

From: [Blackburn, JR](#)
To: [Walter Carter](#)
Subject: Re: A-School Update
Date: Friday, February 9, 2024 8:53:08 AM
Attachments: [image001.png](#)

Will do!

Thank you,
JR



JR Blackburn
Chief of Staff
Office of the President

University Square South - 15 E. 15th Avenue
Columbus, OH 43201
614-247-7184 Office | 614-292-1231 Fax
blackburn.23@osu.edu | osu.edu

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From: Walter Carter <waltertedcarter@██████████>
Date: Thursday, February 8, 2024 at 6:05 PM
To: Blackburn, JR <blackburn.23@osu.edu>
Subject: Fwd: A-School Update

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Like to do a LOR for this Sailor to be accepted into the Seaman to Admiral Commissioning program.
Thanks,

Ted

----- Forwarded message -----

From: **Walter Carter** <waltertedcarter@redacted.com>

Date: Thu, Feb 8, 2024, 4:26 PM

Subject: Re: A-School Update

To: Angelo Karagiannis <angelokaragiannis@redacted.com>

Angelo,

Looks good. Will put a LoR together next week.

Stay strong!

ATB,

Ted Carter

On Thu, Feb 8, 2024, 4:19 PM Angelo Karagiannis <angelokaragiannis@redacted.com>

wrote:

Good Morning Admiral,

I have attached the instructions for the personal statement so you have a frame of reference.

Thank You,
Angelo Karagiannis

On Wed, Feb 7, 2024 at 11:56 PM Angelo Karagiannis <angelokaragiannis@redacted.com>

wrote:

Good Evening Admiral,

I apologize for reaching out to you so late. I just finished typing my personal statement and have attached it to this email in pdf form. I attempted to share it with you through google documents but it does not seem to want to work. If this doesn't work for you, let me know how you would like me to send it to you please. Any and all input would be greatly appreciated. I realize this is a bit last second with it being due next Wednesday. Mechanical equipment has been kicking my butt making it difficult for me to find time to

get this done. It is safe to say my time management skills could still use some refining.

Thank You,
Angelo Karagiannis

On Fri, Jan 26, 2024 at 6:12 PM Angelo Karagiannis <[angelokaragiannis](#)> wrote:

Thank you so much for offering all of this help. Once I have written my statement I will make sure to get it to you immediately.

By the way, I am currently in A-School and will be graduating March 15th. I wasn't sure if you were aware.

Gratefully,
Angelo Karagiannis

On Fri, Jan 26, 2024 at 5:47 PM Walter Carter <[waltertedcarter](#)> wrote:

Happy to look at your statement and advise when you get to that point. Keep up the pace at Power School. The exams start to come faster and in bigger numbers. Stay ahead of the study schedule!

ATB,
Ted

On Fri, Jan 26, 2024, 5:30 PM Angelo Karagiannis <[angelokaragiannis](#)> wrote:

Good Evening Admiral,

I can't imagine how busy you are right now so don't even think about apologizing. I can't describe how excited I was to get this email from you.

Yesterday I turned in my STA-21 initial application request.

The next deadline is February 12th when I need to turn in personal statements and PRIMIS data.

Thank you,
Angelo

On Wed, Jan 24, 2024 at 8:28 AM Walter Carter <waltertedcarter> wrote:

Angelo,

Sorry to take so long to respond. I got behind in my email traffic.

STA-21 is a great program and I have supported many to get in and get a Commission. Let me know how far along you are. Happy to help in any way I can.

Stay well,
Ted Carter

On Mon, Jan 8, 2024, 5:31 PM Angelo Karagiannis <angelokaragiannis> wrote:

Good Evening Admiral,

January 18th there is a STA-21 brief I will be attending since I am interested in going the officer route. I know you are extremely busy so I am reaching out well in advance with the hope that sometime in the next couple of months we could have a call to discuss your thoughts and advice on this process. I of course would want to attend the brief first so I had as much information to bring to the table as possible.

If for some reason my time table moves I will be sure to update you.

If this is something you can do, please let me know a date and time and I will do everything in my power to make it work.

Gratefully,
Angelo Karagiannis

On Sat, Dec 23, 2023 at 1:25 PM Walter Carter <waltertedcarter> wrote:

Hi Angelo,

Congratulations on getting your Navy career going this far! Your early success on exams is indicative of your future!

The challenge you just experienced is very common even with good students. I experienced the same on a EE exam. I even questioned if I was cut out for the program after getting my first sub 3.0 score. Just recommit yourself to studying better. Stay ahead of the exam schedule and make sure you learn from any substandard exams because so much in math, EE and basic physics and engineering is built on itself.

Don't be afraid to use memorization to get through tests. It's not a short coming to understanding. That skill will get you thru the program and the understanding will come later in prototype.

Stay well and stay positive! Hope you get some down time for Christmas and spend it with family.

ATB,
Ted Carter

On Fri, Dec 22, 2023, 3:44 PM Angelo Karagiannis

<angelokaragiannis@...> wrote:

Good Afternoon, Admiral!

I am reaching out to tell you I have completed my first few tests at A-school. Started off doing pretty good but that third test was kind of rough. I was hoping you may have some advice for me. I understand if you don't reach back out until after the holidays, I just wanted to make sure you didn't think I was taking for granted the fact I have you as a resource.

Thank you and have a wonderful holiday,
FN Karagiannis

From: [Bechtold, Hannah](#)
To: [Blackburn, JR](#); [Cunningham, Alexis](#); [Hamilton, DiAnn](#)
Subject: FW: Re: Gaff n Go Rodeo Invite for President Ted Carter
Date: Thursday, February 20, 2025 6:59:09 AM
Attachments: [Re Gaff n Go Rodeo Invite for President Ted Carter.msg](#)
[image001.png](#)

FYI – I will also be bringing this up at the 11:15. He texted last night asking to discuss and expressing interest. This is a conflict with COP/C.



Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Carter, Walter <carter.2194@osu.edu>
Sent: Wednesday, February 19, 2025 9:04 PM
To: Bechtold, Hannah <bechtold.25@osu.edu>
Subject: Fw: Re: Gaff n Go Rodeo Invite for President Ted Carter

Sent from my Verizon, Samsung Galaxy smartphone

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From: Microsoft Outlook <MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@osu.edu>
Sent: Wednesday, February 19, 2025 4:19:09 PM
To: Bechtold25@osu.edu <Bechtold25@osu.edu>
Subject: Undeliverable: Re: Gaff n Go Rodeo Invite for President Ted Carter

Delivery has failed to these recipients or groups:

Bechtold25@osu.edu (Bechtold25@osu.edu)

The email address you entered couldn't be found. Please check the recipient's email address and try to resend the message. If the problem continues, please contact your email admin.

Diagnostic information for administrators:

Generating server: OSUAD-SOCC-EX07.osuad.osu.edu

Bechtold25@osu.edu

Remote Server returned '550 5.1.10 RESOLVER.ADR.RecipientNotFound; Recipient not found by SMTP address lookup'

Original message headers:

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Received: from BYAPR05CU005.outbound.protection.outlook.com (40.93.1.2) by smtp.service.osu.edu (128.146.86.131) with Microsoft SMTP Server (version=TLS1_2, cipher=TLS_ECDHE_RSA_WITH_AES_256_GCM_SHA384) id 15.1.2507.37 via Frontend Transport; Wed, 19 Feb 2025 16:19:09 -0500
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Received: from BL0PR0102MB3473.prod.exchangelabs.com ([fe80::75ee:3d3b:5a18:65c3]) by BL0PR0102MB3473.prod.exchangelabs.com ([fe80::75ee:3d3b:5a18:65c3%4]) with mapi id 15.20.8466.009; Wed, 19 Feb 2025 21:19:00 +0000
From: "Carter, Walter" <carter.2194@osu.edu>
To: Brian Mosier <bmosier@vmdaec.com>
CC: "sharmon@comelec.coop" <sharmon@comelec.coop>, Alan Scruggs <ascruggs@vmdaec.com>, Krisanthé Vlahos <kv@thecalloutpodcast.com>, "Bechtold25@osu.edu" <Bechtold25@osu.edu>
Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter
Thread-Topic: Gaff n Go Rodeo Invite for President Ted Carter
Thread-Index: AQHbgw/VquhSd+XQ4Ego3Z8U72RNh7NPIMmK
Date: Wed, 19 Feb 2025 21:19:00 +0000
Message-ID: <BL0PR0102MB3473564FCFA0DD4EC98689FCFAC52@BL0PR0102MB3473.prod.exchangelabs.com>
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X-MS-TNEF-Correlator:
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authentication-results: dkim=none (message not signed)
header.d=none;dmARC=none action=none header.from=osu.edu;
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X-CrossPremisesHeadersFiltered: CIO-SOCC-EX03.osuad.osu.edu
X-OriginatorOrg: osu.edu

From: [Carter, Walter](#)
To: [Brian Mosier](#)
Cc: [sharmon@comelec.coop](#); [Alan Scruggs](#); [Krisanthe Vlahos](#); [Bechtold25@osu.edu](#)
Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter
Date: Wednesday, February 19, 2025 4:19:09 PM
Attachments: [image001.png](#)

Thank you, Brian, for the invite. My team will work with you and make sure this fits my schedule. Will get back to you soon to confirm. For now, consider this a tentative yes.

ATB,
Ted

Sent from my Verizon, Samsung Galaxy smartphone
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From: Brian Mosier <bmosier@vmdaec.com>
Sent: Wednesday, February 19, 2025 3:49:56 PM
To: Carter, Walter <carter.2194@osu.edu>
Cc: sharmon@comelec.coop <sharmon@comelec.coop>; Alan Scruggs <ascruggs@vmdaec.com>; Krisanthe Vlahos <kv@thecalloutpodcast.com>; Bechtold25@osu.edu <Bechtold25@osu.edu>
Subject: Gaff n Go Rodeo Invite for President Ted Carter

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Good afternoon, President Carter,

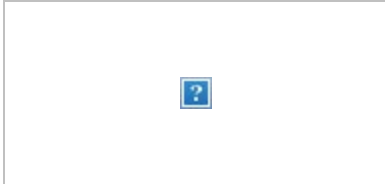
We have the pleasure of working with Krisanthe Vlahos in supporting Veterans working in the power utility industry, more specifically with electric cooperatives. I'm blessed to represent 16 electric cooperatives in Virginia, Maryland and Delaware, and we host the Gaff-n-Go Lineworker Rodeo each year <https://www.gaff-n-go.com/>. The event continues to grow as we have teams from all over the country that participate, including some from the military. After two full days of competition the event wraps up with an awards banquet, where we like to feature a guest speaker.

This email is to ask if you would consider being our guest speaker at this year's banquet. It is going to be held on Saturday, May 17th at the Greater Richmond Convention Center in Virginia from approximately 6:00pm – 9:00pm. We would be honored if you were able to join us and over 1000 of our lineworkers and friends.

Please let us know if this is something you would be interested in and could work into your busy schedule.

Best Regards,
Brian

Brian Mosier
President and CEO
Virginia, Maryland & Delaware Association of Electric Cooperatives
4201 Dominion Blvd., Suite 101 | Glen Allen, VA 23060
Office: 804.297.3457 | Mobile: [REDACTED]
Web: vmdaec.com



From: [Bechtold, Hannah](#)
To: [Krisanthe Vlahos](#)
Cc: [Brian Mosier](#); sharmon@comelec.coop; [Alan Scruggs](#); [Hamilton, DiAnn](#)
Subject: RE: Gaff n Go Rodeo Invite for President Ted Carter
Date: Thursday, February 20, 2025 4:48:44 PM
Attachments: [image001.png](#)
[image002.png](#)

Thanks, Krisanthe! Looking forward to working with you as well.



Hannah Bechtold, SHRM-SCP, M. Ed.
Senior Director, Administration & Operations
Office of the President
University Square South, 15 E 15th Avenue, Columbus, OH 43201
bechtold.25@osu.edu / osu.edu
Personal pronouns: she/her/hers

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Thursday, February 20, 2025 3:25 PM
To: Bechtold, Hannah <bechtold.25@osu.edu>
Cc: Brian Mosier <bmossier@vmdaec.com>; sharmon@comelec.coop; Alan Scruggs <ascruggs@vmdaec.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>
Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter

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Hannah,

Thank you for your support for this event. We are beyond thrilled and honored to host President Carter!

I will be coordinating with Rodeo leadership to obtain the answers to all your questions through and during the event. I will circle back with preliminary responses in the next few days.

I look forward to working with you!

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Creator | Host | Producer | CEO

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

On Thu, Feb 20, 2025 at 12:42 PM Bechtold, Hannah <bechtold.25@osu.edu> wrote:

Good afternoon, Brian,

President Carter is available and would like to accept your invitation to be a guest speaker at the banquet on May 17. I am moving President Carter to BCC and adding his executive administrator, DiAnn Hamilton, as we work through next steps. Can you share answers to the following questions as we navigate logistics?

1. Will there be any engagements the day before?
2. What time will he need to report for the banquet?
3. How long will he need to speak during the banquet and do you need to review his remarks in advance?
4. Do you coordinate accommodations and travel or have recommendations?

Thank you,

Hannah



THE OHIO STATE UNIVERSITY

Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Carter, Walter <carter.2194@osu.edu>

Sent: Wednesday, February 19, 2025 4:19 PM

To: Brian Mosier <bmosier@vmdaec.com>

Cc: sharmon@comelec.coop; Alan Scruggs <ascruggs@vmdaec.com>; Krisanthe Vlahos <kv@thecalloutpodcast.com>; Bechtold25@osu.edu

Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter

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schedule. Will get back to you soon to confirm. For now, consider this a tentative yes.

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Ted

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Brian Mosier <bmosier@vmdaec.com>
Sent: Wednesday, February 19, 2025 3:49:56 PM
To: Carter, Walter <carter.2194@osu.edu>
Cc: sharmon@comelec.coop <sharmon@comelec.coop>; Alan Scruggs <ascruggs@vmdaec.com>;
Krisanthe Vlahos <kv@thecalloutpodcast.com>; Bechtold25@osu.edu <Bechtold25@osu.edu>
Subject: Gaff n Go Rodeo Invite for President Ted Carter

Good afternoon, President Carter,

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Best Regards,

Brian

Brian Mosier

President and CEO

Virginia, Maryland & Delaware Association of Electric Cooperatives

[4201 Dominion Blvd., Suite 101 | Glen Allen, VA 23060](#)

Office: 804.297.3457 | Mobile: [REDACTED]

Web: ymdaec.com



**Virginia, Maryland & Delaware
Association of Electric Cooperatives**

From: [Hamilton, DiAnn](#)
To: [Bechtold, Hannah](#); [Krisanthe Vlahos](#)
Cc: [Brian Mosier](#); sharmon@comelec.coop; [Alan Scruggs](#); [Cunningham, Alexis](#); [Lee, Melissa](#); [Blackburn, JR](#)
Subject: RE: Gaff n Go Rodeo Invite for President Ted Carter
Date: Thursday, March 27, 2025 3:11:52 PM
Attachments: [image003.png](#)
[image004.png](#)
[image005.png](#)

Thank you, Hannah.

Krisanthe – I will initiate the university related process and be in touch.

Kind regards,

DiAnn



THE OHIO STATE UNIVERSITY

DiAnn Hamilton

Executive Administrator

Office of the President

University Square South

15 E 15th Avenue, Columbus, OH 43201

614-247-7986 Office / [REDACTED] Mobile

hamilton.1600@osu.edu

Pronouns: she/her/hers

From: Bechtold, Hannah <bechtold.25@osu.edu>
Sent: Wednesday, March 26, 2025 11:24 AM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Brian Mosier <bmosier@vmdaec.com>; sharmon@comelec.coop; Alan Scruggs <ascruggs@vmdaec.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>; Cunningham, Alexis <cunningham.800@osu.edu>; Lee, Melissa <lee.11675@osu.edu>; Blackburn, JR <blackburn.23@osu.edu>
Subject: RE: Gaff n Go Rodeo Invite for President Ted Carter

Good morning, Krisanthe,

Thank you for the additional details you have provided! President Carter will arrive Thursday afternoon/evening and depart on Sunday. First Lady Carter won't be able to make it. Below is a rough outline of the schedule based on our back and forth. I think the intro call Alexis is helping to schedule will help the president determine which of the optional engagements he will attend.

+DiAnn to coordinate travel using university processes

+Melissa to coordinate remarks for Saturday

+Alexis & JR for scheduling awareness

Thursday, May 15

- TBDpm Flight from Columbus to Richmond
- TBDpm Uber to hotel
- TBDpm Hotel Check In Marriott Downtown Richmond

Friday, May 16

- TBDam Uber to Meadow Event Park - Farm Bureau Center (30 mins)
- TBDam Opening Ceremony (Army drone team flying nation's flag)
- TBDpm (Mid-afternoon) Drone Competition
- TBDpm (Evening) Charity Benefit Concert
- TBDpm Uber to hotel (30 mins)

Saturday, May 17 (Armed Forces Day)

- TBDam Uber to Meadow Event Park - Farm Bureau Center (30 mins)
- TBD Lineman GAFF-n-GO Rodeo Competition appearance
- TBDpm Uber to hotel (30 mins)
- 5:45pm Walk to Greater Richmond Convention Center (7 mins sky bridge)
- 6:00pm Prep for speaking role
- 7:00pm 2025 Awards Banquet (Speaking 15 mins – advanced review N/A)
- TBDpm Banquet dinner w/Rodeo, CSuite leadership & Krisanthe
- 9:00pm Walk to hotel (7 mins sky bridge)

Sunday, May 18

- TBD Uber to airport
- TBD Flight from Richmond to Columbus

Thanks,

Hannah



THE OHIO STATE UNIVERSITY

Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Friday, February 28, 2025 7:44 AM

To: Bechtold, Hannah <bechtold.25@osu.edu>

Cc: Brian Mosier <bmosier@vmdaec.com>; sharmon@comelec.coop; Alan Scruggs <ascruggs@vmdaec.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>

Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter

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Wonderful! Anything I can do to help, please let me know.

Kindest regards,

Krisanthe

<https://www.linkedin.com/in/krisanthe>

Creator | Host | Producer | CEO

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

On Thu, Feb 27, 2025 at 9:23 PM Bechtold, Hannah <bechtold.25@osu.edu> wrote:

Thank you so much, Krisanthe! DiAnn and I will discuss with President Carter next week and follow up with you.



THE OHIO STATE UNIVERSITY

Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Wednesday, February 26, 2025 4:37 PM

To: Bechtold, Hannah <bechtold.25@osu.edu>

Cc: Brian Mosier <bmosier@vmdaec.com>; sharmon@comelec.coop; Alan Scruggs <ascruggs@vmdaec.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>

Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter

Hi Hannah,

I'd like to offer preliminary responses to your questions. We will fine tune the details in the next month or so. The Rodeo happens, like our Military and Linemen, in force rain or shine.

All of the following events are an outline of where we'd be honored to include President Carter.

If President Carter has the bandwidth, we would appreciate his intermittent participation in a variety of events both Friday and Saturday. The Rodeo is always held on Armed Forces Day weekend.

1. Will there be any engagements the day before?

***** In honor of all those currently serving in the Armed Forces, we'd appreciate President Carter consider participating in the following:

Friday, May 16:

- opening ceremony Friday morning where the Army drone team will be flying our great nation's flag
- an appearance at the drone competition mid afternoon
- kick off the charity benefit concert with music provided by professional Nashville band band who's lead singer & guitarist is International Lineman Hall of Fame Inductee.

Saturday, May 17:

- appearance during Lineman Rodeo Competition (time TBD)
- speak at banquet Saturday night arrive about 6pm for walk thru prep to speak at 7pm for 15-20 minutes.
- President Carter hosted by Rodeo/Csuite leadership & myself to enjoy banquet dinner.

2. What time will he need to report for the banquet?

***** approximately 6pm - exact time TBD

3. How long will he need to speak during the banquet and do you need to review

his remarks in advance?

***** 15-20 minutes. We do not need to review his remarks in advance.

4. Do you coordinate accommodations and travel or have recommendations?

**** We will help coordinate every step of President Carter's visit for the Rodeo. If his preferred hotel shows full, please let us know so we can check with the event planners for rooms reserved in the event block.

STRICTLY FYI - NO ACTION REQUIRED

Please find below the Gaff n Go Rodeo website for reference & general info.

<https://www.gaff-n-go.com/>

Lineman Rodeo Competition

<https://youtu.be/UdPa2Iohpo0?feature=shared>

***** Rodeo Event Venues are:

Meadow Event Park - Farm Bureau Center

[13191 Dawn Blvd, Doswell, VA 23047](https://meadoweventpark.com/farm-bureau-center)

<https://meadoweventpark.com/farm-bureau-center>

All Rodeo events are held here except the banquet

Event Hotels are:

Marriott Downtown Richmond

(Location of Awards Banquet Saturday night)

[500 East Broad St., Richmond VA 23219](https://www.marriott.com/downtown-richmond)

26 miles to Meadow Event Park

Marriott Downtown Richmond is located directly across the street from the Greater Richmond Convention Center (Venue for the 2025 Awards Banquet) An enclosed sky bridge connects the 2 properties.

Delta Richmond

[555 E Canal St, Richmond, VA 23219](https://www.delta.com/hotels/richmond)

27 miles to Meadow Event Park

The Delta Richmond is a 12min walk to the Greater Richmond Convention Center (Venue for the 2025 Awards Banquet)

Hotel offers a complimentary shuttle

The Virginia Crossing

[1000 Virginia Center Pkwy, Glen Allen, Virginia 23059](https://www.virginiacrossing.com)

18 miles to Meadow Event Park

The Virginia Crossing is the closest full-service Hotel. Ample Complimentary Parking

20 minutes to Marriott Downtown Richmond

Does the above info help? Did I miss anything?

24/7....Please feel free to email, call or text me if I can help in any way!

Kindest regards,

Krisanthe

<https://www.linkedin.com/in/krisanthe>

Creator | Host | Producer | CEO

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

On Thu, Feb 20, 2025 at 3:48 PM Bechtold, Hannah <bechtold.25@osu.edu> wrote:

Thanks, Krisanthe! Looking forward to working with you as well.



Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Thursday, February 20, 2025 3:25 PM

To: Bechtold, Hannah <bechtold.25@osu.edu>

Cc: Brian Mosier <bmosier@vmdaec.com>; sharmon@comelec.coop; Alan Scruggs <ascruggs@vmdaec.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>

Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter

Hannah,

Thank you for your support for this event. We are beyond thrilled and honored to host President Carter!

I will be coordinating with Rodeo leadership to obtain the answers to all your questions through and during the event. I will circle back with preliminary responses in the next few days.

I look forward to working with you!

Kindest regards,

Krisanthe

<https://www.linkedin.com/in/krisanthe>

Creator | Host | Producer | CEO

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

On Thu, Feb 20, 2025 at 12:42 PM Bechtold, Hannah <bechtold.25@osu.edu> wrote:

Good afternoon, Brian,

President Carter is available and would like to accept your invitation to be a guest speaker at the banquet on May 17. I am moving President Carter to BCC and adding his executive administrator, DiAnn Hamilton, as we work through next steps. Can you share answers to the following questions as we navigate logistics?

1. Will there be any engagements the day before?
2. What time will he need to report for the banquet?
3. How long will he need to speak during the banquet and do you need to review his remarks in advance?
4. Do you coordinate accommodations and travel or have recommendations?

Thank you,
Hannah



Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Carter, Walter <carter.2194@osu.edu>

Sent: Wednesday, February 19, 2025 4:19 PM

To: Brian Mosier <bmosier@vmdaec.com>

Cc: sharmon@comelec.coop; Alan Scruggs <ascruggs@vmdaec.com>; Krisanthe Vlahos <kv@thecalloutpodcast.com>; Bechtold25@osu.edu

Subject: Re: Gaff n Go Rodeo Invite for President Ted Carter

Thank you, Brian, for the invite. My team will work with you and make sure this fits my schedule. Will get back to you soon to confirm. For now, consider this a tentative yes.

ATB,
Ted

Sent from my Verizon, Samsung Galaxy smartphone

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From: Brian Mosier <bmosier@vmdaec.com>

Sent: Wednesday, February 19, 2025 3:49:56 PM

To: Carter, Walter <carter.2194@osu.edu>

Cc: sharmon@comelec.coop <sharmon@comelec.coop>; Alan Scruggs <ascruggs@vmdaec.com>; Krisanthe Vlahos <kv@thecalloutpodcast.com>; Bechtold25@osu.edu <Bechtold25@osu.edu>

Subject: Gaff n Go Rodeo Invite for President Ted Carter

Good afternoon, President Carter,

We have the pleasure of working with Krisanthe Vlahos in supporting Veterans working in the power utility industry, more specifically with electric cooperatives. I'm blessed to represent 16 electric cooperatives in Virginia, Maryland and Delaware, and we host the Gaff-n-Go Lineworker Rodeo each year <https://www.gaff-n-go.com/>. The event continues to grow as we have teams from all over the country that participate, including some from the military. After two full days of competition the event wraps up with an awards banquet, where we like to feature a guest speaker.

This email is to ask if you would consider being our guest speaker at this year's banquet. It is going to be held on Saturday, May 17th at the Greater Richmond Convention Center in Virginia from approximately 6:00pm – 9:00pm. We would be honored if you were able to join us and over 1000 of our lineworkers and friends.

Please let us know if this is something you would be interested in and could work into your busy schedule.

Best Regards,

Brian

Brian Mosier

President and CEO

Virginia, Maryland & Delaware Association of Electric Cooperatives

[4201 Dominion Blvd., Suite 101 | Glen Allen, VA 23060](#)

Office: [804.297.3457](tel:804.297.3457) | Mobile: [REDACTED]

Web: ymdaec.com



Virginia, Maryland & Delaware
Association of Electric Cooperatives

From: Krisanthe Vlahos
To: [Carter, Walter](#)
Cc: [Paul Hylenski](#)
Subject: OSU AI Fluency Initiative | The Callout App
Date: Wednesday, June 4, 2025 3:45:23 PM

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Ted,

Paul Hylenski's software will be the engine for the app I'm developing.

With the OSU initiative launching the same time with the...

Certification program I'm leading with OSU Online Learning Department,

The Callout App connecting Veterans with utility industry careers/workforce development...

Plus last weeks events we were present with JobsOhio & Anduril & Wright-Patterson leadership with whom we're scheduling The Callout Podcast episodes,

In conjunction with workforce development events at NVMM for each of those corps....

It seems we have much more than just Vet Mentor AI to discuss with Paul. (btw - Vet Mentor AI will be accessible thru The Callout App)

When might your schedule allow for a 30-45 minute call for the 3 of us?

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer
The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

From: [Bechtold, Hannah](#)
To: [Blackburn, JR](#)
Subject: FW: OSU AI Fluency Initiative | The Callout App
Date: Thursday, June 5, 2025 8:41:48 AM
Attachments: [image001.png](#)
[image002.png](#)

FYI



Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Cunningham, Alexis <cunningham.800@osu.edu>
Sent: Thursday, June 5, 2025 8:37 AM
To: Bechtold, Hannah <bechtold.25@osu.edu>
Subject: FW: OSU AI Fluency Initiative | The Callout App

FYI

Thank you,
Alexis



Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Carter, Walter <carter.2194@osu.edu>
Sent: Wednesday, June 4, 2025 6:21 PM
To: Cunningham, Alexis <cunningham.800@osu.edu>
Subject: Fw: OSU AI Fluency Initiative | The Callout App

Sent from my Verizon, Samsung Galaxy smartphone
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From: Carter, Walter <carter.2194@osu.edu>
Sent: Wednesday, June 4, 2025 6:08:24 PM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>
Subject: Re: OSU AI Fluency Initiative | The Callout App

DiAnn,

Please coordinate a 45 min zoom call with Krisanthe and Paul at their convenience. Let's shoot for sometime in the next 7 to 10 days, please.

Ted

Sent from my Verizon, Samsung Galaxy smartphone
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From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Wednesday, June 4, 2025 3:45:04 PM
To: Carter, Walter <carter.2194@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>
Subject: OSU AI Fluency Initiative | The Callout App

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Ted,

Paul Hylenski's software will be the engine for the app I'm developing.

With the OSU initiative launching the same time with the...

Certification program I'm leading with OSU Online Learning Department,

The Callout App connecting Veterans with utility industry careers/workforce development...

Plus last weeks events we were present with JobsOhio & Anduril & Wright-Patterson leadership with whom we're scheduling The Callout Podcast episodes,

In conjunction with workforce development events at NVMM for each of those corps....

It seems we have much more than just Vet Mentor AI to discuss with Paul. (btw - Vet Mentor AI will be accessible thru The Callout App)

When might your schedule allow for a 30-45 minute call for the 3 of us?

Kindest regards,

Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

From: [Blackburn, JR](#)
To: [Bechtold, Hannah](#)
Subject: Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App
Date: Friday, June 13, 2025 2:03:10 PM
Attachments: [image001.png](#)
[image002.png](#)
[image001.png](#)

Thank you,



JR Blackburn

Chief of Staff

Office of the President

205 Bricker Hall, 190 N. Oval Mall, Columbus, OH 43210

614-247-7184 Office / [REDACTED] Mobile / 614-292-1231 Fax

blackburn.23@osu.edu / osu.edu

From: Bechtold, Hannah <bechtold.25@osu.edu>

Date: Friday, June 6, 2025 at 2:31 PM

To: Blackburn, JR <blackburn.23@osu.edu>

Subject: FW: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

FYI



Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Cunningham, Alexis <cunningham.800@osu.edu>

Sent: Friday, June 6, 2025 8:23 AM

To: Bechtold, Hannah <bechtold.25@osu.edu>

Subject: FW: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

FYI

Thank you,

Alexis



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Carter, Walter <carter.2194@osu.edu>

Sent: Friday, June 6, 2025 8:20 AM

To: Cunningham, Alexis <cunningham.800@osu.edu>

Subject: Fw: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

Alexis,

Please set this up. 30 min zoom. Late Jun OK.

Ted

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From: Carter, Walter <carter.2194@osu.edu>

Sent: Thursday, June 5, 2025 5:33:47 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Zach Mears <zmears@anduril.com>; J.P. Nauseef <nauseef@jobsohio.com>

Subject: Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

Krisanthe,

Believe Alexis set us up for a zoom meeting on 16 June at 2 pm. Will ask Alexis to coordinate invites.

Look forward to the conversation.

ATB,

Ted

Sent from my Verizon, Samsung Galaxy smartphone

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From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Thursday, June 5, 2025 4:54:53 PM

To: Carter, Walter <carter.2194@osu.edu>

Cc: Zach Mears <zmears@anduril.com>; J.P. Nauseef <nauseef@jobsohio.com>

Subject: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

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Good Afternoon President Carter,

I'm following up regarding our conversation about how I believe JobsOhio & Anduril can be instrumental in The Callout's mission -

To connect transitioning Military & Veterans directly to utility industry careers to strengthen national security.

I was honored & thrilled to be included by JP in last week's events hosted by JobsOhio. As a result, I've the great pleasure of connecting with Zach Mears, Anduril Industries SVP-Strategy & Growth.

With The Callout's podcast, workforce development events at NVMM & app ready for MVP demo & beta testing in a couple weeks - the timing of the past week's events is incredible!

Since DiAnn is out at the moment, I wasn't sure if Alexis would be best to copy to help.

Would it be possible to find 30 minutes for you, JP, Zach & myself to discuss a possible joint forces Ohio collaboration to lead the national mission?

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

From: Krisanthe Vlahos
To: [Carter, Walter](#)
Cc: [Zach Mears](#); [JP Nauseef](#); kbender@anduril.com; [Alyssa Hardenbergh](#); [Phil Greenberg](#); [Cunningham, Alexis](#)
Subject: Re: Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower
Date: Friday, July 25, 2025 6:12:36 PM

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Ted,
Thank you so much!

Kindest regards,
Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube [@thecalloutpodcast3716](#)

On Fri, Jul 25, 2025 at 5:42 PM Carter, Walter <carter.2194@osu.edu> wrote:

Krisanthe,

Thank you for your continued hard work and passion to make a positive difference for our Veterans and Ohioans. My team will work to get you some time blocks for next meeting.

Stay well,
Ted

Sent from my Verizon, Samsung Galaxy smartphone
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From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Friday, July 25, 2025 12:24:18 PM
To: Zach Mears <zmears@anduril.com>; JP Nauseef <nauseef@jobsohio.com>; Carter, Walter <carter.2194@osu.edu>
Cc: kbender@anduril.com <kbender@anduril.com>; Alyssa Hardenbergh <hardenbergh@jobsohio.com>; Phil Greenberg <greenberg@jobsohio.com>; Cunningham, Alexis

<cunningham.800@osu.edu>

Subject: Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower

Zach, JP & President Carter -

I have a comprehensive marketing plan with budgets & demo for your review.

I've also added one more highly secure piece of tech - not previously included in our last conversations - which saves hundreds of thousands more of talent acquisition, employee onboarding & retention costs.

I'd appreciate it if we could please look at calendars for a 30-45 minute slot to reconvene at JobsOhio headquarters in the next couple weeks.

If I recall correctly, I think Zach has some national then international travel over the next few weeks.

If everyone in person is not possible, perhaps in the interest of time - you'd be open to a hybrid of in person with others remoting in.

Thank you for your ongoing support and advocacy of our most valuable national security asset - our transitioning Military & Veterans!

I look forward to seeing everyone again very soon!

Kindest regards,
Krisanthe



Founder | Creator | CEO
The Callout Podcast
ConnectToPower

Sent from my iPhone

From: [Krisanthe Vlahos](mailto:Krisanthe.Vlahos)
To: Cunningham, Alex; kbender@anduril.com; greenberg@jobsOhio.com; hardenbergh@jobsOhio.com; Carter, Walter; pauseff@jobsOhio.com; zmeas@anduril.com
Subject: Invitation: (Meeting Link will be sent) President Carter, Zach Mears, ... @ Fri Aug 1, 2025 8:30am - 9:15am (CDT) (carter.2194@osu.edu)
Attachments: [invite.ics](#)

(Meeting Link will be sent) President Carter, Zach Mears, JP Nauseef & Krisanthe | Veteran Workforce Development meeting - Virtual You have been invited by Krisanthe Vlahos to attend an event named (Meeting Link will be sent) President Carter.
ZjQuoQRYFpfbHannerStart
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->https://us-phishalarm-evt-proofpoint.com/EW/t/vi/KGKeukY5kQZ16LqCyKQvq8v2REjOr92oDyCDxvQ864X5M3cOfc5w2Q87v3768h_U02VEjYOFgsRR4-OTe42qQ4MUJXpkYyBFjBOCuw967d1XnjgULkS-
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ZjQuoQRYFpfbHannerEnd
(Meeting Link will be sent) President Carter, Zach Mears, JP Nauseef & Krisanthe | Veteran Workforce Development meeting - Virtual
You have been invited by Krisanthe Vlahos to attend an event named (Meeting Link will be sent) President Carter, Zach Mears, JP Nauseef & Krisanthe | Veteran Workforce Development meeting - Virtual on

When

Friday Aug 1, 2025 - 8:30am - 9:15am (Central Time - Chicago)

Guests

Krisanthe Vlahos <<mailto:kvh@theCALLoutpodcast.com>>
- organizer
cunningham.800@osu.edu <<mailto:cunningham.800@osu.edu>>
kbender@anduril.com <<mailto:kbender@anduril.com>>
greenberg@jobsOhio.com <<mailto:greenberg@jobsOhio.com>>
hardenbergh@jobsOhio.com <<mailto:hardenbergh@jobsOhio.com>>
carter.2194@osu.edu <<mailto:carter.2194@osu.edu>>
nauseef@jobsOhio.com <<mailto:nauseef@jobsOhio.com>>
zmeas@anduril.com <<mailto:zmeas@anduril.com>>

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->https://urldefense.com/v3/_https://calendar.google.com/calendar/event?action=RESPOND&cad=M2BkZlWanaZYSg1obWakNGY2NHAAmZSwN2egY2Fy3dGVyLjhsOTRAb3N1LnVkdQ&rs=1&tok=MjQja3ZAdGhY2FsbG91dHhBvZGNhc3QyY29hNGU5Mzc0ZjYkYmImdAAsNjUjZjE5YzEzMWw5YThhNjlmNDE5ZDBkZg&ctr=America*2FChicagokhl=en&es=0__JQ!KGKeukY!wewnyeWd3yqVUln_0-UTGjEUHRZ4wplXLXoC8RkRkVVCwQf1BlEG0RCVY_cwD2Cf6meXYsqm2AJ5s5aEz_SMS-
Yes
->https://urldefense.com/v3/_https://calendar.google.com/calendar/event?action=RESPOND&cad=M2BkZlWanaZYSg1obWakNGY2NHAAmZSwN2egY2Fy3dGVyLjhsOTRAb3N1LnVkdQ&rs=1&tok=MjQja3ZAdGhY2FsbG91dHhBvZGNhc3QyY29hNGU5Mzc0ZjYkYmImdAAsNjUjZjE5YzEzMWw5YThhNjlmNDE5ZDBkZg&ctr=America*2FChicagokhl=en&es=0__JQ!KGKeukY!wewnyeWd3yqVUln_0-UTGjEUHRZ4wplXLXoC8RkRkVVCwQf1BlEG0RCVY_cwD2Cf6meXYsqm2AJ5s5aEz_SMS-
No
->https://urldefense.com/v3/_https://calendar.google.com/calendar/event?action=RESPOND&cad=M2BkZlWanaZYSg1obWakNGY2NHAAmZSwN2egY2Fy3dGVyLjhsOTRAb3N1LnVkdQ&rs=1&tok=MjQja3ZAdGhY2FsbG91dHhBvZGNhc3QyY29hNGU5Mzc0ZjYkYmImdAAsNjUjZjE5YzEzMWw5YThhNjlmNDE5ZDBkZg&ctr=America*2FChicagokhl=en&es=0__JQ!KGKeukY!wewnyeWd3yqVUln_0-UTGjEUHRZ4wplXLXoC8RkRkVVCwQf1BlEG0RCVY_cwD2Cf6meXYsqm2AJ5s5aEz_SMS-
Maybe
->https://urldefense.com/v3/_https://calendar.google.com/calendar/event?action=VIEW&cad=M2BkZlWanaZYSg1obWakNGY2NHAAmZSwN2egY2Fy3dGVyLjhsOTRAb3N1LnVkdQ&rs=1&tok=MjQja3ZAdGhY2FsbG91dHhBvZGNhc3QyY29hNGU5Mzc0ZjYkYmImdAAsNjUjZjE5YzEzMWw5YThhNjlmNDE5ZDBkZg&ctr=America*2FChicagokhl=en&es=0__JQ!KGKeukY!wewnyeWd3yqVUln_0-UTGjEUHRZ4wplXLXoC8RkRkVVCwQf1BlEG0RCVY_cwD2Cf6meXYsqm2AJ5s5aEz_SMS-
More options

Invitation from Google Calendar <https://urldefense.com/v3/_https://calendar.google.com/calendar/_:!!KGKeukY!wewnyeWd3yqVUln_0-4U7GjEUHRZ4wplXLXoC8RkRkVVCwQf1BlEG0RCVY_cwD2Cf6meXYsqm2AJ5s5aEz_SMS->

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From: [Cunningham, Alexis](#)
To: [Bechtold, Hannah](#); [Blackburn, JR](#)
Subject: RE: Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower
Date: Tuesday, July 29, 2025 10:38:14 AM
Attachments: [image001.png](#)

Yep! She also sent an invitation for Thursday at 12:30pm with no warning but TC wanted to accept.



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

-----Original Message-----

From: Bechtold, Hannah <bechtold.25@osu.edu>

Sent: Tuesday, July 29, 2025 10:37 AM

To: Cunningham, Alexis <cunningham.800@osu.edu>; Blackburn, JR <blackburn.23@osu.edu>

Subject: RE: Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower

Thanks! Is this the Friday meeting?

Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations Office of the President University Square South, 15 E 15th Avenue, Columbus, OH 43201 bechtold.25@osu.edu / osu.edu Personal pronouns: she/her/hers

-----Original Message-----

From: Cunningham, Alexis <cunningham.800@osu.edu>

Sent: Friday, July 25, 2025 12:38 PM

To: Blackburn, JR <blackburn.23@osu.edu>; Bechtold, Hannah <bechtold.25@osu.edu>; Hamilton, DiAnn <hamilton.1600@osu.edu>

Subject: FW: Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower

FYI this went to TC directly.

-----Original Message-----

From: Kisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Friday, July 25, 2025 12:24 PM

To: Zach Mears <zmears@anduril.com>; JP Nauseef <nauseef@jobsohio.com>; Carter, Walter <carter.2194@osu.edu>
Cc: kbender@anduril.com; Alyssa Hardenbergh <hardenbergh@jobsohio.com>; Phil Greenberg <greenberg@jobsohio.com>; Cunningham, Alexis <cunningham.800@osu.edu>
Subject: Veteran Workforce Development demo | Rodeos 'n' Races Tour | The Callout Podcast & ConnectToPower

!-----|
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!-----!

Zach, JP & President Carter -

I have a comprehensive marketing plan with budgets & demo for your review.

I've also added one more highly secure piece of tech - not previously included in our last conversations - which saves hundreds of thousands more of talent acquisition, employee onboarding & retention costs.

I'd appreciate it if we could please look at calendars for a 30-45 minute slot to reconvene at JobsOhio headquarters in the next couple weeks.

If I recall correctly, I think Zach has some national then international travel over the next few weeks.

If everyone in person is not possible, perhaps in the interest of time - you'd be open to a hybrid of in person with others remoting in.

Thank you for your ongoing support and advocacy of our most valuable national security asset - our transitioning Military & Veterans!

I look forward to seeing everyone again very soon!

Kindest regards,
Krisanthe


Founder | Creator | CEO
The Callout Podcast
ConnectToPower

Sent from my iPhone

From: [Krisantho Vibhos](#)
To: [Luryngham Alexis](#); [kbeender@andurl.com](#); [gwenbera@jobsbio.com](#); [hardenberg@jobsbio.com](#); [Carter, Walter](#); [amara@andurl.com](#)
Subject: Updated Invitation: (Please See Link Below) President Carter, Zach Mears, Ph... @ Fri Aug 1, 2025 8:30am - 9:15am (CDT) (carter.2194@osu.edu)
Attachments: [img/44](#)

(Please See Link Below) President Carter, Zach Mears, Phil Greenberg & Krisantho | Veterans Workforce Development meeting - Virtual Join with Google Meet - You have been invited by Krisantho Vibhos to attend an event named (Please See Link Below) ZQuoRrYfjflmancErat
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[https://web.whatsapp.com/send?phone=15304816132&text=Hi%20I%20was%20informed%20of%20this%20meeting%20on%208/1/2025%20at%208%3A30%20AM%20CDT%20and%20I%20am%20interested%20in%20attending%20it%20if%20possible%20please%20let%20me%20know%20if%20that%20is%20okay%20thanks%20Krisantho](#)
Report Suspicious

ZQuoRrYfjflmancErad
(Please See Link Below) President Carter, Zach Mears, Phil Greenberg & Krisantho | Veterans Workforce Development meeting - Virtual
Join with Google Meet - You have been invited by Krisantho Vibhos to attend an event named (Please See Link Below) President Carter, Zach Mears, Phil Greenberg & Krisantho | Veterans Workforce Development meeting - Virtual
This event has been updated

Changed title, conferencing
[https://meet.google.com/tdf-cqgy-cj?th=224___fKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-](#)
Join with Google Meet

Meeting link
[meet.google.com/tdf-cqgy-cj?th=224___fKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-](#)
Join by phone

(US) +1 530 481 6132 -tel +1-530-481-6132-23-
PIN [REDACTED]

More phone numbers [https://meet.google.com/tdf-cqgy-cj?th=224___fKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-](#)

When

Friday, Aug 1, 2025 - 8:30am - 9:15am (Central Time - Chicago)

Guests

Krisantho Vibhos [mailto:kvij@ecalltopodcast.com](#)

- organizer

[carrington@osu.edu](#) [mailto:carrington@osu.edu](#)

[kbeender@andurl.com](#) [mailto:kbeender@andurl.com](#)

[gwenbera@jobsbio.com](#) [mailto:gwenbera@jobsbio.com](#)

[hardenberg@jobsbio.com](#) [mailto:hardenberg@jobsbio.com](#)

[carter.2194@osu.edu](#) [mailto:carter.2194@osu.edu](#)

[amara@andurl.com](#) [mailto:amara@andurl.com](#)

View all guests info [https://meet.google.com/tdf-cqgy-cj?th=224___fKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-](#)

action=VIEW&cid=M2BzWwmdYsG1obWANGY2NHAAmZsN2qY2fj9b7VjLj0TFRASn1LaVbQkrc=1&sk=MjQkZAGRHj2f4G9f4HBBZGNbc3QvY2NGU5Mto0ZMvAMDAANjUJZfYyEAMWjYTBhNdeSDZBZgkrc=America*2fChicago&hl=en&ec=0___JQfKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-

Reply for [carter.2194@osu.edu](#) [mailto:carter.2194@osu.edu](#)

[https://meet.google.com/tdf-cqgy-cj?th=224___fKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-](#)

action=RESPOND&id=M2BzWwmdYsG1obWANGY2NHAAmZsN2qY2fj9b7VjLj0TFRASn1LaVbQkrc=3&sk=MjQkZAGRHj2f4G9f4HBBZGNbc3QvY2NGU5Mto0ZMvAMDAANjUJZfYyEAMWjYTBhNdeSDZBZgkrc=America*2fChicago&hl=en&ec=0___JQfKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-

Maybe

[https://meet.google.com/tdf-cqgy-cj?th=224___fKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-](#)

action=VIEW&cid=M2BzWwmdYsG1obWANGY2NHAAmZsN2qY2fj9b7VjLj0TFRASn1LaVbQkrc=1&sk=MjQkZAGRHj2f4G9f4HBBZGNbc3QvY2NGU5Mto0ZMvAMDAANjUJZfYyEAMWjYTBhNdeSDZBZgkrc=America*2fChicago&hl=en&ec=0___JQfKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-

More options

Invitation from Google Calendar [https://meet.google.com/tdf-cqgy-cj?th=224___fKGRkKkY/ULM2cYERpRb9TcXoOj4jXD7h8654NA226DYLBpyskY5eSPvatG7Bw8Tj95E08T2G-8H7hWwSua8S-](#)

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From: Krisanthe Vlahos
To: [Zachary Mears](#)
Cc: [Cunningham, Alexis](#); [Kimberly Bender](#); [Carter, Walter](#)
Subject: Re: (Please See Link Below) President Carter, Zach Mears & Krisanthe | Veteran Workforce Development meeting - Virtual
Date: Friday, August 1, 2025 8:10:46 AM

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Good Morning Zach,

Completely understandable.

Thank you for the opportunity to reschedule, with Kimberly's help, for an alternative time soon.

Hope you enjoy a restful weekend with your family in this beautiful weather.

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

On Fri, Aug 1, 2025 at 8:00 AM Zachary Mears <zmears@anduril.com> wrote:

Good morning, everyone.

My apologies, but I have a customer call request that is now at the same time as our planned call this morning. [@Kimberly Bender](#) can work with you all to find an alternative time soon.

President Carter, it was good to see you earlier this week.

In the meantime, I hope you all have a good weekend.

Best,

Zach

From: kv@thecalloutpodcast.com

When: 9:30 AM - 10:15 AM August 1, 2025

Subject: (Please See Link Below) President Carter, Zach Mears & Krisanthe | Veteran Workforce Development meeting - Virtual

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

This event has been updated

Changed: title

When

Friday Aug 1, 2025 · 8:30am – 9:15am
((Central Time - Chicago

[Join with Google Meet](#)

Meeting link

Guests

[Krisanthe Vlahos - organizer](#)

cunningham.800@osu.edu

kbender@anduril.com

carter.2194@osu.edu

zmears@anduril.com

[View all guest info](#)

Reply for zmears@anduril.com

[Maybe](#)

[No](#)

[Yes](#)

[More options](#)

meet.google.com/nfd-ccgy-cjr

Join by phone

US) [+1 530-481-6182](tel:+15304816182))

PIN: XXXXXXXXXX

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From: [Krisanthe Vlahos](#)
To: [Cunningham, Alexis](#); [kbender@anduril.com](#); [Carter, Walter](#); [zmears@anduril.com](#)
Subject: Canceled event: (Please See Link Below) President Carter, Zach Mears & Kr... @ Fri Aug 1, 2025 8:30am - 9:15am (CDT) (carter.2194@osu.edu)
Attachments: [invite.ics](#)

(Please See Link Below) President Carter, Zach Mears & Krisanthe | Veteran Workforce Development meeting - Virtual This event has been canceled. Join with Google Meet Meeting link [meet.google.com/nfd-ccgy-cjr](#) Join by phone (US) +1 530-481-6182
ZjQcmQRYFpfpBannerStart
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<https://us-phishalarm-ewt.proofpoint.com/EWT/v1/KGKeukY!skQZ163LqCyKQvqR3wSu155PIGObhFzejT5dq9QFV6YyaXB3COLx4_GJ-ueJx82sE8LZlUp8BHKJuvuoYrkZ5FEIIFEXi8C3e_OmrLH5ZEpdAAjkd00s>
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ZjQcmQRYFpfpBannerEnd
(Please See Link Below) President Carter, Zach Mears & Krisanthe | Veteran Workforce Development meeting - Virtual

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<https://urldefense.com/v3/_https://meet.google.com/nfd-ccgy-cjr?hs=224_!!KGKeukY!yPNquaOlwCJQDB0RNMi_pwVuWtx78E9bTLTNInw9HqYgaktqglgk7SiWGHUyIThOeXD7jBDvMwSfSdaXweeoPYS>
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Meeting link

[meet.google.com/nfd-ccgy-cjr](#) <https://urldefense.com/v3/_https://meet.google.com/nfd-ccgy-cjr?hs=224_!!KGKeukY!yPNquaOlwCJQDB0RNMi_pwVuWtx78E9bTLTNInw9HqYgaktqglgk7SiWGHUyIThOeXD7jBDvMwSfSdaXweeoPYS>

Join by phone

(US) +1 530-481-6182 <tel:+1-530-481-6182> [REDACTED] 23>
PIN: [REDACTED]

More phone numbers <https://urldefense.com/v3/_https://tel.meet/nfd-ccgy-cjr?pin=347322345215&hs=0_!!KGKeukY!yPNquaOlwCJQDB0RNMi_pwVuWtx78E9bTLTNInw9HqYgaktqglgk7SiWGHUyIThOeXD7jBDvMwSfSdaVQgRo2cS>

When

Friday Aug 1, 2025 - 8:30am - 9:15am (Central Time - Chicago)

Guests

Krisanthe Vlahos <<mailto:kv@thecalloutpodcast.com>>
+ organizer
cunningham.800@osu.edu <<mailto:cunningham.800@osu.edu>>
kbender@anduril.com <<mailto:kbender@anduril.com>>
carter.2194@osu.edu <<mailto:carter.2194@osu.edu>>
zmears@anduril.com <<mailto:zmears@anduril.com>>

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From: Krisanthe Vlahos
To: [Zach Mears](#); [JP Nauseef](#)
Cc: [Kimberly Bender](#); [Phil Greenberg](#); [Alyssa Hardenbergh](#); [Cunningham, Alexis](#); [Carter, Walter](#)
Subject: The Callout Podcast & Veteran Workforce Development app
Date: Wednesday, August 20, 2025 3:18:20 PM

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Good Afternoon Zach & JP,

In addition to a deep dive marketing & functionality presentation with budget, I now have a stacked AI wireframe of the Veteran workforce development app to demo for you.

Our meeting can be remote or in person.

When might work for a 30 minute meeting?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

From: [Krisanthe Vlahos](#)
To: [Blackburn, JR](#); [Kabourek, Chris](#)
Cc: [Carter, Walter](#)
Subject: Fwd: Thank you for today!
Date: Thursday, August 21, 2025 1:16:06 PM

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JR & Chris,

Interest in the podcast & the Veteran tool has bubbled from a couple of Florida legislators with a direct connection to University of Florida. This has all come about due to another collaborative partnership I'm launching with someone in the utility industry anchored in Florida.

I'd appreciate your advice regarding an idea I have for a collaboration between Ohio State University & UF.

A phone call to plan my first visit to Florida in September is scheduled for tomorrow afternoon.

If you happen to find a break, I'm glad to pop over or we can schedule time for a call or in person next week.

Would you be available, separately or together, to discuss for 15-30 minutes?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>

Date: Wed, Aug 20, 2025 at 3:07 PM

Subject: Thank you for today!

To: Carter, Walter <carter.2194@osu.edu>, Kabourek, Chris (OSU) <kabourek.2@osu.edu>, blackburn.23@osu.edu <blackburn.23@osu.edu>

Gentlemen - thank you so very much for your time and support today!

JR - it was a pleasure to finally meet you in person. My workspace is on the 3rd floor of WOSU. We're recording an episode with President Carter cohosting with me next Wednesday at 9:30am. We'll start gathering in the studio for our first in studio group photo of crew, hosts & guests.

Would you like to come over to the studio to join the photo & see how we make podcast magic? :-)

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

From: [Blackburn, JR](#)
To: [Krisanthe Vlahos](#); [Kabourek, Chris](#)
Bcc: [Bechtold, Hannah](#)
Subject: Re: Podcast & Events - FW: University of Florida
Date: Friday, August 22, 2025 1:53:39 PM
Attachments: [image001.png](#)

Krisanthe,

Thank you for the update. Chris and I need to connect on this project following our meeting the other day. We will follow up with you when we have more information to share.

Best,

JR



JR Blackburn
Chief of Staff
Office of the President

University Square South - 15 E. 15th Avenue
Columbus, OH 43201
614-247-7184 Office | 614-292-1231 Fax
blackburn.23@osu.edu | osu.edu

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From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Date: Thursday, August 21, 2025 at 1:40 PM
To: Blackburn, JR <blackburn.23@osu.edu>, Kabourek, Chris <kabourek.2@osu.edu>
Subject: Podcast & Events - FW: University of Florida

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In follow up to our meeting yesterday...

I'd like to make sure it's clear the benefits of the tool (even during development of beta launch) includes - continuous promotion on the podcast, social media marketing & at all our national Veteran workforce development events.

The first Veteran event will occur in October at the International Lineman's Rodeo.

This is a unique package benefit specifically for Ohio State University.

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>
Date: Thu, Aug 21, 2025 at 1:10 PM
Subject: Fwd: Thank you for today!
To: blackburn.23@osu.edu <blackburn.23@osu.edu>, Kabourek, Chris (OSU) <kabourek.2@osu.edu>
CC: Carter, Walter <carter.2194@osu.edu>

JR & Chris,

Interest in the podcast & the Veteran tool has bubbled from a couple of Florida legislators with a direct connection to University of Florida. This has all come about due to another collaborative partnership I'm launching with someone in the utility industry anchored in Florida.

I'd appreciate your advice regarding an idea I have for a collaboration between Ohio State University & UF.

A phone call to plan my first visit to Florida in September is scheduled for tomorrow afternoon.

If you happen to find a break, I'm glad to pop over or we can schedule time for a call or in person next week.

Would you be available, separately or together, to discuss for 15-30 minutes?

Grateful U.S. Navy Nuke Mom

~ Krisanthe

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www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>

Date: Wed, Aug 20, 2025 at 3:07 PM

Subject: Thank you for today!

To: Carter, Walter <carter.2194@osu.edu>, Kabourek, Chris (OSU) <kabourek.2@osu.edu>, blackburn.23@osu.edu <blackburn.23@osu.edu>

Gentlemen - thank you so very much for your time and support today!

JR - it was a pleasure to finally meet you in person. My workspace is on the 3rd floor of WOSU. We're recording an episode with President Carter cohosting with me next Wednesday at 9:30am. We'll start gathering in the studio for our first in studio group photo of crew, hosts & guests.

Would you like to come over to the studio to join the photo & see how we make podcast magic? :-)

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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YouTube @thecalloutpodcast3716

From: Blackburn, JR
To: [Krisanthe Vlahos](#)
Subject: Re: Demo & Membership Structure | Meeting Request
Date: Sunday, August 24, 2025 3:45:48 PM

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Saturday, August 23, 2025 11:27:53 AM
To: Toft, Jill <toft.20@osu.edu>; Garrett, Crystal <garrett.8@osu.edu>
Cc: Blackburn, JR <blackburn.23@osu.edu>; Kabourek, Chris <kabourek.2@osu.edu>
Subject: Demo & Membership Structure | Meeting Request

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Hi Jill & Crystal,

I'd appreciate your help scheduling a meeting both JR & Chris are expecting to be requested. We will need a solid hour.

Can we please start by looking for options available this week?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

From: [Toft, Jill](#)
To: [Blackburn, JR](#)
Subject: Krisanthe: Demo & Membership Structure | Meeting Request
Date: Monday, August 25, 2025 7:59:20 AM

OK to schedule?

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Saturday, August 23, 2025 11:28 AM
To: Toft, Jill <toft.20@osu.edu>; Garrett, Crystal <garrett.8@osu.edu>
Cc: Blackburn, JR <blackburn.23@osu.edu>; Kabourek, Chris <kabourek.2@osu.edu>
Subject: Demo & Membership Structure | Meeting Request

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We will need a solid hour.

Can we please start by looking for options available this week?

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~ Krisanthe

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YouTube @thecalloutpodcast3716

From: [Toft, Jill](#)
To: [Blackburn, JR](#)
Subject: FW: Demo & Membership Structure | Meeting Request
Date: Monday, August 25, 2025 2:27:21 PM
Attachments: [image001.png](#)

FYI...

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Monday, August 25, 2025 2:25 PM
To: Garrett, Crystal <garrett.8@osu.edu>
Cc: Toft, Jill <toft.20@osu.edu>
Subject: Re: Demo & Membership Structure | Meeting Request

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I appreciate the offer to send the calendar invite. I'd like to send it so I may include a link to remote in a tech partner. No one will be physically with me. I saw your other note about Rob Lowden too. Thank you so much for all your help! Excited to finally meet you in person. I'll beat the conference room at 12:30.

May I please have Rob's email address?

On Mon, Aug 25, 2025 at 10:44 AM Garrett, Crystal <garrett.8@osu.edu> wrote:

Hi Krisanthe,

Chris and JR are available to meet in person, although they both have hard stops at 1:45 pm. I reserved conference room 3157 University Square South (we don't have a 5th floor conference room available). I reserved it for 12:30 pm in case you want to arrive early and make sure you can log into the web browser.

Let me know if anyone else will be joining you in person. I will need to submit names to our security team.

Would you like me to send the calendar invite? If so, please provide the email address for your software developer.

Best regards,

Crystal



Crystal Garrett
Executive Assistant
Office of Administration and Planning
B5048 University Square South
15 E. 15th Avenue
Columbus, OH 43201
614-292-3080
Garrett.8@osu.edu

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Monday, August 25, 2025 11:32 AM
To: Garrett, Crystal <garrett.8@osu.edu>
Cc: Toft, Jill <toft.20@osu.edu>
Subject: Re: Demo & Membership Structure | Meeting Request

Hi Crystal - we are confirmed for tomorrow 1-1:45pmEST.

Are Chris, JR & Rob available to join me in person?

Do you have a conference room with a monitor I may use to log into a web browser for a tech demo for the group?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Mon, Aug 25, 2025 at 11:00 AM Garrett, Crystal <garrett.8@osu.edu> wrote:

Thanks, Krisante. Crystal

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Monday, August 25, 2025 10:36 AM
To: Garrett, Crystal <garrett.8@osu.edu>
Cc: Toft, Jill <toft.20@osu.edu>
Subject: Re: Demo & Membership Structure | Meeting Request

Hi Crystal- I'm checking with my software developer for his availability. I'll circle back as soon as he confirms. Thanks!

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

On Mon, Aug 25, 2025 at 10:26 AM Garrett, Crystal <garrett.8@osu.edu> wrote:

Hi Krisanthe,

We can free up tomorrow, Tuesday, from 1:00-1:45 pm for this meeting. Chris, JR, and Rob Lowden are available to participate. Is this an in person or virtual meeting?

Crystal



Crystal Garrett
Executive Assistant
Office of Administration and Planning
B5048 University Square South
15 E. 15th Avenue
Columbus, OH 43201
614-292-3080
Garrett.8@osu.edu

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Saturday, August 23, 2025 11:28 AM

To: Toft, Jill <toft.20@osu.edu>; Garrett, Crystal <garrett.8@osu.edu>

Cc: Blackburn, JR <blackburn.23@osu.edu>; Kabourek, Chris <kabourek.2@osu.edu>

Subject: Demo & Membership Structure | Meeting Request

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Grateful U.S. Navy Nuke Mom

~ Krisanthe

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kv@TheCalloutPodcast.com

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linkedin.com/in/krisanthe

YouTube @thecalloutpodcast3716

From: [Krisanthe Vlahos](#)
To: [Kabourek, Chris](#); [Blackburn, JR](#); [Lowden, Rob](#)
Cc: [Garrett, Crystal](#); [Toft, Jill](#)
Subject: Re: Tech Deep Dive | Marketing Plan
Date: Wednesday, August 27, 2025 3:44:33 PM

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Today's podcast episode recording.

The young man on the right is an executive with Altec. He's also a Marine, a Naval aviator, a father, a husband & an incredible American citizen!

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

On Wed, Aug 27, 2025 at 6:32 AM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:
Good Morning Gentlemen

Thank you so much for your time so quickly and great questions yesterday!

I know you still have more questions about the tech, advantages we can afford OSU while leading a national collaboration of founding members and how we'll reach the Veterans.

I have a detailed multifaceted plan for every piece of the tech and marketing for this critical mission.

The game changer of my approach is the technology endorsed by the power of a national network of Veteran influencers with social media following in the millions, their own podcasts, authors, speakers AND...

Many of them transitioned in past 10 years or less bringing the demographic we're targeting.

Can we please find another slot to launch next steps while working thru all the above... along with Paul to support the tech part?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

From: Krisanthe Vlahos
To: [Zach Mears](#)
Cc: [Carter, Walter](#)
Subject: AI app Demo | President Carter | Drone Competiton
Date: Thursday, August 28, 2025 4:20:22 PM
Attachments: [SERVING-THOSE-WHO-SERVED-US \(3\).pdf](#)
[Anduril NDA for App.docx.pdf](#)

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Good Afternoon Zach,

I have copied President Carter for meeting coordination purposes.

The app's wireframe is ready to demo. Paul, my software developer who is a retired Marine, will run the demo. After we meet, we can have the beta test buildout and marketing campaign ready in 2-3 weeks.

I believe marketing is about values. In this complicated noisy world, I want to be very clear about what we're doing with this mobile app's mission.

We're honoring great Americans. We're honoring their sacrifices to protect and defend our country. This is what we're about and this is what we will do with this Veteran workforce development tool.

I don't believe we need to spend a fortune on marketing. I believe people with passion can change the world for the better. I am about to work with people like this who have done it - our Veterans.

I have a **national network of Veteran influencers** who are ready and willing to promote this mobile app to their combined millions of social media followers. In order to accomplish the mission of serving those who served us, we need to invest in the future. The future our Veterans defended with their lives.

The brief deck attached provides a high level overview of how Anduril and Ohio State University can join forces to create this future for Veterans powered by AI technology. OSU has been an invaluable support of this mission for our Veterans. Anduril's support would also be greatly appreciated.

The estimated remaining 2025 operations and marketing budget for AI mobile app (\$50K), The Callout Podcast (\$72K) and workforce development events (\$37K) is \$159K.

I'd appreciate it if we could please look at dates in the near future to meet to allow ample time to prepare for the *1st annual drone competition at The International Lineman's Rodeo* in October in Overland Park, KS.

The Callout Podcast is the sponsor for the drone competition, ***OSU drone pilots are competing, President Carter is a judge*** and Chris Kabourek (OSU Sr. VP of Administration & Planning) is attending. Utility companies, contractors and supply chain from the United States, Canada, Puerto Rico, UK and more will be competing, as well as have booths for the business expo.

6,000+ industry professionals with their families will attend.

Attached is an NDA which will allow us to share information regarding the AI tech. We could meet in President Carter's office, your office or virtually.

Could we please look at dates to discuss the demo, the budget and ***Anduril's participation in the Rodeo with a drone pilot?***

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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YouTube @thecalloutpodcast3716

*SERVING THOSE, WHO
SERVED US*

Imagine the Future:

AI App for Military Transition

Imagine a future where active military service members at bootcamps, bases, and TAPS programs and Veterans walk up to an information table with a tablet or a banner with a QR code...

Where they sign up or download a mobile app to connect with their customized AI Advisor for their entire transition process.



Enrollment



Education



Employment





Connecting Service Members with Opportunities

Now imagine the future where educators and employers are automatically connected to these active Military service members and Veterans through the same program in that mobile app.

A vertical rocket is shown in the center of the frame, launching upwards. The background is a solid blue color. In the upper right quadrant, a large, detailed moon is visible. The rocket is white with a dark band around its middle section. The text "Now.. let's go for the moonshot!" is overlaid in white, serif font, centered horizontally and positioned in the lower half of the image.

Now.. let's go for the
moonshot!

Preloaded on Smart Devices

Imagine a future where this customized **Military Transition Program App** is **preloaded on smart devices** in the hands of active service members and veterans.

Instant Readiness

No downloads, no searching. The app is ready the moment the device is activated, ensuring immediate access to vital transition resources.





AI Technology

We will accomplish all of the above with AI technology.

National Veteran Standard

The team in this room will manifest President Carter's vision of The Ohio State University as the national standard and beacon of hope for all Military Service members and Veterans.



Empowering Anduril and Ohio State University's Mission

By streamlining the military transition process, our program and app will significantly enhance Anduril and The Ohio State University's ability to serve service members and veterans, directly impacting key strategic outcomes:



Recruitment & Enrollment

Attracting a greater number of highly qualified military service members and veterans to OSU and Anduril.



Accelerated Program Completion

Providing comprehensive support helping military-affiliated students succeed academically and complete their chosen programs for career paths.



Seamless Placement:

Post graduation or ***DIRECT from military TO ANDURIL***

Facilitating successful transitions into meaningful careers post-graduation, leveraging their unique skills and experience.

Transformative Impact: Benefits for Anduril & Ohio State University

Leveraging this mobile app program for military and veterans offers significant strategic advantages for

Anduril and Ohio State University:



Reduced Recruiting Costs

Streamlined access to a targeted pool of military talent minimizes traditional outreach expenses.



Increased Student and Talent Pipeline

A direct, efficient channel to attract more highly qualified military and veteran applicants.



Enhanced Reputation

Strengthens standing as a veteran-friendly institution with employers and communities.



Increased Tuition Revenue

A larger, consistent enrollment of military-affiliated students contributes to university finances.



Accelerated Placement

High-quality, prepared candidates lead to faster and more successful post-graduation employment.



New Data Insights

Captures invaluable data on veteran transitions, enabling continuous improvement and research.

CONFIDENTIALITY AND NONDISCLOSURE AGREEMENT

THIS CONFIDENTIALITY AND NONDISCLOSURE AGREEMENT ("Agreement"), effective on the last date signed by a Party (the "Effective Date"), is entered into by and between 8/25/25, Krisanthe Vlachos and Anduril, ("Company"). Krisanthe Vlachos and Company are each referred to herein as a "Party" and collectively as the "**Parties.**"

WHEREAS, in connection with the Parties' desire to engage in discussions about a possible business relationship or transaction relating to Krisanthe Vlachos's security technology (the "SECURITY Technology"), Ms. Vlachos is willing to disclose certain confidential information as she deems appropriate to Company, and Company is willing and agrees to receive such information on a confidential basis in accordance with the terms of this Agreement.

NOW, THEREFORE, the Parties agree as follows:

1. **Confidentiality.** The design, configuration, technical data, component part, operation processes, and specifications relating to the SECURITY Technology, and all tangible representations thereof (including but not limited to U.S. Patent and U.S. Patent Applications and other drawings, photographs, and schematics), (the "Information") is owned by and proprietary to Krisanthe Vlachos and subject to trade secret-and other intellectual property protections. Company agrees that it will (i) safeguard Information with the same degree of care as it exercises with its own confidential information, but no less **than reasonable care; (ii) not reverse engineer, reverse compile, document by any means, or otherwise attempt to derive the . composition or underlying information, structure, or ideas of any Information; (iii) not disclose, including disclosure in any patent** application or to any patent office, any Information to any third party; and (iv) not make any copies of the Information without the prior consent of Krisanthe Vlachos. Company may disclose Information to those representatives, counsel, employees, or agents of Company who (a) have a need to know the Information consistent with this Agreement; (b) have been informed by Company of the confidential nature of the Information and of the confidentiality undertakings of Company contained herein; (c) owe a duty of loyalty and confidentiality to Company and is subject to Company's direction and control and (d) upon reasonable request, agree in writing to be bound by the terms and provisions of this Agreement. Company shall promptly notify Krisanthe Vlachos of any unauthorized release of, access to, or use of Information. In the event that Company is required by judicial or administrative process to disclose Information, Company shall provide Krisanthe Vlachos at least ten (10) calendar days' advance written notice to allow Krisanthe Vlachos to oppose such process or to seek limitations on the portion of the Information that is required to be disclosed.
2. **Limitations.** This Agreement imposes no obligation upon Company with respect to Information that Company can demonstrate through written documentation: (a) was in Company's possession before receipt from Krisanthe Vlachos, and Company so informs Krisanthe Vlachos in a timely manner; (b) is or becomes available to the public through no fault, act or omission of Company; (c) is received in good faith by Company from a third party who is not subject to an obligation of confidentiality; or (d) was independently developed (as demonstrated by contemporaneous written evidence maintained in the ordinary course of business of the Company) without access to or use of such Information.
3. **No Transfer of Rights, Title, or Interest.** Krisanthe Vlachos retains exclusive rights to the Information. Krisanthe Vlachos's disclosure of Information under this Agreement will not constitute an express or implied grant to Company of any license or rights to or under Krisanthe Vlachos's patents, copyrights, trade secrets, trademarks or other intellectual property rights.
4. **Miscellaneous.** Upon the request of Krisanthe Vlachos, Company shall promptly return any Information and delete or destroy all copies, extracts and other objects or items in which it may be contained or embodied. This Agreement is the sole agreement between Company and Krisanthe Vlachos with respect to the subject matter hereof and it supersedes all prior agreements and **understandings with respect thereto, whether oral or written. No amendment, supplement or other modification to any provision of this Agreement shall be binding unless in writing and signed by both Parties.** If any provision of this Agreement is found invalid or unenforceable under any applicable law, such invalidity or unenforceability shall not affect the validity or enforceability of the remaining portions of this Agreement. This Agreement shall be interpreted under the laws of the State of Ohio.

IN WITNESS WHEREOF, the undersigned, intending to be legally bound, have duly executed this Agreement as of the Effective Date.8/25/25

Authorized Signature
Name: Krisanthe Vlachos
Title:

Authorized Signature
Name:
Title:
Company

From: [Bechtold, Hannah](#)
To: [Cunningham, Alexis](#); [Blackburn, JR](#)
Subject: RE: AI app Demo | President Carter | Drone Competiton
Date: Friday, August 29, 2025 8:56:42 AM
Attachments: [image002.png](#)
[image003.png](#)

Thanks, let's include in scheduling requests.



Hannah Bechtold, SHRM-SCP, M. Ed.
Senior Director, Administration & Operations
Office of the President
University Square South, 15 E 15th Avenue, Columbus, OH 43201
bechtold.25@osu.edu / osu.edu
Personal pronouns: she/her/hers

From: Cunningham, Alexis <cunningham.800@osu.edu>
Sent: Friday, August 29, 2025 7:54 AM
To: Bechtold, Hannah <bechtold.25@osu.edu>; Blackburn, JR <blackburn.23@osu.edu>
Subject: FW: AI app Demo | President Carter | Drone Competiton

FYI

Thank you,
Alexis



Alexis Cunningham
Strategic Scheduling and Special Projects, Assistant Manager
Office of the President
University Square South, 15 E 15th Avenue, Columbus, OH 43201
614-247-6794 / Office
cunningham.800@osu.edu / osu.edu
Personal pronouns: she/they

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Friday, August 29, 2025 5:47 AM
To: Zach Mears <zmears@anduril.com>
Cc: Carter, Walter <carter.2194@osu.edu>; Cunningham, Alexis <cunningham.800@osu.edu>;
Kimberly Bender <kbender@anduril.com>
Subject: Re: AI app Demo | President Carter | Drone Competiton

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Good Morning Zach,

To assist with the scheduling request, I've added Kim plus Alexis in President Carter's office.
Thank you

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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YouTube @thecalloutpodcast3716

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Good Afternoon Zach,

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~ Krisanthe

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YouTube @thecalloutpodcast3716

From: [Blackburn, JR](#)
To: [Kabourek, Chris](#)
Bcc: [Bechtold, Hannah](#)
Subject: FW: AI app Demo | President Carter | Drone Competiton
Date: Friday, August 29, 2025 10:13:16 AM
Attachments: [image001.png](#)
[image001.png](#)

Chris,

Sharing for your awareness as we navigate next steps with internal partners. Please see below as it shares you are attending the Rodeo which doesn't track with our conversation regarding the Rodeo.

I am not sure what she is asking for in the request either. It seems that this is the total ask for the project we are reviewing. We can follow up with each other next week before or after our meeting Tuesday.

Thank you!

Best,
JR



JR Blackburn
Chief of Staff
Office of the President

University Square South - 15 E. 15th Avenue
Columbus, OH 43201
614-247-7184 Office | 614-292-1231 Fax
blackburn.23@osu.edu | osu.edu

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From: Cunningham, Alexis <cunningham.800@osu.edu>
Date: Friday, August 29, 2025 at 7:53 AM
To: Bechtold, Hannah <bechtold.25@osu.edu>, Blackburn, JR <blackburn.23@osu.edu>

Subject: FW: AI app Demo | President Carter | Drone Competiton

FYI

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Alexis



Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

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614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

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Sent: Friday, August 29, 2025 5:47 AM

To: Zach Mears <zmears@anduril.com>

Cc: Carter, Walter <carter.2194@osu.edu>; Cunningham, Alexis <cunningham.800@osu.edu>;
Kimberly Bender <kbender@anduril.com>

Subject: Re: AI app Demo | President Carter | Drone Competiton

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This message came from outside your organization.

Good Morning Zach,

To assist with the scheduling request, I've added Kim plus Alexis in President Carter's office.

Thank you

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

linkedin.com/in/krisanthe

YouTube @thecalloutpodcast3716

On Thu, Aug 28, 2025 at 4:16 PM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:

Good Afternoon Zach,

I have copied President Carter for meeting coordination purposes.

The app's wireframe is ready to demo. Paul, my software developer who is a retired Marine, will run the demo. After we meet, we can have the beta test buildout and marketing campaign ready in 2-3 weeks.

I believe marketing is about values. In this complicated noisy world, I want to be very clear about what we're doing with this mobile app's mission.

We're honoring great Americans. We're honoring their sacrifices to protect and defend our country. This is what we're about and this is what we will do with this Veteran workforce development tool.

I don't believe we need to spend a fortune on marketing. I believe people with passion can change the world for the better. I am about to work with people like this who have done it - our Veterans.

I have a **national network of Veteran influencers** who are ready and willing to promote this mobile app to their combined millions of social media followers. In order to accomplish the mission of serving those who served us, we need to invest in the future. The future our Veterans defended with their lives.

The brief deck attached provides a high level overview of how Anduril and Ohio State University can join forces to create this future for Veterans powered by AI technology. OSU has been an invaluable support of this mission for our Veterans. Anduril's support would also be greatly appreciated.

The estimated remaining 2025 operations and marketing budget for AI mobile app (\$50K), The Callout Podcast (\$72K) and workforce development events (\$37K) is \$159K.

I'd appreciate it if we could please look at dates in the near future to meet to allow ample time to prepare for the **1st annual drone competition at The International Lineman's**

Rodeo in October in Overland Park, KS.

The Callout Podcast is the sponsor for the drone competition, **OSU drone pilots are competing, President Carter is a judge** and Chris Kabourek (OSU Sr. VP of Administration & Planning) is attending. Utility companies, contractors and supply chain from the United States, Canada, Puerto Rico, UK and more will be competing, as well as have booths for the business expo.

6,000+ industry professionals with their families will attend.

Attached is an NDA which will allow us to share information regarding the AI tech. We could meet in President Carter's office, your office or virtually.

Could we please look at dates to discuss the demo, the budget and **Anduril's participation in the Rodeo with a drone pilot?**

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

From: [Cunningham, Alexis](#)
To: [Blackburn, JR](#)
Subject: FW: AI app Demo | President Carter | Drone Competiton
Date: Thursday, September 4, 2025 7:59:44 AM
Attachments: [image001.png](#)

FYI

Thank you,
Alexis



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager
Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Thursday, September 4, 2025 7:49 AM
To: Kimberly Bender <kbender@anduril.com>
Cc: Zachary Mears <zmears@anduril.com>; Cunningham, Alexis <cunningham.800@osu.edu>
Subject: Re: AI app Demo | President Carter | Drone Competiton

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Good morning Kim,

This week has flown with the holiday in there and it's already Thursday!

I wanted to check with you if Zach was available this afternoon per Alexis's time offered for President Carter.

Does it seem like we'll be able to have a meeting?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

On Tue, Sep 2, 2025 at 11:06 AM Cunningham, Alexis <cunningham.800@osu.edu> wrote:

Thank you! President Carter would also like to offer 2:15-2:45pm or 4:30-5:00pm this afternoon as well. I know that's soon but wanted to make sure I passed that along.



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Tuesday, September 2, 2025 9:51 AM

To: Kimberly Bender <kbender@anduril.com>

Cc: Cunningham, Alexis <cunningham.800@osu.edu>; Zachary Mears <zmears@anduril.com>

Subject: Re: AI app Demo | President Carter | Drone Competiton

Thank you Kim & Alexis!

I will make myself available whichever day & time works for your calendars.

Grateful U.S. Navy Nuke Mom

~ Krisanthe

Creator | Host | Exec. Producer

The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

linkedin.com/in/krisanthe

YouTube @thecalloutpodcast3716

On Tue, Sep 2, 2025 at 9:49 AM Kimberly Bender <kbender@anduril.com> wrote:

Good morning,

Unfortunately, Zach's calendar and travel schedule for this week is still in flux. I will reach back out when we are able to nail down availability.

Thank you for the flexibility and more to follow!

Best,

Kimberly

From: Cunningham, Alexis <cunningham.800@osu.edu>

Date: Tuesday, September 2, 2025 at 09:44

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Zachary Mears <zmears@anduril.com>, Kimberly Bender <kbender@anduril.com>

Subject: RE: AI app Demo | President Carter | Drone Competiton

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning,

President Carter's calendar has changed for this Thursday afternoon and he wanted me to reach out to see if it would be possible to do a virtual meeting between 1:00-2:30pm.

Thank you,

Alexis



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Friday, August 29, 2025 12:33 PM

To: Cunningham, Alexis <cunningham.800@osu.edu>

Cc: Zach Mears <zmears@anduril.com>; Kimberly Bender <kbender@anduril.com>

Subject: Re: AI app Demo | President Carter | Drone Competiton

Thank you again.

If Kim confirms 9/8 in person works for Zach, please consider me confirmed as well.

Grateful U.S. Navy Nuke Mom

~ Krisanthe

Creator | Host | Exec. Producer

The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Fri, Aug 29, 2025 at 12:31 PM Cunningham, Alexis <cunningham.800@osu.edu> wrote:

We could do in person on 9/8 but virtual would be preferred for the other dates. Thank you for clarifying!



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / [osu.edu](https://www.osu.edu)

Personal pronouns: she/they

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Friday, August 29, 2025 11:43 AM

To: Cunningham, Alexis <cunningham.800@osu.edu>

Cc: Zach Mears <zmears@anduril.com>; Kimberly Bender <kbender@anduril.com>

Subject: Re: AI app Demo | President Carter | Drone Competition

Thanks Alexis!

Are these dates for in person meetings, virtual meetings or both?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Fri, Aug 29, 2025 at 11:41 AM Cunningham, Alexis <cunningham.800@osu.edu> wrote:

Hi Krisanthe,

Moving President Carter to BCC while we coordinate. President Carter could be available during the following times:

9/8 4:15-5:00pm

9/11 1:45-2:30pm

9/16 2:00-2:45pm

I'll continue to hold these on his calendar until you're able to confirm.

Thank you,

Alexis



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Friday, August 29, 2025 5:47 AM

To: Zach Mears <zmears@anduril.com>

Cc: Carter, Walter <carter.2194@osu.edu>; Cunningham, Alexis <cunningham.800@osu.edu>;

Kimberly Bender <kbender@anduril.com>

Subject: Re: AI app Demo | President Carter | Drone Competiton

Good Morning Zach,

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Thank you

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~ Krisanthe

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The Callout Podcast is the sponsor for the drone competition, ***OSU drone pilots are competing, President Carter is a judge*** and Chris Kabourek (OSU Sr. VP of Administration & Planning) is attending. Utility companies, contractors and supply chain from the United States, Canada, Puerto Rico, UK and more will be competing, as well as have booths for the business expo.

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Grateful U.S. Navy Nuke Mom

~ Krisanthe

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[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

The information contained in this e-mail and any attachments from Anduril Industries Inc may contain confidential and/or proprietary information, and is intended only for the named recipient to whom it was originally addressed. If you are not the intended recipient, any disclosure, distribution, or copying of this e-mail or its attachments is strictly prohibited. If you have received this e-mail in error, please notify the sender immediately by return e-mail and permanently delete the e-mail and any attachments.

From: [Kabourek, Chris](#)
To: [Blackburn, JR](#)
Subject: FW: The Callout
Date: Thursday, September 4, 2025 10:00:31 PM
Attachments: [WOSU Public Media Production Agreement for The Callout Podcast \(July 2025-June 2026\).pdf](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)



THE OHIO STATE UNIVERSITY

Chris Kabourek

Senior Vice President for Administration and Planning and
Senior Advisor to the President

The Ohio State University

5054 University Square South
15 East 15th Avenue, Columbus, OH 43201
kabourek.2@osu.edu

From: Padgett, Anthony <anthony.padgett@wosu.org>
Sent: Thursday, September 4, 2025 7:46 PM
To: Kabourek, Chris <kabourek.2@osu.edu>
Subject: The Callout

Chris,

Attached is the executed agreement with Krisanthe for The Callout. She will be receiving her first invoice from WOSU shortly following the completion of her first couple of episodes. The production team and the business office will be tracking payment. I'll let you know if anything comes up.

As I understand it, she has been responsive to making adjustments in response to the team setting boundaries within the context of the contract.

Hope this is helpful.

Thank you,

Anthony Padgett

General Manager

1800 N. Pearl Street | Columbus, OH 43201
Anthony.Padgett@wosu.org | 614-292-0183 | wosu.org

WOSU public media



The mission of WOSU Public Media is to engage, inform and inspire our diverse community. An NPR and PBS affiliate licensed by The Ohio State University, WOSU is a noncommercial multimedia organization serving over two million citizens in Central Ohio through broadcast, digital, programming, public engagement and education experiences.

This Production Agreement (the "Agreement") is made and entered by and between WOSU Public Media, non-profit organization with its principal place of business located at 1800 North Pearl Street, Columbus, Ohio 43201, and The Callout Podcast, with its principal place of business located at c/o Krisanthe Vlachos, 76 King Avenue, Columbus, OH 43201 ("Client").

NOW THEREFORE, in consideration of the mutual agreements and covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto hereby agree as follows:

1. Engagement and Term. The Client hereby engages the services of WOSU and accepts such engagement on the terms and conditions set forth herein for a term commencing July 1, 2025 and terminating on June 30, 2026. This agreement may be terminated by either party by giving thirty (30) days written notification to the other party. If expenses are outstanding at the time of termination, the Client will be responsible for payment within 30 days.

2. Duties. WOSU shall provide the following services to Client, as directed by Client:

Project: **The Callout Podcast**

WOSU is responsible for: Providing a multi-camera remote production equipment and crew, recording of the event and LIVE video streaming of the event. Post-production editing of the presentations. Providing the use of a desk/cubicle to be used in conjunction with work related to the Client's podcast.

CLIENT is responsible for:

Client responsible for scheduling guests

Client works with WOSU's TV Production Manager for scheduling studio time

Client responsible for clearing any copywritten material

Client to provide items for the set. (e.g. banners or image for TV monitors)

Graphics to be provided within 5 business days before taping

Client to provide an 8TB Hard Drive to record programs

If Makeup artist is needed, Client will be responsible for payment.

If Closed captions are required, WOSU can assist with this service, but costs covered directly by Client.

Client will pay for guest parking

Deliverables: Within one week after the production, videos to the client.

3. Nature of Services. WOSU agrees to perform diligently and to the best of our talent, skills and expertise, all services which are required to perform under this Agreement and to devote such time thereto as reasonably determined to be necessary and appropriate to fulfill Consultant's obligations under this Agreement. WOSU shall not delegate the performance of any such services to any other person, firm or corporation without the prior written consent of the Client.

4. Compensation. The Client shall pay to WOSU and WOSU agrees to accept as payment in full for all services rendered professional fees of \$1,874.32 per 2-hour studio session. See attached

budget for 50 program series. WOSU is responsible for providing Client with an invoice and supporting expense documentation. Upon invoice receipt, Client is obligated to pay in full within 30 days.

5. No Conflicting Agreements. WOSU warrants and represents that there are no agreements to which it is a party which would prevent the timely and complete performance of the terms and conditions of this Agreement.

6. Indemnification. Client hereby agrees to indemnify, defend and hold harmless WOSU, its officers, trustees, employees and agents, and their respective successors and assigns from and against any and all claims, demands, liabilities, losses, expenses, costs, obligations, recoveries or damages of any nature whatsoever, whether accrued, absolute, contingent or otherwise, arising out of or resulting from or relation to any breach by WOSU of any of the covenants contained in this Agreement, or by any acts or omission of WOSU.

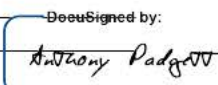
7. Entire Agreement. This Agreement is the full, final and exclusive agreement between the parties, pertaining to the subject matter hereof and expressly supersedes all prior written and oral agreements and understandings between the parties with respect to the subject matter hereof.

8. Waivers; Modification. No provision of this Agreement may be amended or modified or the termination or discharge thereof agreed to or acknowledged orally, but such may be accomplished only by an agreement in writing signed by the party against whom the enforcement of any such waiver, amendment, modification, termination or charge is sought.

9. Severability. The provisions of this Agreement are severable, and in the event that any provision is declared invalid, this Agreement shall be interpreted as if such invalid provision were not contained therein.


INTENDING TO BE LEGALLY BOUND, the parties hereto have executed this Agreement as of the day and year signed.

WOSU Public Media:

Name: Anthony Padgett
Title: GM
Signature: 
Date: 06/26/2025

CLIENT:

The Callout Podcast

Name: Krisanthe Vlachos
Signature: 
Title: Krisanthe Vlachos
Date: 06/26/2025



The Callout Podcast

Studio Production

	Shows	Hours	Rate	Total
3 Cameras - 1 Teleprompter	1	2	\$ 721.93	\$ 1,443.86
				<u>\$ 1,443.86</u>

Editing - Weekly Opens & Graphics

	Shows	Hours	Rate	Total
	1	1	\$ 108.23	\$ 108.23
				<u>\$ 108.23</u>

Record video podcast to hard drive

	Shows	Hours	Rate	Total
AJA Control room Software	1	1	\$ 108.23	\$ 108.23
				<u>\$ 108.23</u>

Setup/Teardown and Lighting

	Hours	Rate	Total
	1	\$ 214.00	\$ 214.00
			<u>\$ 214.00</u>

TOTAL COST PER EPISODE \$ 1,874.32

50 EPISODES \$ 93,716.00

Client responsible for scheduling guests

Client works with WOSU's TV Production Manager for scheduling studio time

Client responsible for clearing any copyrighted material

Client to provide items for the set. (e.g. banners or image for TV monitors)

Graphics to be provided within 5 business days before taping

Client to provide a 8TB Hard Drive to record programs

If Makeup artist is needed, Client will be responsible for payment.

If Closed captions are required, WOSU can assist with this service, but costs covered directly by Client.

Prepared By : John Prosek, TV Production Manager, WOSU Public Media

Date: February 17, 2025

Prices subject to change as production needs change.

From: [Carter, Walter](#)
To: [Krisanthe Vlahos](#)
Subject: Accepted: (Krisanthe will send Meeting Link)) President Carter, Zach Mears, JP Nauseef & Krisanthe | Veteran Workforce Development meeting - Virtual

From: Carter, Walter
To: [Krisanthe Vlahos](#)
Subject: Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App
Date: Monday, September 22, 2025 9:38:28 AM

Ok

..will have Alexis set us up.

Ted

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Thursday, June 5, 2025 5:41:10 PM
To: Carter, Walter <carter.2194@osu.edu>
Subject: Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

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Hi Ted,

Email I sent today about Jobsohio & anduril is new. June 16 is with Paul Hylenski.

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer
The Callout Podcast

www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

On Thu, Jun 5, 2025 at 4:34 PM Carter, Walter <carter.2194@osu.edu> wrote:

Krisanthe,

Believe Alexis set us up for a zoom meeting on 16 June at 2 pm. Will ask Alexis to coordinate invites.

Look forward to the conversation.

ATB,

Ted

Sent from my Verizon, Samsung Galaxy smartphone

Get [Outlook for Android](#)

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Thursday, June 5, 2025 4:54:53 PM

To: Carter, Walter <carter.2194@osu.edu>

Cc: Zach Mears <zmears@anduril.com>; J.P. Nauseef <nauseef@jobsohio.com>

Subject: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

Good Afternoon President Carter,

I'm following up regarding our conversation about how I believe JobsOhio & Anduril can be instrumental in The Callout's mission -

To connect transitioning Military & Veterans directly to utility industry careers to strengthen national security.

I was honored & thrilled to be included by JP in last week's events hosted by JobsOhio. As a result, I've the great pleasure of connecting with Zach Mears, Anduril Industries SVP-Strategy & Growth.

With The Callout's podcast, workforce development events at NVMM & app ready for MVP demo & beta testing in a couple weeks - the timing of the past week's events is incredible!

Since DiAnn is out at the moment, I wasn't sure if Alexis would be best to copy to help.

Would it be possible to find 30 minutes for you, JP, Zach & myself to discuss a possible joint forces Ohio collaboration to lead the national mission?

Kindest regards,

Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

From: Carter, Walter
To: [Krisanthe Vlahos](#)
Cc: [Zach Mears](#); [J.P. Nauseef](#)
Bcc: [Cunningham, Alexis](#)
Subject: Re: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App
Date: Monday, September 22, 2025 9:38:29 AM

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Believe Alexis set us up for a zoom meeting on 16 June at 2 pm. Will ask Alexis to coordinate invites.

Look forward to the conversation.

ATB,
Ted

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Thursday, June 5, 2025 4:54:53 PM
To: Carter, Walter <carter.2194@osu.edu>
Cc: Zach Mears <zmears@anduril.com>; J.P. Nauseef <nauseef@jobsohio.com>
Subject: Schedule Call with Anduril & JobsOhio | The Callout Podcast & App

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The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

From: Carter, Walter
To: [Cunningham, Alexis](#)
Subject: Re: OSU AI Fluency Initiative | The Callout App
Date: Monday, September 22, 2025 9:38:29 AM
Attachments: [image001.png](#)

Thank you!

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Cunningham, Alexis <cunningham.800@osu.edu>
Sent: Thursday, June 5, 2025 9:35:40 AM
To: Carter, Walter <carter.2194@osu.edu>
Subject: RE: OSU AI Fluency Initiative | The Callout App

Good morning,

This has been scheduled!

Thank you,
Alexis



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Carter, Walter <carter.2194@osu.edu>
Sent: Wednesday, June 4, 2025 6:21 PM
To: Cunningham, Alexis <cunningham.800@osu.edu>
Subject: Fw: OSU AI Fluency Initiative | The Callout App

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Carter, Walter

Sent: Wednesday, June 4, 2025 6:08:24 PM
To: Krisanthe Vlahos ; Hamilton, DiAnn
Cc: Paul Hylenski
Subject: Re: OSU AI Fluency Initiative | The Callout App
DiAnn,

Please coordinate a 45 min zoom call with Krisanthe and Paul at their convenience. Let's shoot for sometime in the next 7 to 10 days, please.

Ted

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Krisanthe Vlahos
Sent: Wednesday, June 4, 2025 3:45:04 PM
To: Carter, Walter
Cc: Paul Hylenski
Subject: OSU AI Fluency Initiative | The Callout App

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Ted,

Paul Hylenski's software will be the engine for the app I'm developing.

With the OSU initiative launching the same time with the...

Certification program I'm leading with OSU Online Learning Department,

The Callout App connecting Veterans with utility industry careers/workforce development...

Plus last weeks events we were present with JobsOhio & Anduril & Wright-Patterson leadership with whom we're scheduling The Callout Podcast episodes,

In conjunction with workforce development events at NVMM for each of those corps....

It seems we have much more than just Vet Mentor AI to discuss with Paul. (btw - Vet Mentor AI will be accessible thru The Callout App)

When might your schedule allow for a 30-45 minute call for the 3 of us?

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer

The Callout Podcast



www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>

From: Carter, Walter
To: [Cunningham, Alexis](#)
Subject: Fw: OSU AI Fluency Initiative | The Callout App
Date: Monday, September 22, 2025 9:38:30 AM

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Carter, Walter <carter.2194@osu.edu>
Sent: Wednesday, June 4, 2025 6:08:24 PM
To: Kisanthe Vlahos <kv@thecalloutpodcast.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>
Subject: Re: OSU AI Fluency Initiative | The Callout App

DiAnn,

Please coordinate a 45 min zoom call with Kisanthe and Paul at their convenience. Let's shoot for sometime in the next 7 to 10 days, please.

Ted

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Kisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Wednesday, June 4, 2025 3:45:04 PM
To: Carter, Walter <carter.2194@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>
Subject: OSU AI Fluency Initiative | The Callout App

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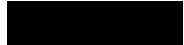
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<https://youtube.com/@thecalloutpodcast3716>

From: [Blackburn, JR](#)
To: [Kabourek, Chris](#)
Subject: KriSanthe follow up request
Date: Monday, September 22, 2025 1:55:34 PM
Attachments: [image001.png](#)

Chris,

I wanted to follow up from our conversation this morning regarding KriSanthe's request to present to a larger group around the topics that she has shared with you. From the list you read to me here are the people I would think we would include in this presentation. I know this is a larger group than we originally had discussed but some of the things she is now mentioning are new (like Buckeye Bridge) and would involve additional people.

Jason Lemon - Online

Kevin Leonardi - OAA

Ann Talbot - OAA, Affordability Programs, OAA Strategy

Molly Calhoun - Interim Marketing

Michael Eicher - External Affairs (Marketing / working with Ravi on academic brand)

Stacy Rastauskas - OGA & Community

Norman Jones - Undergraduate Education / ROTC & Veterans

Kevin Cullen - ROTC & Veterans

Randy Smith - Columbus State Partnership

JR Blackburn

Chris Kabourek

Would you want any of the following?

Rob Lowden

Melissa Lee

Ben Johnson

Lindsay Komlanc

Happy to talk though this with you and open to any changes (additions or subtractions). Once we agree, we can ask Crystal to send an invitation to the group for a presentation early next week to give people time to adjust calendars.

Let me know your thoughts.

JR



JR Blackburn
Chief of Staff

Office of the President

University Square South - 15 E. 15th Avenue
Columbus, OH 43201
614-247-7184 Office | 614-292-1231 Fax
blackburn.23@osu.edu | osu.edu

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From: [Garrett, Crystal](#)
To: [Toft, Jill](#)
Cc: [Blackburn, JR](#); [Kabourek, Chris](#)
Subject: RE: Crystal, we have confirmed a time. FW: Military/Veterans Meeting Request: Opportunity Review/Presentation
Date: Thursday, September 25, 2025 4:02:37 PM
Attachments: [image001.png](#)

Hi Jill,

To follow up on our conversation, I sent Krisanthe an email asking if she can accommodate October 2. I'll let you know as soon as I hear from her.

Crystal

From: Toft, Jill <toft.20@osu.edu>
Sent: Thursday, September 25, 2025 2:45 PM
To: Garrett, Crystal <garrett.8@osu.edu>
Cc: Blackburn, JR <blackburn.23@osu.edu>; Kabourek, Chris <kabourek.2@osu.edu>
Subject: Crystal, we have confirmed a time. FW: Military/Veterans Meeting Request: Opportunity Review/Presentation
Importance: High

Crystal, the time we have confirmed for this meeting for OSU participants is Thursday, October 2 from 4:00pm-5:30pm, in person on the 4th floor of USS.

Per JR's message below, you and Chris will be confirming that time with Krisanthe Vlahos. Please let me know when you have confirmation from her, and any other details. In the meantime, I am going to send out an invite to OSU participants to hold the time.

Jill

From: Blackburn, JR <blackburn.23@osu.edu>
Sent: Wednesday, September 24, 2025 5:49 PM
To: Brown, Trevor <brown.2296@osu.edu>; Talbot, Ann <talbot.93@osu.edu>; Cullen, Kevin <cullen.127@osu.edu>; Jones, Norman <jones.2376@osu.edu>; Lemon, Jason <lemon.297@osu.edu>
Cc: Kabourek, Chris <kabourek.2@osu.edu>; Toft, Jill <toft.20@osu.edu>; Garrett, Crystal <garrett.8@osu.edu>
Subject: Military/Veterans Meeting Request: Opportunity Review/Presentation

Colleagues,

During last week's State of the University Address, I know that we all heard President Carter's

charge to be a top school for military/ROTC and veterans. As part of our strategic plan, he outlined a bold goal to significantly grow our veteran-served population over the next decade.

In support of this vision, I want to acknowledge the thoughtful conversations that have taken place over the past several months and thank the team for establishing a new working group dedicated to this effort. I'm also grateful to be joining the strategic advisory group alongside Chris as we work together to shape this important initiative.

As part of this effort, we would like to share an opportunity that could provide additional support in this endeavor. Over the past several months, Krisanthe Vlahos has been in engaging efforts to support our military and veteran populations. Currently, she produces a podcast (The Callout Podcast) at WOSU and the President has been a guest for a couple of those segments. She is developing an APP to help veterans navigate several complex issues they face in obtaining employment and seeking healthcare/VA benefits access.

Krisanthe has expressed interest in presenting her work and exploring how it might align with our strategic goals. I've asked Jill Toft from my office to coordinate a time for our group to meet with Krisanthe. I recommend we allocate 30–45 minutes for her presentation, followed by 30 minutes for discussion and debrief by our group.

Once we've identified a time, I'll ask Chris to connect with Krisanthe to confirm the details.

Please don't hesitate to reach out with any questions. Thank you in advance for your engagement and support.

Best,
JR



JR Blackburn
Chief of Staff
Office of the President

University Square South - 15 E. 15th Avenue
Columbus, OH 43201
614-247-7184 Office | 614-292-1231 Fax
blackburn.23@osu.edu | osu.edu

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From: [Bechtold, Hannah](#)
To: [Krisanthe Vlahos](#)
Cc: [Cunningham, Alexis](#); [Blackburn, JR](#)
Subject: RE: 10/16-19/25 International Lineman's Rodeo 2025 - Carter Confirmation
Date: Monday, September 29, 2025 4:11:26 PM
Attachments: [image001.png](#)

Hi Krisanthe,

I know you have been working on these answers for close to a month now. I need the following answers by **Wednesday, October 1** for this upcoming trip in case we need to make alternate arrangements.

1. Can you share information on confirmed events we should calendar for him from what is posted online?
2. Additionally, is there a specific contact at the Sheraton Overland Park Hotel at the Convention Center that I should work with on a room reservation?

Thank you,

Hannah



Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Tuesday, September 16, 2025 9:16 AM
To: Bechtold, Hannah <bechtold.25@osu.edu>
Cc: Cunningham, Alexis <cunningham.800@osu.edu>
Subject: Re: 10/16-19/25 International Lineman's Rodeo 2025 - Carter Confirmation

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Hi Hannah-thank you for your follow up & patience.

I've inquired with the rodeo organizers if they have any block rooms at the event host hotel at the Sheraton not visible - which they can release for President Carter. I hope to hear back from them later today or tomorrow.

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

linkedin.com/in/krisanthe

YouTube @thecalloutpodcast3716

On Tue, Sep 16, 2025 at 9:10 AM Bechtold, Hannah <bechtold.25@osu.edu> wrote:

Hi Krisanthe,

Following up on my questions below as we are a little over a month away from travel and we need to confirm logistics.

Thank you,
Hannah



THE OHIO STATE UNIVERSITY

Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Bechtold, Hannah <bechtold.25@osu.edu>

Sent: Thursday, September 4, 2025 2:21 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Cunningham, Alexis <cunningham.800@osu.edu>

Subject: 10/16-19/25 International Lineman's Rodeo 2025 - Carter Confirmation

Hi Krisanthe,

I am working on confirming President Carter's travel for the upcoming rodeo in October. He will fly in on 10/16 and return on 10/19.

Can you share information on confirmed events we should calendar for him from what is posted online?

Additionally, is there a specific contact at the Sheraton Overland Park Hotel at the Convention Center that I should work with on a room reservation?

I currently have him set to use Uber from event to event, but please let me know if you are aware of any other ground transportation options available to him.

Thank you,
Hannah



Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: [Krisanthe Vlahos](#)
To: [Bechtold, Hannah](#)
Cc: [Cunningham, Alexis](#); [Blackburn, JR](#)
Subject: Re: 10/16-19/25 International Lineman's Rodeo 2025 - Carter Confirmation
Date: Tuesday, September 30, 2025 10:29:40 AM
Attachments: [image001.png](#)

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BTW - the reason I went ahead & secured this room for President Carter is because it was a one off which unexpectedly popped up as available at the Sheraton which is the host hotel. I didn't want to risk losing it. Again- hope this was helpful to save you hunting or an additional task.

Thank you always for your support!

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

On Tue, Sep 30, 2025 at 10:22 AM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:
Good morning Hannah - please see President Carter's email & screenshot attached for his room reservation.

At this late date...it was easier, faster & less risk missing an open room at the Sheraton by creating a reservation for President Carter.

Hope this is helpful.

Please let me know if you have any questions about this reservation. Rodeo schedule answers will be following shortly too.



2025 International Lineman's Rodeo

Oct 13, 2025 - Oct 21, 2025

Reservation Summary

Reservation Summary

Thank you. Your reservation is complete!



Sheraton Overland Park

6100 College Blvd, Overland Park, KS
66211, United States of America

Your acknowledgement number is: **WN56ZZQU**

Ted Carter

Modify

Cancel

King

Dates:.....Oct 16, 2025 - Oct 19, 2025, 3 nights

Guests.....1 Adult, 0 Children

Rates.....**USD 645.00**

Taxes & Fees.....**USD 115.13**

Total.....**USD 760.13**

Grand Total.....USD 760.13

Full Site



Add to calendar



Make Another Reservation



Grateful U.S. Navy Nuke Mom
~ Krisanthe
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kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

On Mon, Sep 29, 2025 at 4:11 PM Bechtold, Hannah <bechtold.25@osu.edu> wrote:

Hi Krisanthe,

I know you have been working on these answers for close to a month now. I need the following answers by **Wednesday, October 1** for this upcoming trip in case we need to make alternate arrangements.

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Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Tuesday, September 16, 2025 9:16 AM

To: Bechtold, Hannah <bechtold.25@osu.edu>

Cc: Cunningham, Alexis <cunningham.800@osu.edu>

Subject: Re: 10/16-19/25 International Lineman's Rodeo 2025 - Carter Confirmation

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Grateful U.S. Navy Nuke Mom
~ Krisanthe

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[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Tue, Sep 16, 2025 at 9:10 AM Bechtold, Hannah <bechtold.25@osu.edu> wrote:

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Hannah Bechtold, SHRM-SCP, M. Ed.

Senior Director, Administration & Operations

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers

From: Bechtold, Hannah <bechtold.25@osu.edu>

Sent: Thursday, September 4, 2025 2:21 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Cunningham, Alexis <cunningham.800@osu.edu>

Subject: 10/16-19/25 International Lineman's Rodeo 2025 - Carter Confirmation

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bechtold.25@osu.edu / osu.edu

Personal pronouns: she/her/hers



From: [Toft, Jill](#)
To: [Krisanthe Vlahos](#)
Subject: RE: Logistics - Thursday October 2 meeting
Date: Wednesday, October 1, 2025 11:17:22 AM
Attachments: [image001.png](#)

Good morning, Krisanthe,

The OSU IT experts are already scheduled to come 30 minutes early, but I will reach out and ask them to bring an OSU laptop as well.

I'm happy to meet you 30 minutes early in the lobby and will update the just-sent invite to reflect that new time.

Thanks,
Jill



Jill Toft
Executive Assistant
Office of the President
University Square South, 15 E 15th Avenue, Columbus, OH 43201
toft.20@osu.edu / osu.edu
Personal pronouns: she/her/hers

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Wednesday, October 1, 2025 11:13 AM
To: Toft, Jill <toft.20@osu.edu>
Subject: Re: Logistics - Thursday October 2 meeting

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Good Morning Jill

The last time I presented at a conference room which Crystal helped setup for me, I arrived 30 minutes early.

She had an OSU laptop & OSU IT expert on hand to assist & it still took the whole 30 minutes to log into the system to access browser.

What I plan to use during our meeting is all web based.

Would it be possible to have an OSU laptop & expert tomorrow to ensure compatibility & to meet you 30 minutes before the meeting?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Tue, Sep 30, 2025 at 12:01 PM Toft, Jill <toft.20@osu.edu> wrote:

Good morning, Krisanthe,

I am assisting JR Blackburn in preparing an agenda and setting up logistics for Thursday afternoon's meeting. I have a few questions which will help me make sure to have everything prepared and ready to go.

1. Is there a title for your presentation that you'd like me to include on the agenda?
2. Will you have slides to project? (If so, please bring a laptop to plug into the a/v system in the conference room so we can project any slides or materials.)
3. Are there any materials or pre-reads you'd like for us to send out?

I will plan to meet you downstairs in the lobby of University Square South 20 minutes prior to the meeting, so I can direct you to the conference room and we can get your presentation set up and prepared. My cell number is [REDACTED] if you need to contact me for any reason.

Best,
Jill



Jill Toft, M.A.

Executive Assistant

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

Office: 614-292-1524

toft.20@osu.edu / osu.edu

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From: [Rastauskas, Stacy](#)
To: [Blackburn, JR](#)
Subject: Fw: OSU LEADERSHIP Meeting Tomorrow - Re: The Callout Podcast Invitation | Veteran Workforce Events | AI App | JobsOhio Sponsorship
Date: Wednesday, October 1, 2025 4:59:35 PM

From: Phil Greenberg <greenberg@jobsohio.com>
Sent: Wednesday, October 1, 2025 11:58 AM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: JP Nauseef <jpnaus[REDACTED]> Alyssa Hardenbergh <hardenbergh@jobsohio.com>
Subject: Re: OSU LEADERSHIP Meeting Tomorrow - Re: The Callout Podcast Invitation | Veteran Workforce Events | AI App | JobsOhio Sponsorship

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Hi Krisanthe — we are interested in the “Callout podcast” and would like to discuss further on participation and support in that. Please send me a formal proposal / invoice and we can work on getting things moving there. We will need to work closely with Alyssa on scheduling for JP.

We would like to start there as we work internally on our 5-year strategic plan.

Best,

Phil

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Wednesday, October 1, 2025 11:36 AM
To: Phil Greenberg <greenberg@jobsohio.com>
Cc: JP Nauseef <jpnaus[REDACTED]>
Subject: OSU LEADERSHIP Meeting Tomorrow - Re: The Callout Podcast Invitation | Veteran Workforce Events | AI App | JobsOhio Sponsorship

Good morning Phil

Tomorrow I have an 1.5 hour meeting with 8 top tier OSU leadership together in a conference room at OSU headquarters to discuss my Veteran Workforce Development program leading the action for President Carter’s vision.

I want to open the meeting by proudly announcing to the OSU team how JobsOhio is my primary partner to lead this critical mission.

What can I state in my meeting to confirm this is true?

Who at JobsOhio could be available to join me for part or all of this OSU meeting to celebrate the partnership?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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The Callout Podcast

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www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Tue, Sep 30, 2025 at 9:52 AM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:

Good morning Phil -

I wanted to check in regarding the JobsOhio review of the information below. When do we think there might be further discussions?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

On Thu, Sep 18, 2025 at 11:27 AM Phil Greenberg <greenberg@jobsOhio.com> wrote:

Thank you for this Krisanthe. We are reviewing and will be in touch.

Best,

Phil

Phil Greenberg
greenberg@jobsOhio.com

m: [REDACTED]

JobsOhio.com

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Wednesday, September 17, 2025 9:12 PM

To: JP Nauseef <jpnausee@jobsOhio.com>

Cc: Phil Greenberg <greenberg@jobsOhio.com>

Subject: The Callout Podcast Invitation | Veteran Workforce Events | AI App | JobsOhio Sponsorship

JP,

I'd appreciate yours and JobsOhio's support for our Veteran Workforce Development efforts.

I'm promoting both service in the military and utilities. It's important our young people intentionally target serving in the military as a direct path to utility related careers.

I'm launching multiple strategic collaborations. Every podcast episode, collaboration and workforce development event promotes the State of Ohio at a national level. In order for these rockets to launch at the speed and trajectory needed for our Veterans and national security enforcement, they need a little fuel.

At all of the events noted below, I will be in attendance organizing, leading & conducting the follow up to ensure

Veterans are connecting with Ohio & others for opportunities. Each event will include a well known Veteran book signing as well as other giveaways to draw Veterans.

- It would be an honor if you would co-host an episode with me to lead a fireside chat with an AEP or Anduril employee who is a Veteran. Below are clips to give you an idea of format and set.

THE CALLOUT PODCAST CLIPS - Ted Carter & Luke Mansfield- Altec

[https://www.linkedin.com/posts/krisanthe_veterans-military-workforcedevelopment-activity-7373121297762979840-nDzW?](https://www.linkedin.com/posts/krisanthe_veterans-military-workforcedevelopment-activity-7373121297762979840-nDzW?utm_source=share&utm_medium=member_desktop&rcm=ACoAAAMNZC0Bf2lXrgTMXmsLQXaKMe9ZrQ4CcZQ)

[https://www.linkedin.com/posts/krisanthe_military-veterans-workforcedevelopment-activity-7372673490732326913-Tm7l?](https://www.linkedin.com/posts/krisanthe_military-veterans-workforcedevelopment-activity-7372673490732326913-Tm7l?utm_source=share&utm_medium=member_desktop&rcm=ACoAAAMNZC0Bf2lXrgTMXmsLQXaKMe9ZrQ4CcZQ)

[https://www.linkedin.com/posts/krisanthe_military-veterans-workforcedevelopment-activity-7372673490732326913-Tm7l?](https://www.linkedin.com/posts/krisanthe_military-veterans-workforcedevelopment-activity-7372673490732326913-Tm7l?utm_source=share&utm_medium=member_desktop&rcm=ACoAAAMNZC0Bf2lXrgTMXmsLQXaKMe9ZrQ4CcZQ)

[utm_source=share&utm_medium=member_desktop&rcm=ACoAAAMNZC0Bf2lXrgTMXmsLQXaKMe9ZrQ4CcZQ](https://www.linkedin.com/posts/krisanthe_military-veterans-workforcedevelopment-activity-7372673490732326913-Tm7l?utm_source=share&utm_medium=member_desktop&rcm=ACoAAAMNZC0Bf2lXrgTMXmsLQXaKMe9ZrQ4CcZQ)

Collaborations - 10TV and Ohio ROTC/National Guard

1. **10TV: 2 part story** with a 10tv anchor highlighting the critical need for Veterans in the utility industries, the work of the podcast, the workforce development events and the app. The collaborating anchor will also cohost an episode with me.
2. **ROTC/National Guard: Ongoing series** within the podcast with the State of Ohio ROTC/National Guard promoting the benefits behind - "**Why Serve**". We will kick the series off with **General Woodruff and President Carter** together in an episode. I'd appreciate it if you'd consider joining that episode as well.
3. OSU is a perpetual collaborative partnership through their Military and Veteran Services Department.
4. Collaborative partnerships with community colleges near bases or high Veteran populations with workforce development programs- Lake Sumter CC in FL, Carolina Coastal CC in SC, Cape Fear CC in NC, Metropolitan CC in KC

I have 3 parts to the total effort. Each reinforces the other. The podcast, workforce development events & the app. Each component is included in the budget outlined below.

The Callout Podcast - 4 episodes/month- \$15K/month

Rodeos 'n' Races Tour - Veteran Workforce Development Events - \$6K/rodeo - \$18K

Rodeos:

October 16-18 in Overland Park, KS

5K+ Audience

The Callout Podcast is the sponsor for the *1st annual drone competition at The International Lineman's Rodeo* in October in Overland Park, KS.

An *OSU drone pilot is competing, President Carter is a judge* and Chris Kabourek (OSU Sr. VP of Administration & Planning) are joining at the rodeo.

Power Linemen, Utility companies, contractors and supply chain are at the business expo.

Linemen from the United States, Canada, Puerto Rico, UK and more will be competing, at the Rodeo.

5K+ were in attendance last year. This year is expected to well exceed 2025.

May 2026 - Gaff n Go Rodeo - Richmond, VA - attendance 2K+

September 2026 - National Gas Rodeo - Cincinnati, OH/Florence/KY - attendance - 1K

Races:

TransAm Pirelli Races - 2026

\$30K/Race

EVERY RACE HAS VET WORKFORCE DEV EVENT PROMOTING JOBSOHIO

Every race draws 1M streaming views over a 2 day race

Social media views 10M+ globally

(Sponsorship includes LEAD track camera coverage with Sponsor on Broadcast screen whole time)

Trans Am Pirelli President will join Podcast

February - Sebring, FL

March - Braselton, GA

April - Sonoma, CA

May - Salinas, CA & Lakeville, CT

June - Lexington, OH & Elkhart Lake, WI

July - Watkins Glen, NY

August- Bowmanville, ON

AI Powered Veteran Workforce Development App - "Connect to Power" - \$30K

Wireframe demo available now

Full Version Build Out

30 day Beta Test

In Apple & Google Play

App handles everything for transition process for Veteran - holds all information & documentation in digital footlocker.

Apply for & maximize VA benefits approval

Complete military experience translation to resume

Education enrollment

Direct employment application

Would you have 30 minutes in the next week to discuss all the above further?

Grateful U.S. Navy Nuke Mom

~ **Krisanthe**

Creator | Host | Exec. Producer

The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

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This email is not a public record per Ohio Revised Code 187.04(C).

From: [Kabourek, Chris](#)
To: [Krisanthe Vlahos](#); [Blackburn, JR](#)
Subject: RE: Thank you!
Date: Thursday, October 2, 2025 10:45:17 PM

Our pleasure.

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Thursday, October 2, 2025 8:13 PM
To: Blackburn, JR <blackburn.23@osu.edu>; Kabourek, Chris <kabourek.2@osu.edu>
Subject: Thank you!

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JR and Chris - thank you for arranging today's meeting. Truly appreciate everything you do to support!

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

linkedin.com/in/krisanthe

YouTube @thecalloutpodcast3716

From: [Blackburn, JR](#)
To: [Kabourek, Chris](#)
Subject: Re: DRAFT - FOR Discussion Purposes Only
Date: Friday, October 3, 2025 2:47:26 PM
Attachments: [image001.png](#)

OK.



JR Blackburn
Chief of Staff
Office of the President

University Square South - 15 E. 15th Avenue
Columbus, OH 43201
614-247-7184 Office | 614-292-1231 Fax
blackburn.23@osu.edu | osu.edu

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From: Kabourek, Chris <kabourek.2@osu.edu>
Date: Friday, October 3, 2025 at 12:12 PM
To: Blackburn, JR <blackburn.23@osu.edu>
Subject: Re: DRAFT - FOR Discussion Purposes Only

Before we get to all of the detail in your email, let's share with Trevor and get his reactions. Ultimately, he and his team need to support.

From: Blackburn, JR <blackburn.23@osu.edu>
Sent: Friday, October 3, 2025 12:09:46 PM
To: Kabourek, Chris <kabourek.2@osu.edu>
Subject: Re: DRAFT - FOR Discussion Purposes Only

Chris,

Thank you for sharing the concept with me for review. I am not sure whether we want to use this as a framework for discussion or simply share with the team as you prepared below but trust your recommendation/thoughts on that. Regardless, I remain concerned of the viability of the app's development and potential functionality along with what the true cost of creation may be. I think things like this can be a much more expensive endeavor than they seem and we could find that funding needs could continue to an issue; Lowden may be able to help us think through that.

In any case, we should recognize that we will need to request a formal proposal from Krisanthe once we have determined if there is interest. Once we have something from her and if the OAA team decides to move forward, then we can request OLA and B&F start to review the proposal. We will want to have documentation around our process since we aren't engaging in an RFP, realizing the initial cost is potentially not in that threshold, however if expenses stack then we do meet that requirement we should have that back up documentation. Those teams will undergo a thorough review and help to navigate the process of any requirements.

Let me know how you want to move forward with next steps and if we should schedule a follow up engagement with Trevor and the group or just Trevor and Ann who are (project) leading the Military|Veteran initiative for OAA with other team members as part of the Education for Citizenship strategic plan.

Finally, if we reach an agreement, we will need to ensure that Krisanthe understands her boundaries and rules of engagement both on campus and in the community as it relates to her relationship with OSU and what her role is. I know I am stating the obvious based on our discussions, but this will be important to figure out if we move forward to create this partnership.

Let me know your thoughts on next steps.

Best,
JR



JR Blackburn
Chief of Staff
Office of the President

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Columbus, OH 43201
614-247-7184 Office | 614-292-1231 Fax
blackburn.23@osu.edu | osu.edu

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From: Kabourek, Chris <kabourek.2@osu.edu>
Date: Friday, October 3, 2025 at 8:22 AM
To: Blackburn, JR <blackburn.23@osu.edu>
Subject: DRAFT - FOR Discussion Purposes Only

I clearly heard the tone and tenor of our conversation yesterday – and I do not disagree with the concerns expressed.

However, in the spirit of keeping an open mind, and understanding everyone thinks there is an interesting idea here to address a real problem for our veterans, I tried to think about what a potential structure might look like if we were open to exploring an unorthodox approach.

The verbiage below is purely draft for reaction and feedback. This is not a proposal to move forward, it is simply a potential framework

Best,
Chris

VetMentorAI Proof of Concept Pilot Proposal

The Ohio State University — Veterans & Military Initiative

Context & Challenge

- Veterans face complex, frustrating processes when applying for VA benefits. Many eligible individuals never apply or are denied for technical reasons.
 - Traditional university marketing to veterans is expensive and often ineffective. According to the University Professional and Continuing Education Association (UPCEA):
 - The average **cost per inquiry (CPI)** is **~\$140**:
 - The average **cost per enrolled student** is **~\$1,505 for undergraduate programs** (and \$3,804 for graduate):
 - Source: <https://upcea.edu/understanding-cost-per-inquiry-in-higher-education-marketing>
 - OSU has set a bold goal: **enroll 10,000 veteran and veteran-related students**. Achieving this requires unconventional, scalable strategies.
-

Opportunity

- VetMentorAI is developing an **AI-powered assistant** to help veterans navigate VA benefits and appeals.
 - Once veterans engage, the app could naturally connect them to educational and career pathways — positioning OSU as a trusted partner in their transition.
 - This could create a new recruitment funnel that is *mission-aligned* and potentially more cost-effective than traditional advertising.
-

Why Now

- VetMentorAI has a conceptual wireframe but needs to finish a working prototype.
 - OSU can engage in a **low-cost, high-upside pilot** by structuring this as a **service contract**, not a capital investment.
 - OSU funding **will be covered with private funds the President has raised specifically for veteran initiatives — no state or tuition dollars will be used**.
 - If the tool yields even 100 additional inquiries or 10 incremental enrollments, the pilot pays for itself when measured against UPCEA's benchmarked marketing costs.
-


Strategic Alignment

- **Mission:** Advances OSU's commitment to serving veterans.
 - **Differentiation:** Puts OSU at the forefront of veteran engagement innovation.
 - **Innovation:** Signals OSU's willingness to test cutting-edge AI strategies responsibly.
-

Pilot Safeguards

- Milestone-based payments tied to deliverables.
 - Clear metrics (inquiries, leads, enrollments, user satisfaction).
 - OSU retains rights to all veteran engagement data.
 - If pilot underperforms, OSU can exit with minimal loss.
 - If successful, OSU can scale regionally or nationally and negotiate enhanced licensing.
-

Decision

- Approve a \$20,000 pilot contract under Procurement for a 9-month prototype test.
 - Funds drawn **entirely from private donations designated for veteran programs**.
 - Establish a cross-functional oversight team (Veterans Services, Admissions, IT, Legal).
 - Review after pilot term to determine: **Scale, Pivot, or Exit**.
-
- =====
-
- 

Pilot Services Agreement (Draft Skeleton)

Between The Ohio State University (“OSU”) and VetMentorAI (“Vendor”)

Effective Date: [Insert]

Term: 9 months (or until deliverables completed)

Recitals / Background

- OSU has established a strategic goal of enrolling **10,000 veteran and veteran-related students**.
 - Traditional university recruitment and marketing costs for this population are significant. According to benchmarking published by the University Professional and Continuing Education Association (UPCEA), the **average cost per inquiry is approximately \$140**, and the **average cost per enrolled undergraduate student is approximately \$1,500**.
 - VetMentorAI is developing an AI-powered tool to assist veterans in navigating VA benefits. Once veterans are engaged through the tool, they may be directed toward educational opportunities, including programs at OSU.
 - OSU and Vendor therefore wish to enter into this Pilot Services Agreement to test whether this innovative tool can provide a more cost-effective and mission-aligned channel for engaging and enrolling veterans.
-

1. Scope of Services

Vendor will:

- Finalize and deliver a functioning prototype of the VetMentorAI application.
- Pilot the tool with a veteran and veteran-related population in Ohio.
- Deliver qualified veteran leads into OSU’s CRM/admissions pipeline.
- Provide reporting on user engagement, leads, and conversion outcomes.
- Maintain compliance with OSU data security and privacy protocols.

OSU will:

- Provide access to Veterans Services staff.
 - Review and approve deliverables tied to milestones.
 - Fund the pilot exclusively from **private donations raised for veteran initiatives (no state or tuition funds)**.
-

2. Deliverables & Payment (Shared-Risk Schedule)

Total Pilot Fee: **\$20,000**, to be paid from private funds designated for veteran initiatives.

Milestone	Deliverable	Payment
Milestone 1	Contract execution; vendor begins prototype development	\$5,000 upfront
Milestone 2	Delivery of functioning prototype (per agreed specs)	\$5,000
Milestone 3	Pilot launch with ≥50 engaged veteran users; delivery of preliminary analytics	\$7,500
Milestone 4	Final pilot report with metrics, conversion data, and recommendations	\$2,500

3. Intellectual Property

- Vendor retains ownership of pre-existing IP (algorithms, models, code).
 - OSU receives a **non-exclusive, perpetual, royalty-free license** for internal use.
 - OSU owns all data generated from veteran interactions.
 - OSU holds a **right of first negotiation** for expanded licensing or exclusivity.
-

4. Data Security & Compliance

- Vendor must comply with OSU cybersecurity standards, FERPA, and VA benefit confidentiality rules.
 - All veteran PII stored or transmitted must be encrypted.
 - OSU is the data steward; Vendor is the data processor.
-

5. Termination

- OSU may terminate for convenience with 30 days’ notice.
- OSU may terminate immediately for cause (e.g., data breach, non-performance).

Upon termination, OSU retains rights to all data and licenses granted.

6. Reporting & Oversight

- Vendor will provide monthly reports (user counts, engagement, leads, conversion data).
 - Final report due within 30 days of pilot conclusion.
-

7. Liability & Indemnification

- Vendor warrants services will not infringe third-party IP.
 - Vendor indemnifies OSU against IP claims and data breaches.
 - Liability capped at contract value, except for confidentiality/data breaches.
-

8. Publicity

- Any public announcements require mutual consent.
 - OSU branding may only be used with written approval.
 - Vendor shall not, directly or indirectly, state or imply that The Ohio State University – or any employee - endorses Vendor, the pilot, or any related product or service.
-

9. Miscellaneous

- Governing law: State of Ohio.
- Standard clauses: Force majeure, assignment, amendment, entire agreement.

From: [JR Blackburn](#)
To: [Blackburn, JR](#)
Subject: Vlachos from Chris K
Date: Friday, October 10, 2025 12:28:06 PM
Attachments: [FILE_1934.pdf](#)

!-----|
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JR Blackburn
[REDACTED] m

This message was sent from my iPhone; please excuse any spelling or grammar errors.

October 2025



Prepared for
JobsOhio

Presented by
Krisanthe Vlachos

Offerings Guide

Offerings	03	AI App - Military Transition Tool	09
<hr/>		<hr/>	
Mission	04	VA Benefits Approvals	09
<hr/>		<hr/>	
The Callout Podcast	05	Employer-Veteran Searchable Platform	09
<hr/>		<hr/>	
Workforce Development Events	07		
<hr/>			



The Callout
Podcast

October 2025

Offerings

A comprehensive approach to Veteran Workforce Development.



- 01 **Podcast**

Each episode is cohosted by a different well known Veteran or Veteran advocate.
- 02 **Workforce Development Events**

Events are a hybrid of remote and in person led by podcast cohosts.
- 03 **AI Mobile App**

VA Benefits, Education & Employment.
Manages the entire transition process.



The Callout Podcast

October 2025

Our Mission

Serving Those, Who Served Us

200K

Transitioning Military annually

10M

U. S. Veterans

5+

Utility Industries

100K

Utility Industry related Careers, Training and Education

“Standing in front of a platoon of Marines and a group of linemen is eerily similar. These are the same individuals. They’re just wearing a different uniform. They’re cut from the same cloth of our nation’s foundational fabric—what makes us who we are: the best of it.”

Veterans know what it takes: grit, discipline, teamwork, and the ability to accomplish the mission. Transition into power, natural gas, broadband, telecom, or water—is a role protecting our way of life. Our nation’s infrastructure is the frontline of national security—and it needs Veterans. From the field to the Csuite, Veterans intentionally step into utilities to keep America strong, connected, and powered.





The Callout
Podcast

October 2025

Veterans share stories of passion, purpose, place - The Callout.



Veterans rarely learn about utility industries while in the military—or during official transition out of the service. They hear about defense contractors, federal jobs, or maybe law enforcement—but rarely about utilities: power, natural gas, broadband, telecom, or water.

Years later, after they've already left the military, Veterans stumble into utility careers—maybe through a friend, a job fair, or a local lineman rodeo. Every one of them says the same thing: "I wish I'd known about this sooner."

The teamwork, the discipline, the pride in serving something bigger than yourself. On The Callout, Veterans share stories about rediscovering what they'd missed since leaving the military: passion, purpose, and place.



Podcast Budget for Sponsorship

DEPARTMENT	EPISODE RATE	PER MONTH	TOTAL
STUDIO PRODUCTION	\$2,000	3-4	\$8,000
SOCIAL MEDIA & YOUTUBE CHANNEL	\$1,500	1	\$1,500
PROJECT MANAGEMENT	\$2,000	1	\$2,000
DEVELOPMENT	\$2,000	1	\$2,000
PR	\$1,500	1	\$1,500
SPONSORSHIP			\$15,000



4 episodes released per month is frequency goal by end of 2025 based on studio, cohost and corp guests availability.



Workforce Development Events

Events led by nationally known Veteran | Advocate
The Callout podcast cohosts where transitioning
military & Veterans learn about/apply to utility
industry related careers with corps featured on
the podcast.



01 Ohio National
Guard
Ongoing participation in The
Callout, as well as collaborative
events at NVMM.

02 NVMM
The Callout Podcast cohosts
lead workforce development
events in main area & Franklin
County Room with local media
coverage to amplify reach.

03 Rodeos
Action packed utility rodeos -
power, gas, drilling, telecom &
more - where Veterans see the
work in action & meet 100s of
employers introduced by The
Callout.

04 Races
TransAm Pirelli & NASCAR
races where Veterans meet
The Callout Podcast famous
Veteran cohosts & employers
surrounded by fun & military
supportive community.



International Lineman's Rodeo Budget for Sponsorship

5K+ Attendees

DEPARTMENT	HOURLY RATE	HOUR	TOTAL
DRONE COMPETITION SPONSORSHIP	\$3,000	1	\$3,000
TRAVEL	\$1,000	1	\$1,000
PROJECT MANAGEMENT	\$500	1	\$500
DEVELOPMENT	\$1,000	1	\$1,000
PR	\$500	1	\$500
ESTIMATED TOTAL			\$6,000



Coordination of workforce development events with President Ted Carter & Jack Stark, Army Prime Power, Utility corps and drone competition participants in Overland Park, KS - Oct. 16-18



AI App - Military Transition

VA Benefits | Education | Training | Employment

Connect To Power

AI assistant guides Service Member through transition communicating directly with:

- **VA System** for medical claims, GI Bill, disability, Nexus letters, medical appointment prep,
- **MOS Translator & Resume Builder**, Higher ed, training programs, certifications & careers
- **Veteran Rewards** for participation and/or referring groups, orgs & individuals

95%

VA claims

improved from 25% to 95% approval rate

100%

Free for Life for Service Members

100%

Searchable platform

for employers to connect with Veterans.



AI APP Corporate Membership

SECTOR	RATE	3 MONTHS	TOTAL
POWER	\$20,000	1	\$20,000
GAS	\$20,000	1	\$20,000
BROADBAND	\$20,000	1	\$20,000
VEGETATION MANAGEMENT	\$20,000	1	\$20,000
WATER	\$20,000	1	\$20,000
TELECOM	\$20,000	1	\$20,000
CONTRACTOR	\$20,000	1	\$20,000
SUPPLY CHAIN	\$20,000	1	\$20,000
HIGHER ED	\$20,000	1	\$20,000
TRAINING PROGRAMS	\$20,000	1	\$20,000
UTILITY ORGS	\$20,000	1	\$20,000



Membership rates are fixed until July 2026

From: Krisanthe Vlahos
To: [J.P. Nauseef](#); [Phil Greenberg](#); [Alyssa Hardenbergh](#)
Cc: [john.c.harris@dvs.ohio.gov](#); [Maria.Lowry@dvs.ohio.gov](#); [Carter, Walter](#); [Kabourek, Chris](#); [Lowden, Rob](#); [Paul Hylenski](#); [matthew.poch](#); [samantha.erickson@dvs.ohio.gov](#)
Subject: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA
Date: Friday, November 21, 2025 2:24:55 PM
Attachments: [Vet-Earn-USA-and-Vet-Mentor-AI-Ohio-Statewide-Veteran-Support-Proposal \(1\).pdf](#)

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Good Afternoon JP,
I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.

Executive Summary:

[REDACTED]

Copied in this email is
Chris Kabourek-OSU SVP Administration & Planning
Rob Lowden - OSU VP & CIO
Paul Hylenski - Founder & Developer VetMentorAI
Matt Poch - VetMentorAI Govt AI Counsel & IP SME

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

Grateful U.S. Navy Nuke Mom
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast


kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

Vet Earn USA and Vet Mentor AI – Ohio Statewide Veteran Support Proposal



VET MENTOR AI



VetEarnUSA

Strategic Integration: Vet Earn USA working to acquire Vet Mentor AI

This acquisition would mark a pivotal moment in enhancing comprehensive veteran support across Ohio, creating a unified and powerful platform.

Vet Earn USA

Focused on economic empowerment, career placement, and financial stability for veterans.



Vet Mentor AI

Pioneering AI-driven mentorship, personalized guidance, and mental wellness support for veterans.



Unified Vision

A synergistic approach to deliver unparalleled support across employment, healthcare, and education.

It is important to note that this partnership can be structured in various ways, and is not solely contingent on an acquisition. Flexible options are available to ensure optimal collaboration.

Comprehensive Support & Impact Measurement

Our integrated platform streamlines veteran support, ensuring clear impact measurement across vital domains.

Economic Empowerment

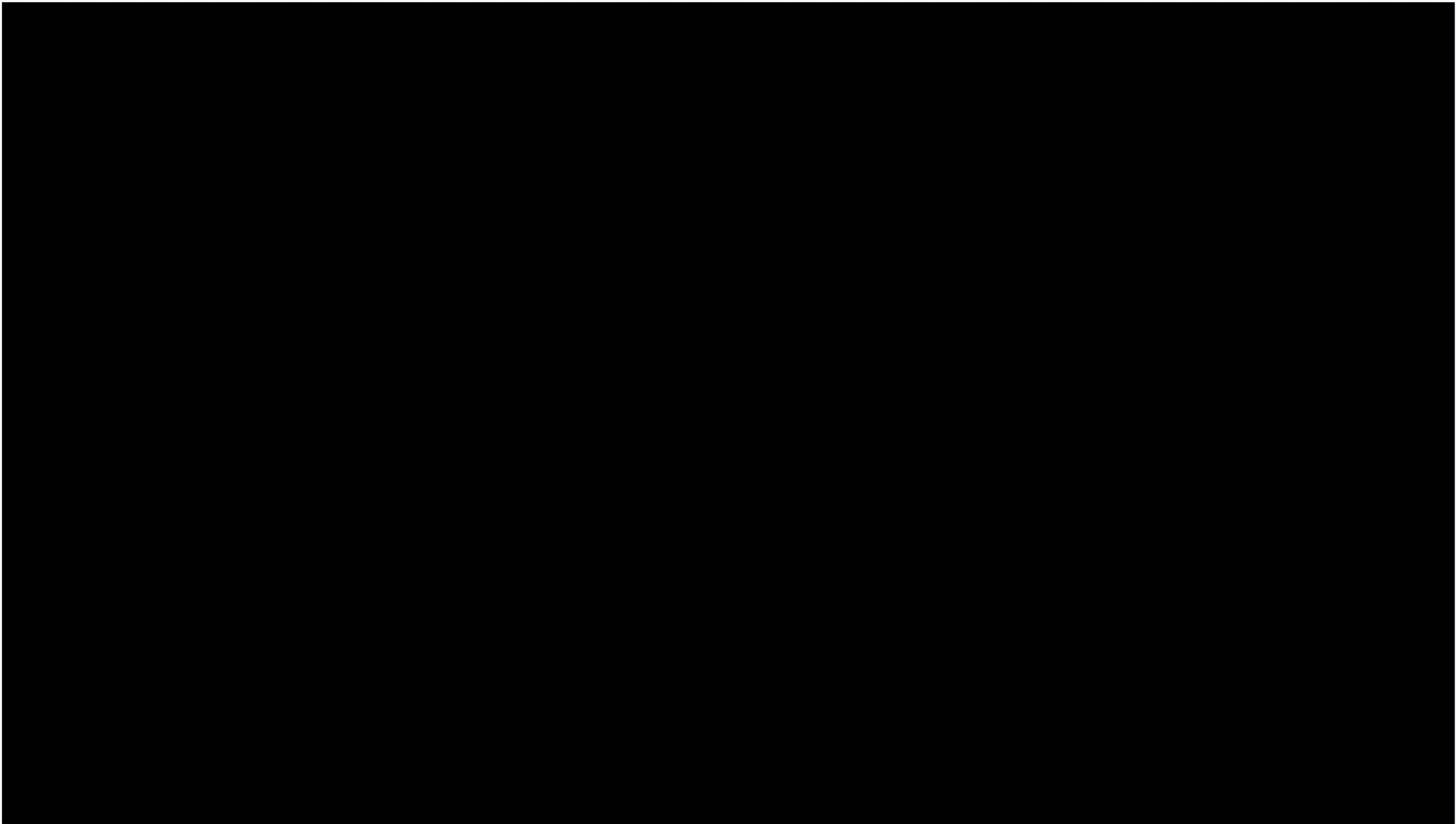
Tracking career placement, financial literacy, and entrepreneurial success.

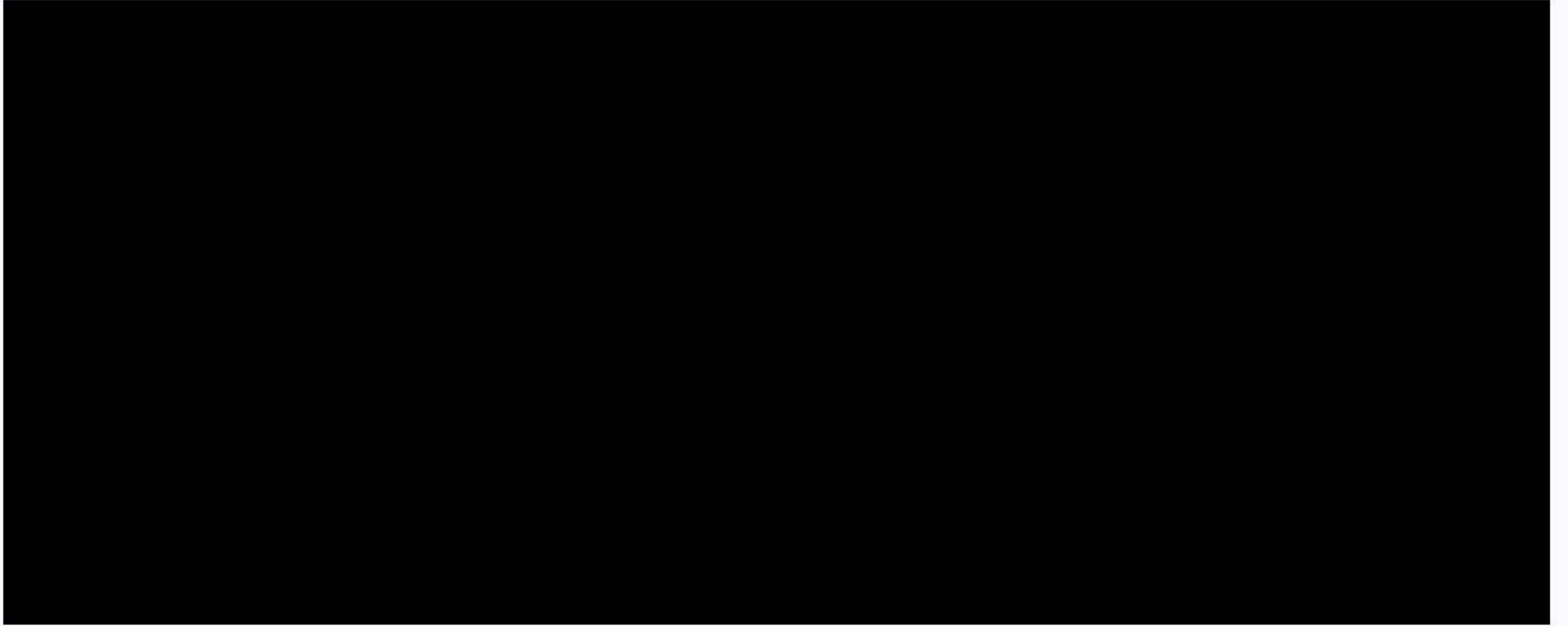
Healthcare Access

Monitoring wellness program engagement and access to mental health services.

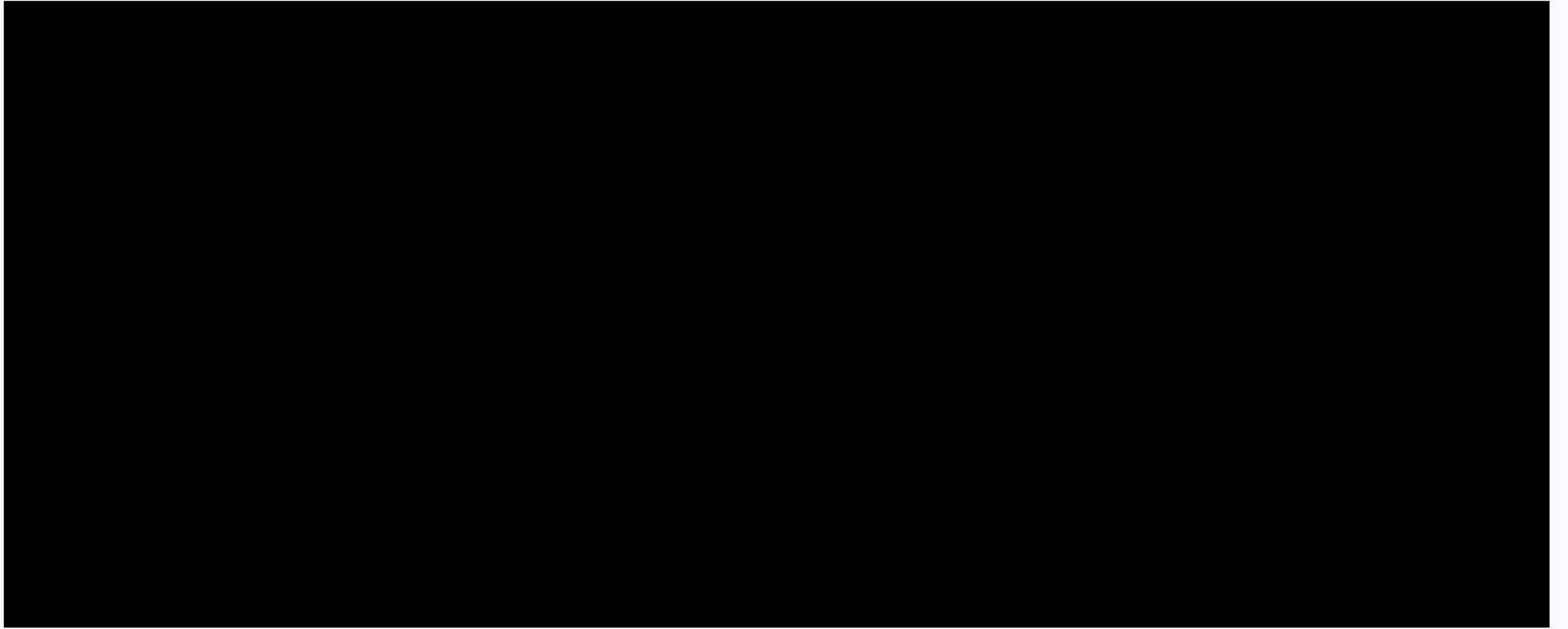
Education & Training

Measuring educational attainment, skill development, and certification rates.











Ohio Hospital Landscape (Public vs. Private)

Ohio operates a mixed healthcare system:

Nonprofit Private Hospitals

The majority of Ohio hospitals are nonprofit private hospitals,

For-Profit Private

A smaller number are for-profit private hospitals,

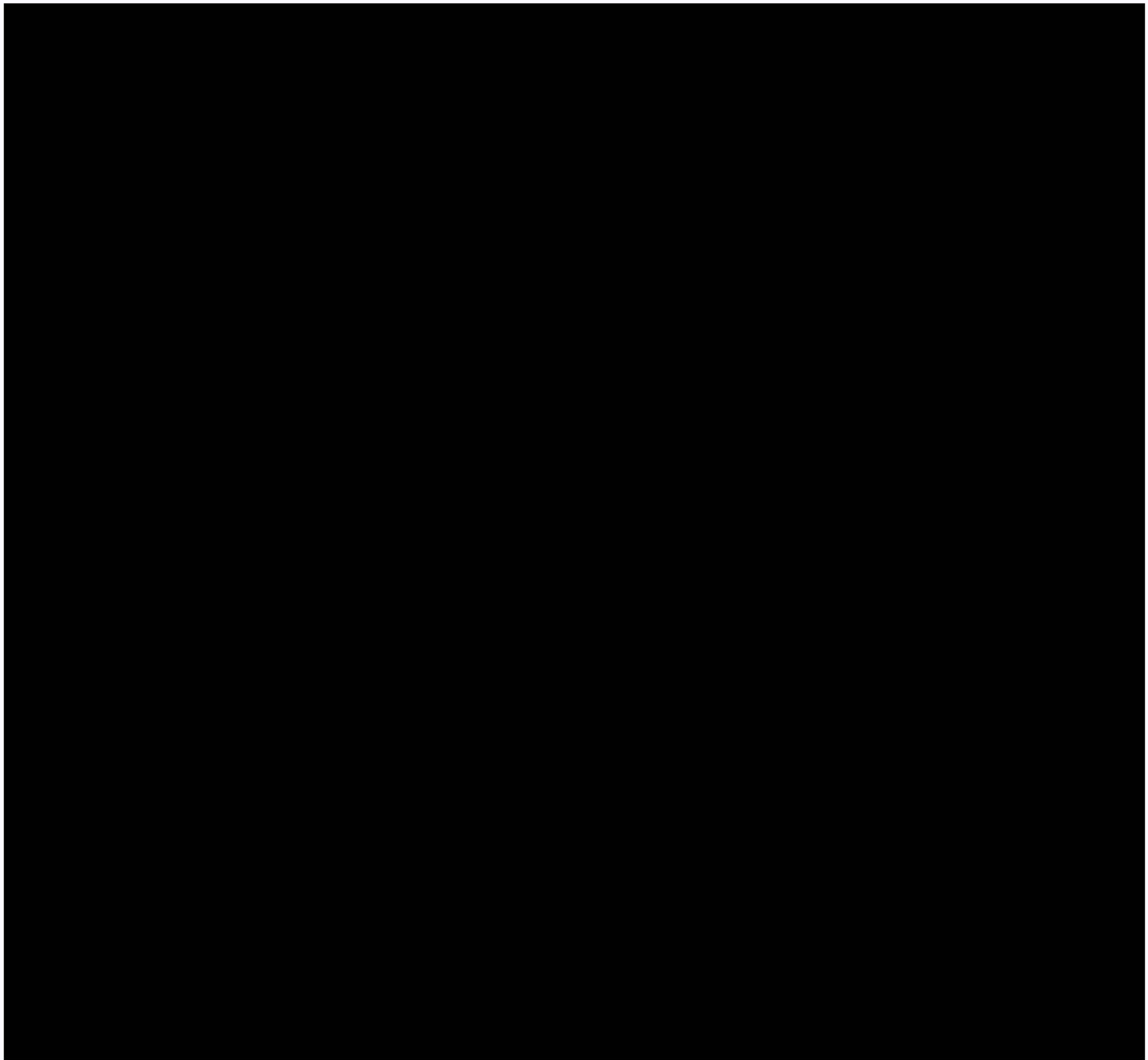
Public Hospitals

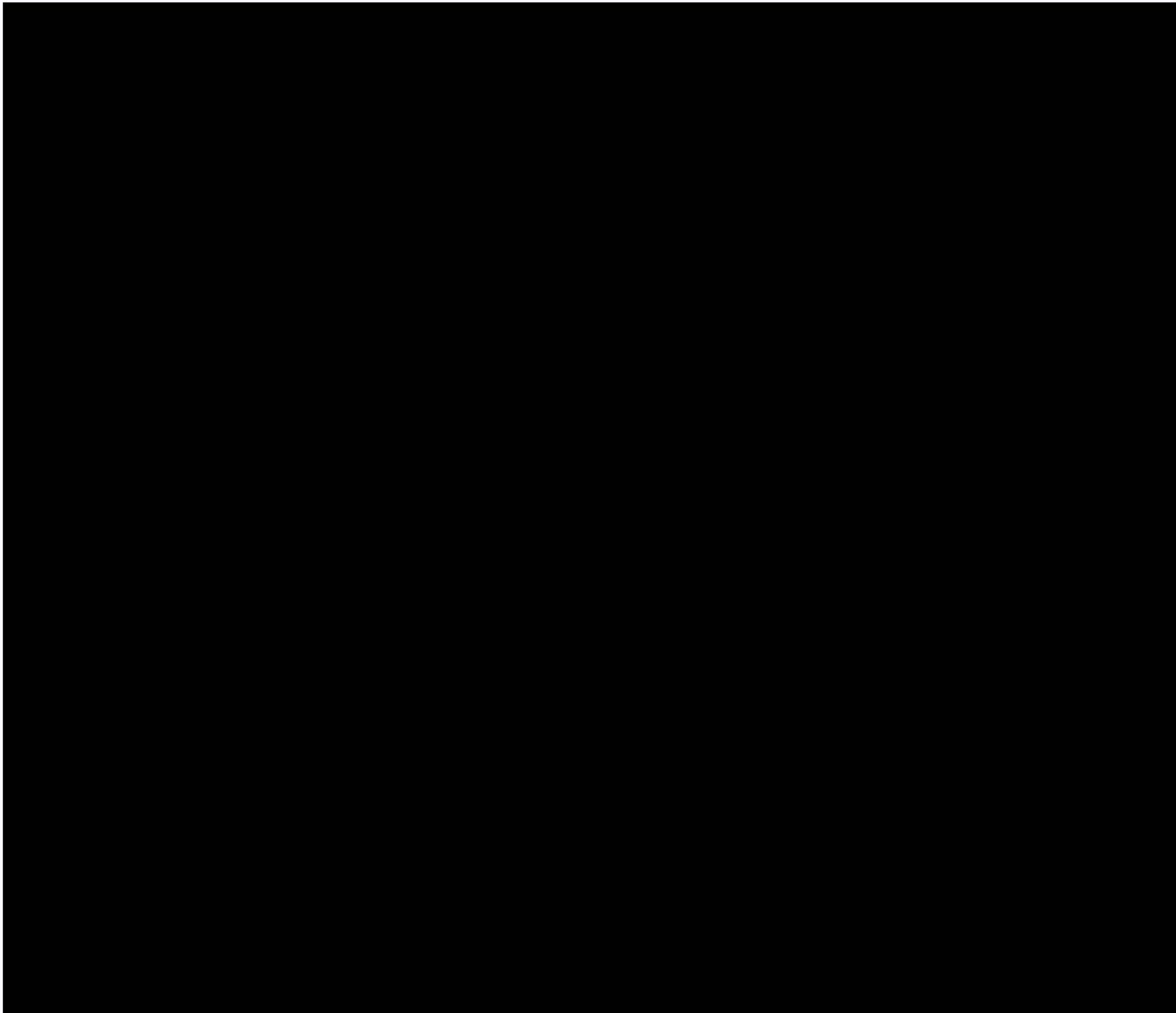
Some are public hospitals operated by city/county authorities.

- ❑ **Ohio also hosts one of the country's largest VA healthcare networks** (Cleveland, Cincinnati, Columbus, Dayton, Chillicothe, and dozens of clinics).

Per-capita annual healthcare expenditure in Ohio: \$10,478 per person/year.

This matters because shifting care from private/nonprofit systems to the federal VA system directly impacts hospital load and state-level healthcare burdens.





Benefits for Ohio Companies: Attracting & Hiring Veterans

Ohio businesses stand to gain significantly by actively recruiting veterans and attracting more veteran talent to the state. Veterans bring unique skills, dedication, and a strong work ethic, coupled with direct financial incentives for employers.



Significant Tax Credits

Ohio companies can claim **up to \$9,600** per eligible veteran through the federal Work Opportunity Tax Credit (WOTC), directly reducing payroll costs.



Highly Skilled & Trained Workforce

Veterans possess valuable soft skills (leadership, teamwork, discipline) and technical expertise acquired through military service, often reducing training overhead and improving productivity.



Boosted Local Economy & Consumer Base

Attracting more veterans to Ohio translates to new residents spending federal benefits (like disability payments and GI Bill) within the state, fueling local businesses and economic growth.

A dedicated platform like Vet Mentor AI facilitates the connection between veteran talent and Ohio's thriving industries, providing a pipeline of qualified candidates.

One-Paragraph Executive Summary for Ohio

[Redacted content]

From: Blackburn, JR
Subject: FW: Thank you | OSU next steps
Date: Thursday, December 11, 2025 5:09:45 PM
Attachments: [image001.png](#)



JR Blackburn
Chief of Staff
Office of the President

University Square South - 15 E. 15th Avenue
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From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Date: Thursday, December 11, 2025 at 5:02 PM
To: Kabourek, Chris <kabourek.2@osu.edu>, Blackburn, JR <blackburn.23@osu.edu>, Lowden, Rob <lowden.1@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch@osu.edu>
Subject: Thank you | OSU next steps

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Thank you so much for your time & support today!

We'll coordinate with Trevor to loop him in.

Please let us know if you have any questions or ideas as you investigate the take aways from today's conversation internally.

We look forward to speaking with you soon.

Go Bucks!

Go Navy! (Sorry had to throw that in with Army/Navy game this weekend)

Grateful U.S. Navy Nuke Mom
~ Krisanthe

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