hosts & guests.

Would you like to come over to the studio to join the photo & see how we make podcast magic? :-)

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube @thecalloutpodcast3716

**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#); [Brian Mosier](#); [Alan Scruggs](#); [Jim Robertson](#); [Steven A Harmon](#); [Mike Malandro](#); [Casey Logan](#); [Chris Cosby](#)  
**Subject:** The Callout Podcast | Survey for Recording Date  
**Date:** Thursday, July 31, 2025 12:49:29 PM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Thank you to President Carter, Brian, Steve, Alan & Jim for your time today!

Mike, Casey & Chris - you were very missed! I'll catch up with you next week with a summary of today's call.

Brian - thanks a million for offering to launch a survey to determine dates in common to record in our Columbus studio.

I'm looking forward to hosting everyone in person soon.

Kindest regards,  
Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube @thecalloutpodcast3716

**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#)  
**Subject:** Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App  
**Date:** Thursday, June 5, 2025 5:49:42 PM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Thank you!

Kindest regards,  
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer  
The Callout Podcast

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

<https://youtube.com/@thecalloutpodcast3716>

On Thu, Jun 5, 2025 at 4:47 PM Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)> wrote:

Ok

..will have Alexis set us up.

Ted

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Thursday, June 5, 2025 5:41:10 PM

**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>

**Subject:** Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

Hi Ted,

Email I sent today about Jobsohio & anduril is new. June 16 is with Paul Hylenski.

Kindest regards,  
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer  
The Callout Podcast

  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
<https://youtube.com/@thecalloutpodcast3716>

On Thu, Jun 5, 2025 at 4:34 PM Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)> wrote:

Krisanthe,

Believe Alexis set us up for a zoom meeting on 16 June at 2 pm. Will ask Alexis to coordinate invites.

Look forward to the conversation.

ATB,

Ted

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Thursday, June 5, 2025 4:54:53 PM

**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>

**Cc:** Zach Mears <[zmears@anduril.com](mailto:zmears@anduril.com)>; J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>

**Subject:** Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

Good Afternoon President Carter,

I'm following up regarding our conversation about how I believe JobsOhio & Anduril can be instrumental in The Callout's mission -

To connect transitioning Military & Veterans directly to utility industry careers to strengthen national security.

I was honored & thrilled to be included by JP in last week's events hosted by JobsOhio. As a result, I've the great pleasure of connecting with Zach Mears, Anduril Industries SVP-Strategy & Growth.

With The Callout's podcast, workforce development events at NVMM & app ready for MVP demo & beta testing in a couple weeks - the timing of the past week's events is incredible!

Since DiAnn is out at the moment, I wasn't sure if Alexis would be best to copy to help.

Would it be possible to find 30 minutes for you, JP, Zach & myself to discuss a possible joint forces Ohio collaboration to lead the national mission?

Kindest regards,

Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer  
The Callout Podcast



[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

<https://youtube.com/@thecalloutpodcast3716>

**From:** [Cunningham, Alexis](#)  
**To:** [Carter, Walter](#)  
**Cc:** [Bechtold, Hannah](#); [Blackburn, JR](#)  
**Subject:** RE: AI app Demo | President Carter | Drone Competiton  
**Date:** Friday, August 29, 2025 11:40:58 AM  
**Attachments:** [image001.png](#)

---

Thanks!



**THE OHIO STATE UNIVERSITY**

**Alexis Cunningham**

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201

614-247-6794 / Office

[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu) / [osu.edu](http://osu.edu)

Personal pronouns: she/they

---

**From:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>  
**Sent:** Friday, August 29, 2025 11:29 AM  
**To:** Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>  
**Cc:** Bechtold, Hannah <[bechtold.25@osu.edu](mailto:bechtold.25@osu.edu)>; Blackburn, JR <[blackburn.23@osu.edu](mailto:blackburn.23@osu.edu)>  
**Subject:** Re: AI app Demo | President Carter | Drone Competiton

Yes, that would be great.

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

---

**From:** Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>  
**Sent:** Friday, August 29, 2025 10:43:14 AM  
**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>  
**Cc:** Bechtold, Hannah <[bechtold.25@osu.edu](mailto:bechtold.25@osu.edu)>; Blackburn, JR <[blackburn.23@osu.edu](mailto:blackburn.23@osu.edu)>  
**Subject:** RE: AI app Demo | President Carter | Drone Competiton

Hi President Carter,

Would you like us to proceed with scheduling this discussion in the next 2-3 weeks?

Thank you,  
Alexis



**THE OHIO STATE UNIVERSITY**

**Alexis Cunningham**

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201

614-247-6794 / Office

[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu) / [osu.edu](http://osu.edu)

Personal pronouns: she/they

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Friday, August 29, 2025 5:47 AM

**To:** Zach Mears <[zmears@anduril.com](mailto:zmears@anduril.com)>

**Cc:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>;  
Kimberly Bender <[kbender@anduril.com](mailto:kbender@anduril.com)>

**Subject:** Re: AI app Demo | President Carter | Drone Competiton

**This Message Is From an External Sender**

[Report Suspicious](#)



This message came from outside your organization.

Good Morning Zach,

To assist with the scheduling request, I've added Kim plus Alexis in President Carter's office. Thank you

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Thu, Aug 28, 2025 at 4:16 PM Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)> wrote:

Good Afternoon Zach,

I have copied President Carter for meeting coordination purposes.

The app's wireframe is ready to demo. Paul, my software developer who is a retired Marine, will run the demo. After we meet, we can have the beta test buildout and marketing campaign ready in 2-3 weeks.

I believe marketing is about values. In this complicated noisy world, I want to be very clear about what we're doing with this mobile app's mission.

We're honoring great Americans. We're honoring their sacrifices to protect and defend our country. This is what we're about and this is what we will do with this Veteran workforce development tool.

I don't believe we need to spend a fortune on marketing. I believe people with passion can change the world for the better. I am about to work with people like this who have done it - our Veterans.

I have a **national network of Veteran influencers** who are ready and willing to promote this mobile app to their combined millions of social media followers. In order to accomplish the mission of serving those who served us, we need to invest in the future. The future our Veterans defended with their lives.

The brief deck attached provides a high level overview of how Anduril and Ohio State University can join forces to create this future for Veterans powered by AI technology. OSU has been an invaluable support of this mission for our Veterans. Anduril's support would also be greatly appreciated.

The estimated remaining 2025 operations and marketing budget for AI mobile app (\$50K), The Callout Podcast (\$72K) and workforce development events (\$37K) is \$159K.

I'd appreciate it if we could please look at dates in the near future to meet to allow ample time to prepare for the **1st annual drone competition at The International Lineman's Rodeo** in October in Overland Park, KS.

The Callout Podcast is the sponsor for the drone competition, **OSU drone pilots are competing, President Carter is a judge** and Chris Kabourek (OSU Sr. VP of Administration & Planning) is attending. Utility companies, contractors and supply chain from the United States, Canada, Puerto Rico, UK and more will be competing, as well as have booths for the business expo.

**6,000+ industry professionals with their families will attend.**

Attached is an NDA which will allow us to share information regarding the AI tech. We could meet in President Carter's office, your office or virtually.

Could we please look at dates to discuss the demo, the budget and **Anduril's participation in the Rodeo with a drone pilot?**

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#)  
**Cc:** [Zach Mears](#); [JP Nauseef](#); [kbender@anduril.com](mailto:kbender@anduril.com); [Alyssa Hardenbergh](#); [Phil Greenberg](#); [Cunningham, Alexis](#)  
**Subject:** Re: Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower  
**Date:** Friday, July 25, 2025 6:12:42 PM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Ted,  
Thank you so much!

Kindest regards,  
Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](#)

On Fri, Jul 25, 2025 at 5:42 PM Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)> wrote:

Krisanthe,

Thank you for your continued hard work and passion to make a positive difference for our Veterans and Ohioans. My team will work to get you some time blocks for next meeting.

Stay well,  
Ted

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Sent:** Friday, July 25, 2025 12:24:18 PM  
**To:** Zach Mears <[zmears@anduril.com](mailto:zmears@anduril.com)>; JP Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>; Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>  
**Cc:** [kbender@anduril.com](mailto:kbender@anduril.com) <[kbender@anduril.com](mailto:kbender@anduril.com)>; Alyssa Hardenbergh

<[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>

**Subject:** Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower

Zach, JP & President Carter -

I have a comprehensive marketing plan with budgets & demo for your review.

I've also added one more highly secure piece of tech - not previously included in our last conversations - which saves hundreds of thousands more of talent acquisition, employee onboarding & retention costs.

I'd appreciate it if we could please look at calendars for a 30-45 minute slot to reconvene at JobsOhio headquarters in the next couple weeks.

If I recall correctly, I think Zach has some national then international travel over the next few weeks.

If everyone in person is not possible, perhaps in the interest of time - you'd be open to a hybrid of in person with others remoting in.

Thank you for your ongoing support and advocacy of our most valuable national security asset - our transitioning Military & Veterans!

I look forward to seeing everyone again very soon!

Kindest regards,  
Krisanthe



Founder | Creator | CEO  
The Callout Podcast  
ConnectToPower

Sent from my iPhone

**From:** [Bechtold, Hannah](#)  
**To:** [Gretchen McIntosh](#)  
**Cc:** [Cunningham, Alexis](#); [Lee, Melissa](#)  
**Subject:** RE: Thank you for the magnificent call sir!  
**Date:** Tuesday, October 7, 2025 4:22:15 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)

---

Hello Dr. McIntosh,

Moving President Carter to BCC while we coordinate a video recording in the next few weeks to promote Children of Valor.

I am copying in Alexis Cunningham and Melissa Lee to assist with next steps.

Thanks,  
Hannah



**Hannah Bechtold, SHRM-SCP, M. Ed.**  
Senior Director, Administration & Operations  
**Office of the President**  
University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201  
[bechtold.25@osu.edu](mailto:bechtold.25@osu.edu) / [osu.edu](http://osu.edu)  
Personal pronouns: she/her/hers

---

**From:** Gretchen McIntosh <[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)>  
**Sent:** Thursday, October 2, 2025 2:39 PM  
**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Bechtold, Hannah <[bechtold.25@osu.edu](mailto:bechtold.25@osu.edu)>  
**Subject:** Thank you for the magnificent call sir!

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#) ⓘ

President Carter,

I am truly overwhelmed by your kindness today. Thank you for taking the time to learn more about Children of Valor. I am especially grateful for your willingness to schedule a video capture to promote Children of Valor in time for the giving season. Perhaps we could capture the video in the next few weeks?

Thank you for setting up a connection with Krisanthe, I am excited to speak with her about The Call Out podcast.

I hope the rest of your week is wonderful. Fall in Bexley is simply the best, I do miss walking

the neighborhood this time of year. Standing by for open times in your schedule to capture the video.

Thank you again sir!

Respectfully,

Dr. Gretchen McIntosh  
Chief Executive Officer  
Children of Valor  
[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)  
cell: [REDACTED]  
[www.childrenofvalor.org](http://www.childrenofvalor.org)



Follow Children of Valor on Social Media:  
Facebook- [www.facebook.com/ChildrenofValor](https://www.facebook.com/ChildrenofValor)  
Instagram- [www.instagram.com/children\\_of\\_valor](https://www.instagram.com/children_of_valor)

\*\*\*Please note new email address

**From:** [Krisanthe Vlahos](#)  
**To:** [J.P. Nauseef](#); [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Carter, Walter](#); [Bill Butler](#)  
**Cc:** [Alyssa Hardenbergh](#); [Katie Boyer](#); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); [Jennifer Tracy](#); [Phil Greenberg](#); [Bechtold, Hannah](#)  
**Subject:** Dec. 10 @ 4-6pmEST |The Callout Podcast | Parking & Convo Content  
**Date:** Tuesday, November 25, 2025 10:02:23 AM

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good Morning JP, General Harris, President Carter and Bill,

I'm extremely honored to have all of you join the podcast in support of our transitioning Military Service Members and Veterans!

I've sent a revised calendar event for the podcast which includes parking and checkin information. Your teams are copied to assist with the details. An email with studio recording logistics and conversation content will follow.

Thank you for leading this national mission together from the great state of Ohio!

O-H!

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube [@thecalloutpodcast3716](#)

**From:** [Cunningham, Alexis](#)  
**To:** [Krisanthe Vlahos](#)  
**Cc:** [Hamilton, DiAnn](#); [Garrett, Crystal](#); [Toft, Jill](#)  
**Subject:** RE: Proposal Presentation | Meeting Request  
**Date:** Thursday, August 14, 2025 2:05:08 PM  
**Attachments:** [image001.png](#)

---

Hi Krisanthe,

I'm moving President Carter and Chris to BCC while we coordinate. We are hoping this can take place in President Carter's office sometime between 1:30-5:00pm next Wednesday, August 20. Are you available?

+Jill Toft for JR Blackburn's availability as we're hoping he'll be available to join.

Thank you,  
Alexis



**THE OHIO STATE UNIVERSITY**

**Alexis Cunningham**

Strategic Scheduling and Special Projects, Assistant Manager

**Office of the President**

University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201

614-247-6794 / Office

[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu) / [osu.edu](http://osu.edu)

Personal pronouns: she/they

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Sent:** Thursday, August 14, 2025 5:49 AM  
**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>  
**Cc:** Hamilton, DiAnn <[hamilton.1600@osu.edu](mailto:hamilton.1600@osu.edu)>; Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>; Garrett, Crystal <[garrett.8@osu.edu](mailto:garrett.8@osu.edu)>  
**Subject:** Proposal Presentation | Meeting Request

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)



Good morning President Carter & Chris,

I have a proposal I'd appreciate the opportunity to present to you.

It pulls together all the different areas we've been discussing & more.

Would you be open to trying to find time to schedule a 30 minute in person meeting next week - if possible?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

**From:** [Cunningham, Alexis](#)  
**To:** [Carter, Walter](#)  
**Subject:** RE: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App  
**Date:** Friday, June 6, 2025 8:32:17 AM  
**Attachments:** [image001.png](#)

---

Will do!



**THE OHIO STATE UNIVERSITY**

**Alexis Cunningham**

Strategic Scheduling and Special Projects, Assistant Manager

**Office of the President**

University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201

614-247-6794 / Office

[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu) / [osu.edu](https://osu.edu)

Personal pronouns: she/they

---

**From:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>  
**Sent:** Friday, June 6, 2025 8:20 AM  
**To:** Cunningham, Alexis <[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu)>  
**Subject:** Fw: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

Alexis,

Please set this up. 30 min zoom. Late Jun OK.

Ted

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

---

**From:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>  
**Sent:** Thursday, June 5, 2025 5:33:47 PM  
**To:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Cc:** Zach Mears <[zmears@anduril.com](mailto:zmears@anduril.com)>; J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>  
**Subject:** Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

Krisanthe,

Believe Alexis set us up for a zoom meeting on 16 June at 2 pm. Will ask Alexis to coordinate invites.

Look forward to the conversation.

ATB,

Ted

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Thursday, June 5, 2025 4:54:53 PM

**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>

**Cc:** Zach Mears <[zmears@anduril.com](mailto:zmears@anduril.com)>; J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>

**Subject:** Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good Afternoon President Carter,

I'm following up regarding our conversation about how I believe JobsOhio & Anduril can be instrumental in The Callout's mission -

To connect transitioning Military & Veterans directly to utility industry careers to strengthen national security.

I was honored & thrilled to be included by JP in last week's events hosted by JobsOhio. As a result, I've the great pleasure of connecting with Zach Mears, Anduril Industries SVP-Strategy & Growth.

With The Callout's podcast, workforce development events at NVMM & app ready for MVP demo & beta testing in a couple weeks - the timing of the past week's events is incredible!

Since DiAnn is out at the moment, I wasn't sure if Alexis would be best to copy to help.

Would it be possible to find 30 minutes for you, JP, Zach & myself to discuss a possible joint forces Ohio collaboration to lead the national mission?

Kindest regards,  
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer

The Callout Podcast



[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

<https://youtube.com/@thecalloutpodcast3716>

**From:** [Carter, Walter](#)  
**To:** [Cunningham, Alexis](#)  
**Subject:** Re: OSU AI Fluency Initiative | The Callout App  
**Date:** Thursday, June 5, 2025 10:22:00 AM  
**Attachments:** [image001.png](#)

---

Thank you!

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Cunningham, Alexis <cunningham.800@osu.edu>  
**Sent:** Thursday, June 5, 2025 9:35:40 AM  
**To:** Carter, Walter <carter.2194@osu.edu>  
**Subject:** RE: OSU AI Fluency Initiative | The Callout App

Good morning,

This has been scheduled!

Thank you,  
Alexis



**THE OHIO STATE UNIVERSITY**

**Alexis Cunningham**

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15<sup>th</sup> Avenue, Columbus, OH 43201

614-247-6794 / Office

[cunningham.800@osu.edu](mailto:cunningham.800@osu.edu) / [osu.edu](http://osu.edu)

Personal pronouns: she/they

---

**From:** Carter, Walter <carter.2194@osu.edu>  
**Sent:** Wednesday, June 4, 2025 6:21 PM  
**To:** Cunningham, Alexis <cunningham.800@osu.edu>  
**Subject:** Fw: OSU AI Fluency Initiative | The Callout App

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Carter, Walter

**Sent:** Wednesday, June 4, 2025 6:08:24 PM  
**To:** Krisanthe Vlahos ; Hamilton, DiAnn  
**Cc:** Paul Hylenski  
**Subject:** Re: OSU AI Fluency Initiative | The Callout App  
DiAnn,

Please coordinate a 45 min zoom call with Krisanthe and Paul at their convenience. Let's shoot for sometime in the next 7 to 10 days, please.

Ted

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Krisanthe Vlahos  
**Sent:** Wednesday, June 4, 2025 3:45:04 PM  
**To:** Carter, Walter  
**Cc:** Paul Hylenski  
**Subject:** OSU AI Fluency Initiative | The Callout App

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Ted,

Paul Hylenski's software will be the engine for the app I'm developing.

With the OSU initiative launching the same time with the...

Certification program I'm leading with OSU Online Learning Department,

The Callout App connecting Veterans with utility industry careers/workforce development...

Plus last weeks events we were present with JobsOhio & Anduril & Wright-Patterson leadership with whom we're scheduling The Callout Podcast episodes,

In conjunction with workforce development events at NVMM for each of those corps....

It seems we have much more than just Vet Mentor AI to discuss with Paul. (btw - Vet Mentor AI will be accessible thru The Callout App)

When might your schedule allow for a 30-45 minute call for the 3 of us?

Kindest regards,  
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer

The Callout Podcast



[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

<https://youtube.com/@thecalloutpodcast3716>

**From:** [Alyssa Hardenbergh](#)  
**To:** [Krisanthe Vlahos](#)  
**Cc:** [Phil Greenberg](#); [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); [Carter, Walter](#); [Kabourek, Chris](#); [Lowden, Rob](#); [Paul Hylenski](#); [matthew.poch@](mailto:matthew.poch@) [samantha.erickson@dvs.ohio.gov](#); [deye](#)  
**Subject:** RE: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA  
**Date:** Thursday, December 4, 2025 12:11:43 PM

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

No problem – I have sent the meeting invitation with the instructions for parking and accessing the JobsOhio office – cheers!

Alyssa

*Alyssa Hardenbergh*

**Director, Executive Services**

c. [\[REDACTED\]](#)

e. [hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)

w. [www.jobsohio.com](http://www.jobsohio.com)

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Sent:** Thursday, December 4, 2025 11:41 AM  
**To:** Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>  
**Cc:** Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); [Carter, Walter <carter.2194@osu.edu>](mailto:Carter.2194@osu.edu); [Kabourek, Chris \(OSU\) <kabourek.2@osu.edu>](#); [Rob Lowden <Lowden.1@osu.edu>](mailto:Lowden.1@osu.edu); [Paul Hylenski <Founder@vetmentorai.com>](#); [matthew.poch@](mailto:matthew.poch@) [samantha.erickson@dvs.ohio.gov](#); [Andrew Deye <deye@jobsohio.com>](mailto:Andrew.Deye@jobsohio.com)  
**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Thank you Alyssa!

I'd appreciate we proceed with sending the formal calendar event asap with everyone copied included.

We'll see you at JobsOhio next Wednesday!

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer

The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Thu, Dec 4, 2025 at 10:34 AM Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)> wrote:

Hi Krisanthe – I have not heard from Chris or Rob. I would be happy to send the calendar invite, but also defer to you since this is your meeting. Once you have coordinated with Chris and Rob I am happy to bring all the pieces into one spot and provide the parking and security details for coming to JobsOhio.

Just let me know how you would like to proceed - cheers!

Alyssa

**Alyssa Hardenbergh**

**Director, Executive Services**

c. [REDACTED]

e. [hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)

w. [www.jobsohio.com](http://www.jobsohio.com)

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>

**Sent:** Thursday, December 4, 2025 11:07 AM

**To:** Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>

**Cc:** Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov); Andrew Deye <[deye@jobsohio.com](mailto:deye@jobsohio.com)>

**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Good Morning Alyssa -

Hope you had a wonderful Thanksgiving!

I communicated with Maria this morning who said General Harris is confirmed for next

Wednesday 12-1pmEST at JobsOhio headquarters.

Paul, Matt & I are confirmed too.

Are Chris Kabourek & Rob Lowden confirmed for OSU?

Will the calendar event invite come from JobsOhio?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Mon, Nov 24, 2025 at 9:03 AM Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>  
wrote:

Good morning – I have the following two options available for an in person meeting at JobsOhio:

December 10<sup>th</sup> 12pm to 1pm or

December 18<sup>th</sup> 11:30am to 12:30pm

Please let me know which might work best and I can follow up with a meeting invite and instructions for parking and security.

Thank you!

**Alyssa Hardenbergh**  
**Director, Executive Services**

c. [REDACTED]

e. [hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)

w. [www.jobsohio.com](http://www.jobsohio.com)

---

**From:** J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>

**Sent:** Saturday, November 22, 2025 7:09 AM

**To:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>  
**Cc:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov); [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov); Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov); Andrew Deye <[deye@jobsohio.com](mailto:deye@jobsohio.com)>  
**Subject:** Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Thanks, Krisanthe,

i will have our team reach out to schedule time.

Will likely be after first week of December.

JP Nauseef

---

**From:** Krisanthe Vlahos <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Sent:** Friday, November 21, 2025 2:22 PM  
**To:** J.P. Nauseef <[nauseef@jobsohio.com](mailto:nauseef@jobsohio.com)>; Phil Greenberg <[greenberg@jobsohio.com](mailto:greenberg@jobsohio.com)>; Alyssa Hardenbergh <[hardenbergh@jobsohio.com](mailto:hardenbergh@jobsohio.com)>  
**Cc:** [john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov) <[john.c.harris@dvs.ohio.gov](mailto:john.c.harris@dvs.ohio.gov)>; [Maria.Lowry@dvs.ohio.gov](mailto:Maria.Lowry@dvs.ohio.gov) <[maria.lowry@dvs.ohio.gov](mailto:maria.lowry@dvs.ohio.gov)>; Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Kabourek, Chris (OSU) <[kabourek.2@osu.edu](mailto:kabourek.2@osu.edu)>; Rob Lowden <[Lowden.1@osu.edu](mailto:Lowden.1@osu.edu)>; Paul Hylenski <[Founder@vetmentorai.com](mailto:Founder@vetmentorai.com)>; [matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED]) <[matthew.poch@\[REDACTED\]](mailto:matthew.poch@[REDACTED])> [samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov) <[samantha.erickson@dvs.ohio.gov](mailto:samantha.erickson@dvs.ohio.gov)>  
**Subject:** Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Good Afternoon JP,  
I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.

**Executive Summary:**

[Redacted content]

*Copied in this email is*

*Chris Kabourek-OSU SVP Administration & Planning*

*Rob Lowden - OSU VP & CIO*

*Paul Hystenksi - Founder & Developer VetMentorAI*

*Matt Poch - VetMentorAI Govt AI Counsel & IP SME*

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[Redacted]

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

**This email is not a public record per Ohio Revised Code 187.04(C).**

**This email is not a public record per Ohio Revised Code 187.04(C).**

**This email is not a public record per Ohio Revised Code 187.04(C).**

**From:** [Walter Carter](#)  
**To:** [Carter, Walter](#)  
**Subject:** Fwd: Introduction - Pres. Ted Carter & Anna Lloyd  
**Date:** Friday, December 27, 2024 11:18:47 AM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

----- Forwarded message -----

**From:** **Krisanthe Vlahos** <[kv@thecalloutpodcast.com](mailto:kv@thecalloutpodcast.com)>  
**Date:** Fri, Dec 27, 2024, 8:59 AM  
**Subject:** Introduction - Pres. Ted Carter & Anna Lloyd  
**To:** <[Waltertedcarter](mailto:Waltertedcarter)>, Anna Lloyd <[annamarie](mailto:annamarie)>

Ted & Anna,

I'm thrilled, grateful & honored to have you both in my most inner circle of this wild ride called life!

I'd like to schedule a call to formally introduce you to the other, as well as discuss the projects I'm working on with each of you & how I believe you can help connect all of them to create a mega force of incredible impact for our Service Members resulting in stronger national security.

A little brief background why it's important the 3 of us work together...

From the time we met at VIE Conference in DC where Ted Carter was a keynote, I knew I needed his support for my mission. Being a very accomplished Navy pilot & Nuke, I approached him asking for mentorship for Angelo as he entered the Navy & to cohost my podcast with me. He very graciously & enthusiastically said yes & we've been fast friends ever since! As if that wasn't enough, Ted's been the unrelenting cheerleader who has understood my vision energizing me to realize my own power & potential. He's also been an incredible resource of knowledge, important relationships & OSU's support in total of the podcast's mission!

Now enter Anna Lloyd...

Just as wonderfully unexpected & very needed, Anna Lloyd entered my world when Scott Mann commented on her post about how she helped a very brave, but frightened family on her flight. Her smile, huge heart, care, a retired United States Marine & strength peeked my curiosity so I asked to schedule a call to cohost the podcast & learn more about her. Within the first 5 minutes of the call, Anna launched the conversation with she believes the work for my mission is important enough to take to the Joint Chiefs of Staff to have it imbedded in the military transition process then to the VA's as well. I instantly started crying. Without me saying a word, she verbalized my ultimate goal AND is the one who can get it done!

Anna & I are now actively working on our formal business partnership to be a Woman Veteran Owned POWERhouse!

I'm confident after we work through prioritizing, connecting & executing each of our projects - particularly The Callout-OSU-Camp Freedom cert program which Anna believes she can help expedite...you two will expand on everything further than I ever knew possible or could've alone.

When might work for a call in the next week or two if possible?

---

# 2025 Power and Utilities Industry Outlook

*Utilities are navigating a new era of growth and transformation  
as they address emerging challenges and rising demand*

<https://www2.deloitte.com/us/en/insights/industry/power-and-utilities/power-and-utilities-industry-outlook.html>

**From:** [Krisanthe Vlahos](#)  
**To:** [J.P. Nauseef](#); [Phil Greenberg](#); [Alyssa Hardenbergh](#)  
**Cc:** [john.c.harris@dvs.ohio.gov](#); [Maria.Lowry@dvs.ohio.gov](#); [Carter, Walter](#); [Kabourek, Chris](#); [Lowden, Rob](#); [Paul Hylenski](#); [matthew.poch@](#) [samantha.erickson@dvs.ohio.gov](#)  
**Subject:** Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA  
**Date:** Friday, November 21, 2025 2:24:57 PM  
**Attachments:** [Vet-Earn-USA-and-Vet-Mentor-AI-Ohio-Statewide-Veteran-Support-Proposal \(1\).pdf](#)

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good Afternoon JP,  
I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.

**Executive Summary:**

[REDACTED]

*Copied in this email is*  
*Chris Kabourek-OSU SVP Administration & Planning*  
*Rob Lowden - OSU VP & CIO*  
*Paul Hylenski - Founder & Developer VetMentorAI*  
*Matt Poch - VetMentorAI Govt AI Counsel & IP SME*

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

  
kv@TheCalloutPodcast.com

[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

# Vet Earn USA and Vet Mentor AI – Ohio Statewide Veteran Support Proposal



**VET MENTOR AI**



**VetEarnUSA**

# Strategic Integration: Vet Earn USA working to acquire Vet Mentor AI

This acquisition would mark a pivotal moment in enhancing comprehensive veteran support across Ohio, creating a unified and powerful platform.

## Vet Earn USA

Focused on economic empowerment, career placement, and financial stability for veterans.



## Vet Mentor AI

Pioneering AI-driven mentorship, personalized guidance, and mental wellness support for veterans.



## Unified Vision

A synergistic approach to deliver unparalleled support across employment, healthcare, and education.

**It is important to note that this partnership can be structured in various ways, and is not solely contingent on an acquisition. Flexible options are available to ensure optimal collaboration.**

## Comprehensive Support & Impact Measurement

Our integrated platform streamlines veteran support, ensuring clear impact measurement across vital domains.

### Economic Empowerment

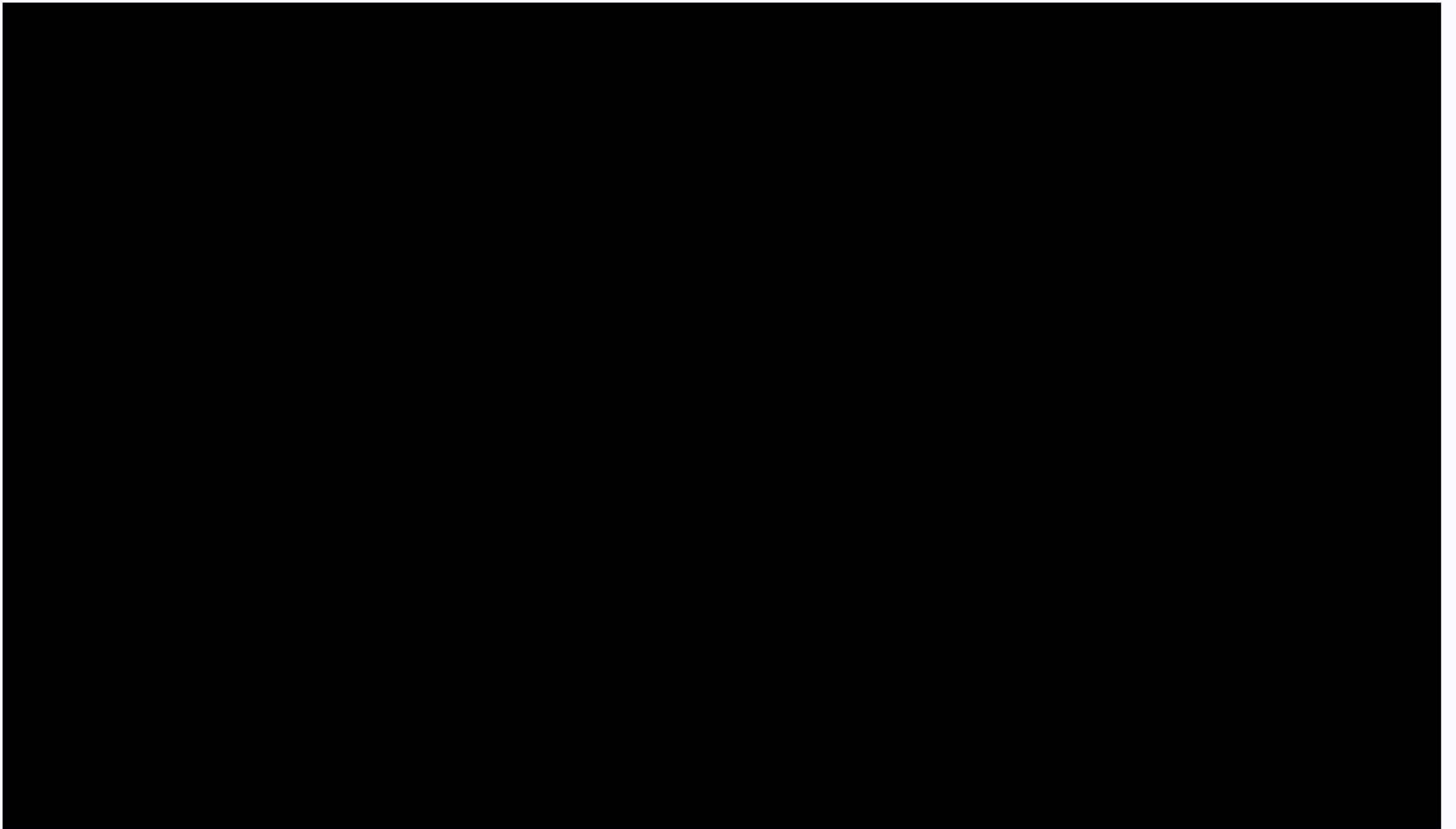
Tracking career placement, financial literacy, and entrepreneurial success.

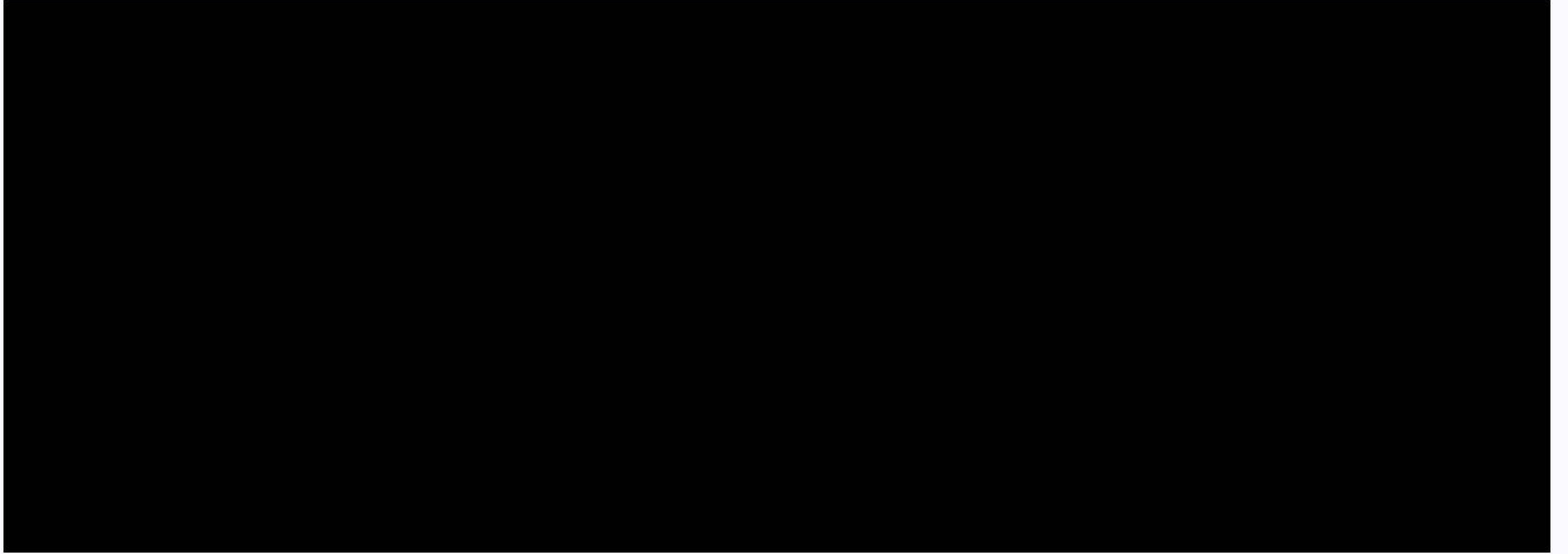
### Healthcare Access

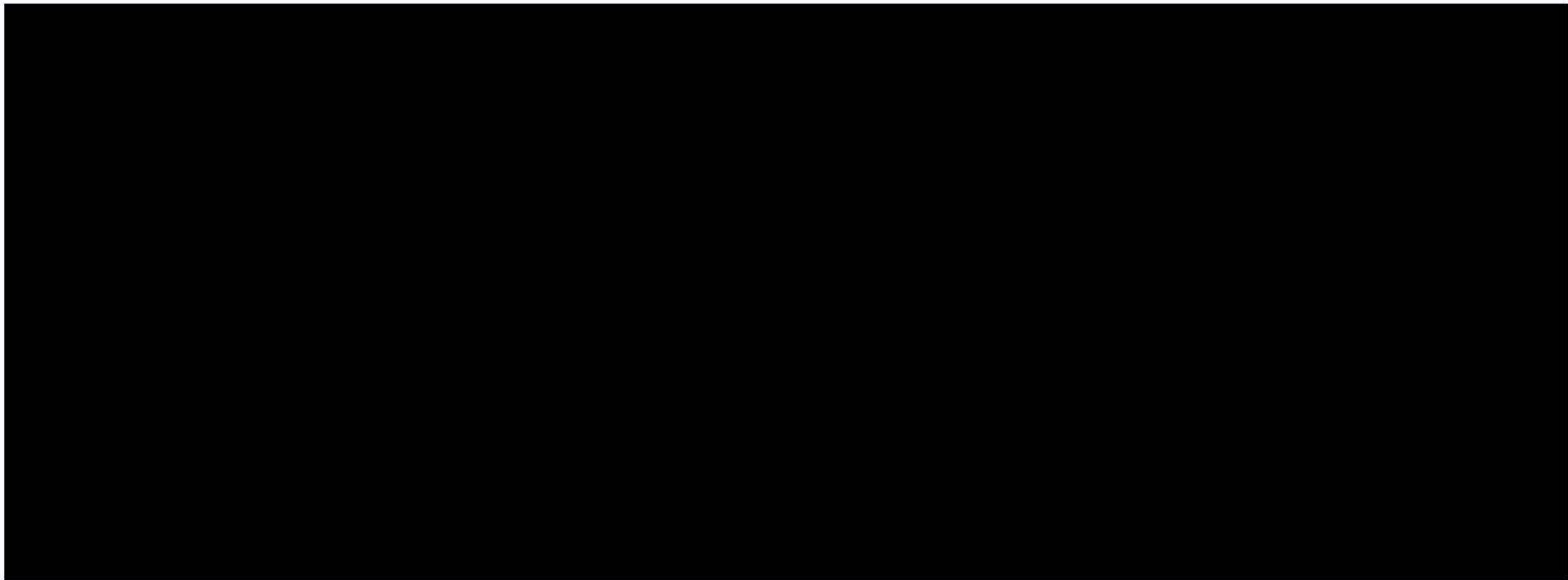
Monitoring wellness program engagement and access to mental health services.

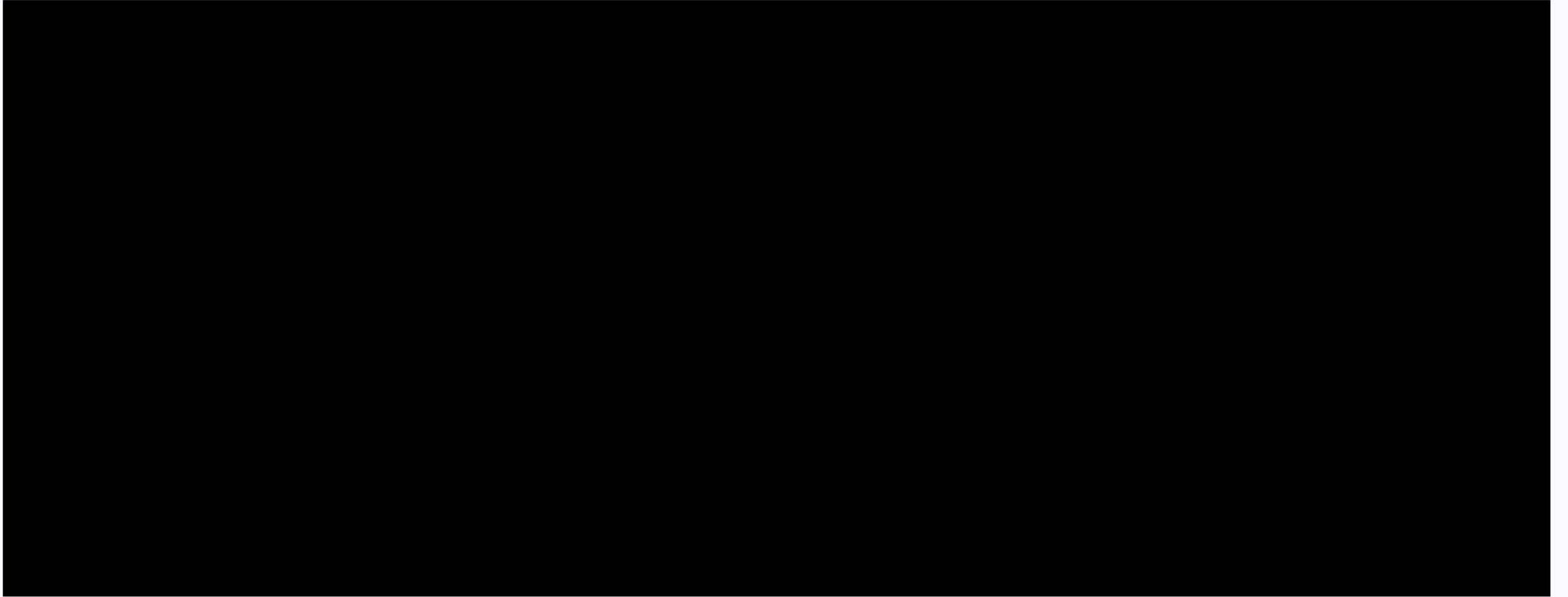
### Education & Training

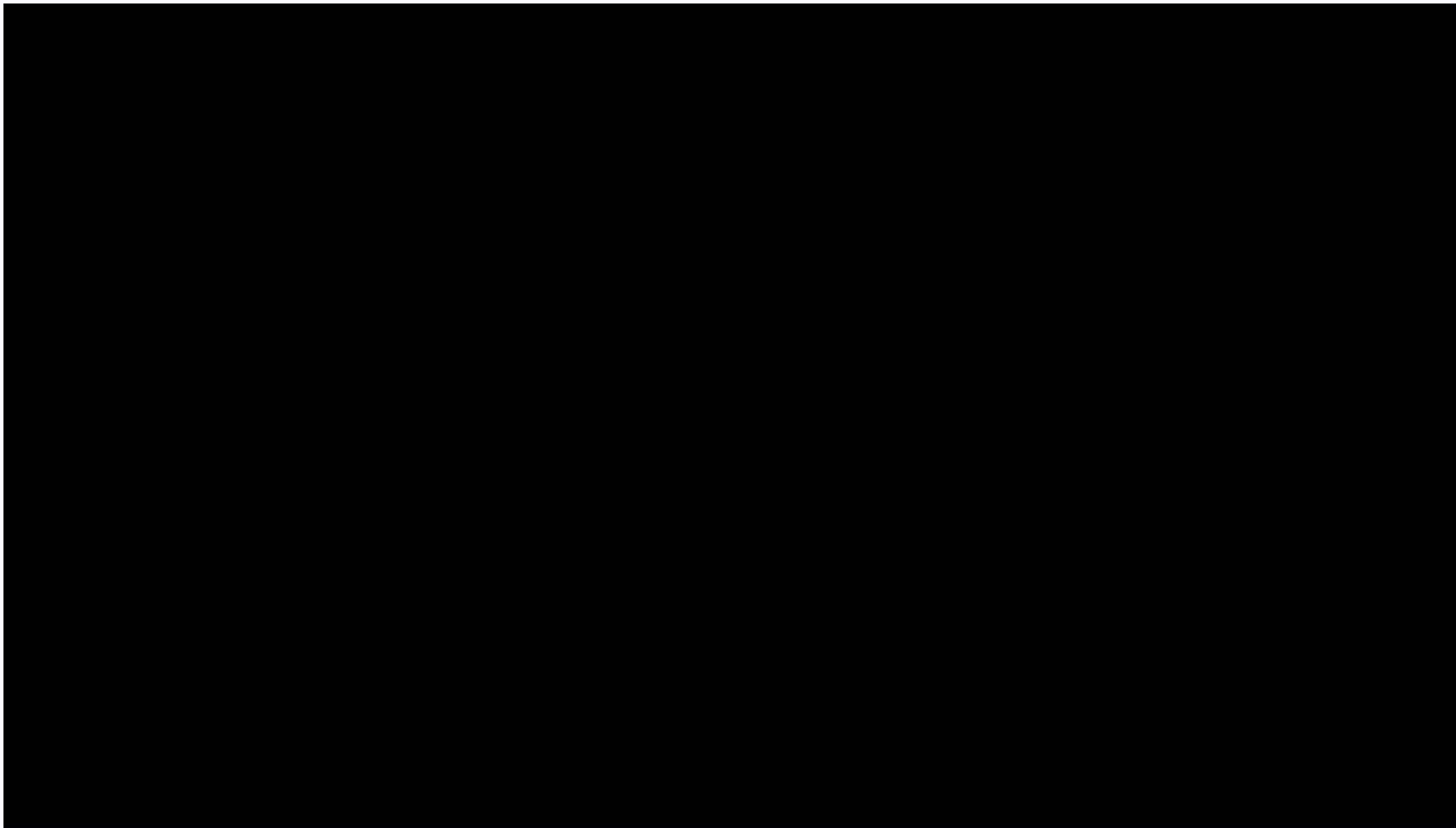
Measuring educational attainment, skill development, and certification rates.











# Ohio Hospital Landscape (Public vs. Private)

Ohio operates a mixed healthcare system:

## Nonprofit Private Hospitals

The majority of Ohio hospitals are nonprofit private hospitals,

## For-Profit Private

A smaller number are for-profit private hospitals,

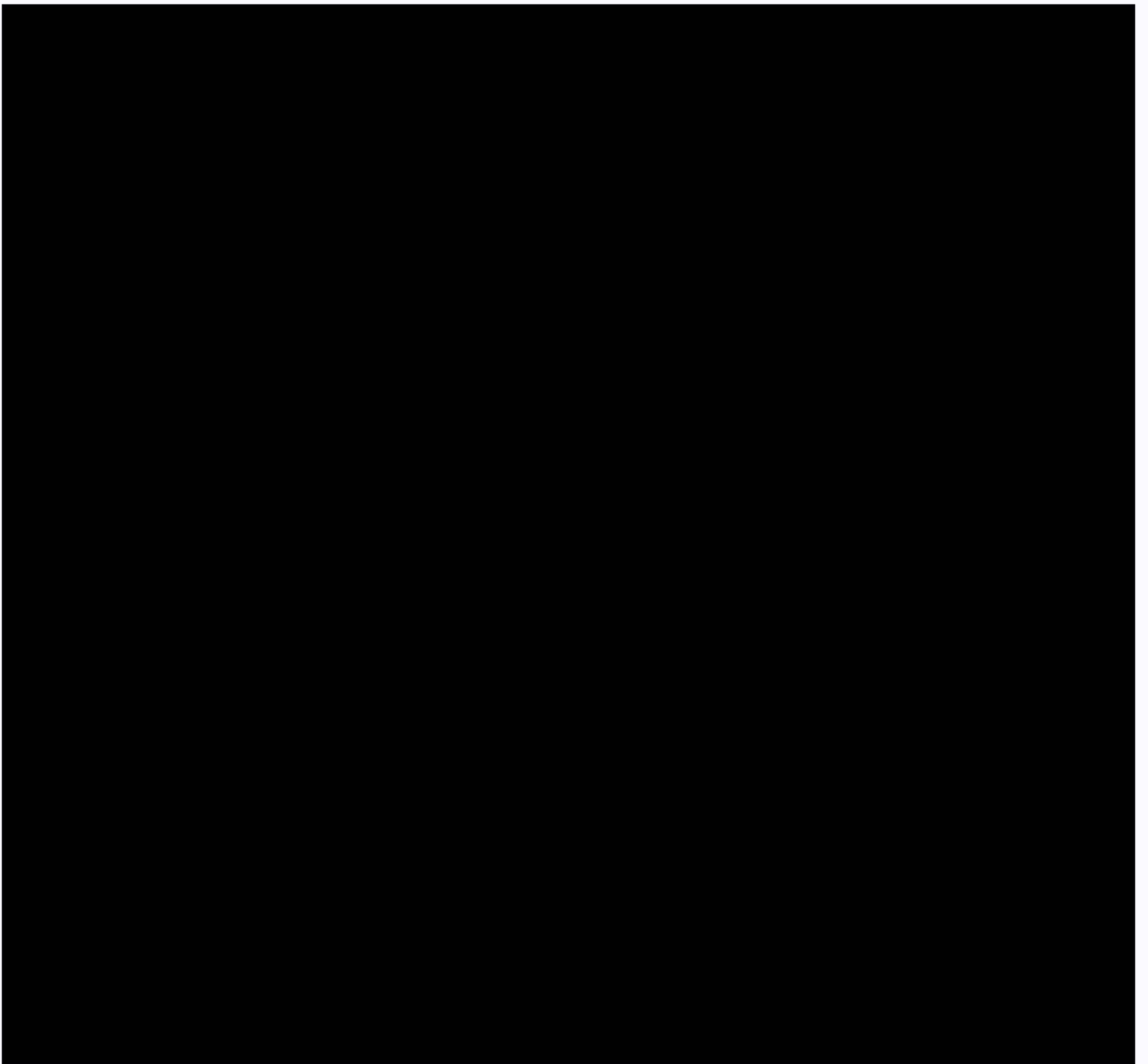
## Public Hospitals

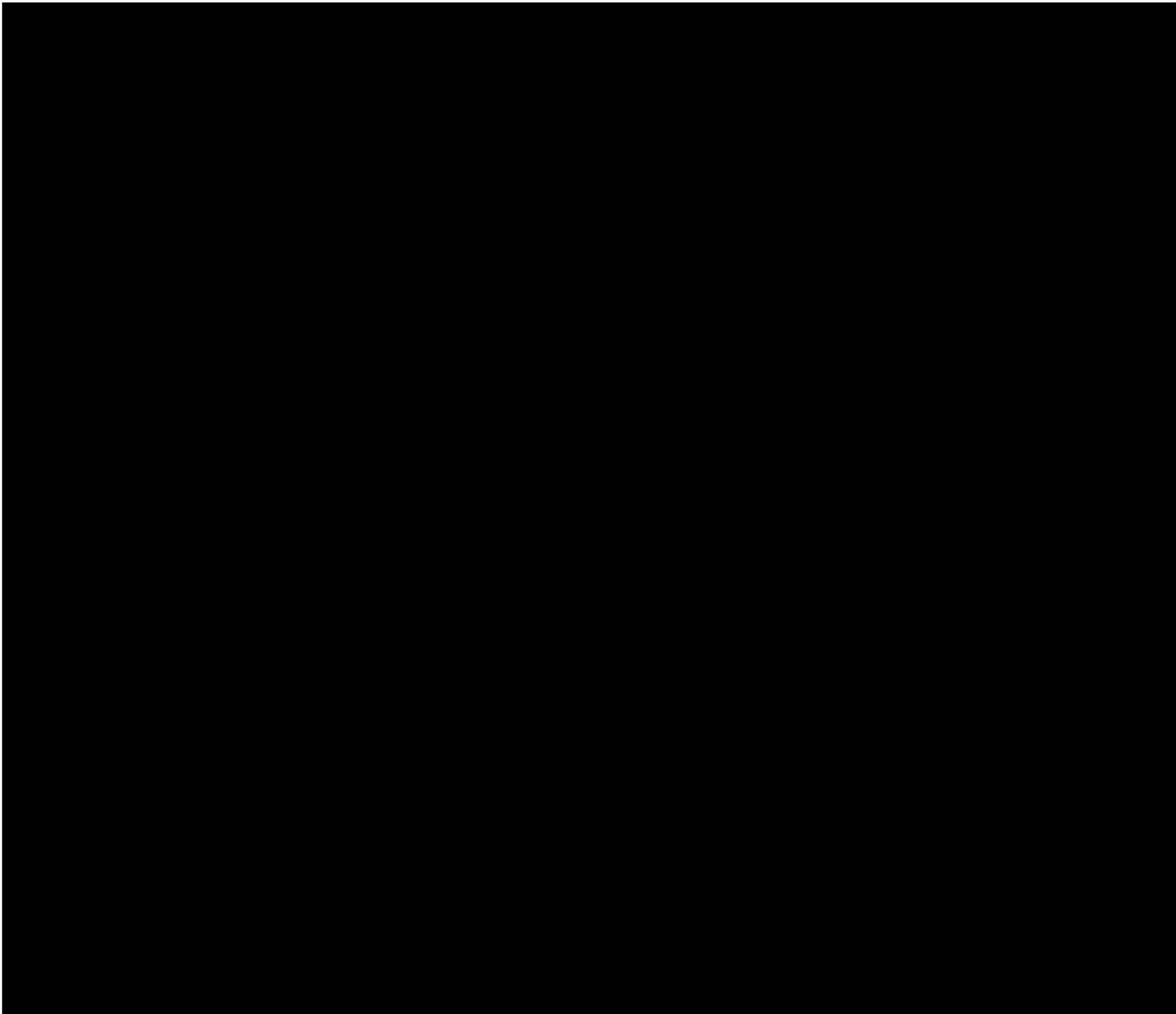
Some are public hospitals operated by city/county authorities.

- ❑ **Ohio also hosts one of the country's largest VA healthcare networks** (Cleveland, Cincinnati, Columbus, Dayton, Chillicothe, and dozens of clinics).

**Per-capita annual healthcare expenditure in Ohio: \$10,478 per person/year.**

This matters because shifting care from private/nonprofit systems to the federal VA system directly impacts hospital load and state-level healthcare burdens.





# Benefits for Ohio Companies: Attracting & Hiring Veterans

Ohio businesses stand to gain significantly by actively recruiting veterans and attracting more veteran talent to the state. Veterans bring unique skills, dedication, and a strong work ethic, coupled with direct financial incentives for employers.



## Significant Tax Credits

Ohio companies can claim **up to \$9,600** per eligible veteran through the federal Work Opportunity Tax Credit (WOTC), directly reducing payroll costs.



## Highly Skilled & Trained Workforce

Veterans possess valuable soft skills (leadership, teamwork, discipline) and technical expertise acquired through military service, often reducing training overhead and improving productivity.



## Boosted Local Economy & Consumer Base

Attracting more veterans to Ohio translates to new residents spending federal benefits (like disability payments and GI Bill) within the state, fueling local businesses and economic growth.

A dedicated platform like Vet Mentor AI facilitates the connection between veteran talent and Ohio's thriving industries, providing a pipeline of qualified candidates.

## One-Paragraph Executive Summary for Ohio

[Redacted content]

**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#)  
**Cc:** [Gretchen McIntosh](#); [Bechtold, Hannah](#)  
**Subject:** Re: Thank you for the magnificent call sir!  
**Date:** Thursday, October 2, 2025 5:18:42 PM  
**Attachments:** [Outlook-v2nf5sbz.png](#)

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Thank you Ted for this wonderful introduction!

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)  
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

On Thu, Oct 2, 2025 at 3:08 PM Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)> wrote:

Gretchen,

Great to meet you! As promised, I am copying Krisanthe on this note so you two can start a conversation.

ATB,  
Ted

Sent from my Verizon, Samsung Galaxy smartphone  
Get [Outlook for Android](#)

---

**From:** Gretchen McIntosh <[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)>  
**Sent:** Thursday, October 2, 2025 2:38:35 PM  
**To:** Carter, Walter <[carter.2194@osu.edu](mailto:carter.2194@osu.edu)>; Bechtold, Hannah <[bechtold.25@osu.edu](mailto:bechtold.25@osu.edu)>  
**Subject:** Thank you for the magnificent call sir!

President Carter,

I am truly overwhelmed by your kindness today. Thank you for taking the time to learn more about Children of Valor. I am especially grateful for your willingness to schedule a video capture to promote Children of Valor in time for the giving season. Perhaps we could capture the video in the next few weeks?

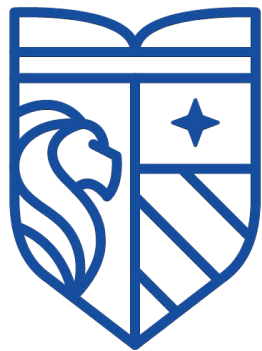
Thank you for setting up a connection with Krisanthe, I am excited to speak with her about The Call Out podcast.

I hope the rest of your week is wonderful. Fall in Bexley is simply the best, I do miss walking the neighborhood this time of year. Standing by for open times in your schedule to capture the video.

Thank you again sir!

Respectfully,

Dr. Gretchen McIntosh  
Chief Executive Officer  
Children of Valor  
[gmcintosh@childrenofvalor.org](mailto:gmcintosh@childrenofvalor.org)  
cell: [REDACTED]  
[www.childrenofvalor.org](http://www.childrenofvalor.org)



CHILDREN  
OF VALOR  
THEIR FUTURE, OUR MISSION.

Follow Children of Valor on Social Media:  
Facebook- [www.facebook.com/ChildrenofValor](https://www.facebook.com/ChildrenofValor)  
Instagram- [www.instagram.com/children\\_of\\_valor](https://www.instagram.com/children_of_valor)

\*\*\*Please note new email address

**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#)  
**Cc:** [Johnson, Benjamin](#); [Cullen, Kevin](#); [Louv, Emilia](#); [Lambert, Kim](#); [Greco, Sheree](#); [Lemon, Jason](#); [Brown, Trevor](#)  
**Subject:** OSU Reserved Seating | The Callout pre-performance VIP Event & "Last Out" play  
**Date:** Monday, January 6, 2025 10:54:51 PM  
**Attachments:** [1736206680374.png](#)

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

President Carter,

To say thank you for all of yours, and your invaluable faculty's, support doesn't even come close to describing my overwhelming gratitude!

Along with you...everyone copied has been instrumental in the ongoing success of The Callout's mission to bring Veteran's into utility careers asap. It would be a tremendous honor to host your amazing group of OSU humans at our VIP Event.

We have 12 seats reserved for OSU. If anyone in this email is unable to attend, please feel free to extend the invitation to someone else you know. The invitation can be to folks outside of OSU too.

\*\*\*\*\*Please find attached a LinkedIn post for the promotional campaign of "Last Out". We appreciate OSU distributing this post far and wide with the play information in support of the mission.

Below are the details of the VIP event & the play.  
I'm available on my cell phone for anyone who needs assistance leading up to and the day of the event.

“LAST OUT: ELEGY OF A GREEN BERET”

PRE-PERFORMANCE VIP EVENT:

12 complimentary reserved seats held for OSU

Ohio State University - Proscenium Theater

Friday, January 17, 2025

5:30pm-6:30pm

hors d'oeuvres & beverages included

Casual Dress Attire for entire evening

Please RSVP directly to Krisanthe by Wed., Jan. 15 with reserved seat attendees names.

WALL OF HONOR & PLAY

Ohio State University - Proscenium Theater

Friday, January 17, 2025

6:15-6:30pmEST: Wall of Honor for Families of the Fallen

7:00-10:00pmEST: Performance with talk backs following

TO PURCHASE TICKETS:

Poster QR Code or [LastOutPlay.com/TICKETING](https://LastOutPlay.com/TICKETING)

WRITTEN BY: U.S. ARMY LT. COL. (RET.) SCOTT MANN     HISTORIC/CREATIVE DIRECTOR: JASON CANNON

# LAST OUT

ELEGY OF A GREEN BERET

JANUARY 17TH  
7:00 PM



PROSCENIUM THEATER  
OHIO STATE UNIVERSITY  
1932 COLLEGE RD N.  
COLUMBUS, OH 43210  
[LASTOUTPLAY.COM/TICKETING](https://LastOutPlay.com/TICKETING)

 **THE CALLOUT PROUDLY SPONSORS 'LAST OUT'**

IN PARTNERSHIP WITH

 **COLUMBUS**  
OHIO

 **AMERICAN ELECTRIC POWER**

 **The Ohio State University**

**JobsOhio**

Krisanthe Vlachos     on  
LinkedIn: [#military](#) [#veterans](#) [#power](#)  
[linkedin.com](https://www.linkedin.com)

Kindest regards,  
***Krisanthe***

Founder | CEO  
The Callout Podcast

[www.TheCalloutPodcast.com](https://www.TheCalloutPodcast.com)

<https://youtube.com/@thecalloutpodcast3716?si=EAuc0WS3b-a-7OVe>

**From:** [Krisanthe Vlahos](#)  
**To:** [Zach Mears](#); [JP Nauseef](#)  
**Cc:** [Kimberly Bender](#); [Phil Greenberg](#); [Alyssa Hardenbergh](#); [Cunningham, Alexis](#); [Carter, Walter](#)  
**Subject:** The Callout Podcast & Veteran Workforce Development app  
**Date:** Wednesday, August 20, 2025 3:18:21 PM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

Good Afternoon Zach & JP,

In addition to a deep dive marketing & functionality presentation with budget, I now have a stacked AI wireframe of the Veteran workforce development app to demo for you.

Our meeting can be remote or in person.

When might work for a 30 minute meeting?

Grateful U.S. Navy Nuke Mom  
~ Krisanthe

Creator | Host | Exec. Producer  
The Callout Podcast

[kv@TheCalloutPodcast.com](mailto:kv@TheCalloutPodcast.com)  
[www.TheCalloutPodcast.com](http://www.TheCalloutPodcast.com)  
[linkedin.com/in/krisanthe](https://linkedin.com/in/krisanthe)  
YouTube @thecalloutpodcast3716

**From:** [Krisanthe Vlahos](#)  
**To:** [Carter, Walter](#)  
**Subject:** deck  
**Date:** Wednesday, August 20, 2025 1:32:53 PM

---

**This Message Is From an External Sender**

This message came from outside your organization.

[Report Suspicious](#)

<https://gamma.app/docs/Patriotic-promethean-j6ykpi281yw7bqa>