



Paul Hylenski <founder@vetmentorai.com>

Funding Meetings

3 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: Paul Hylenski <Founder@vetmentorai.com>

Tue, Dec 23, 2025 at 8:11 PM

Paul,

Matt overstepped his boundaries too many times.

After the email came in on Saturday, you respectfully and kindly asked for my availability and were waiting for my response.

Matt chose to not wait and tried to setup a meeting with my relationships. Matt responded to a meeting invitation without checking my availability. This is unacceptable.

Matt is trying to change our original agreement.

In order to hold the January 2 meeting you and I must be on the page.

If you're willing to return to our original agreement in writing, I will facilitate both a JobsOhio meeting plus an additional funding meeting with a different group.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

Paul Hylenski <founder@vetmentorai.com>
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Wed, Dec 24, 2025 at 7:56 AM

Krisanthe,

I want to begin by apologizing for the long email and by saying that I truly appreciated the time we spent working together. I enjoyed our early discussions and respected the shared goal of doing meaningful work for veterans. I want to acknowledge that before anything else. I especially enjoyed talking to you about our shared vision on my walks.

That said, it's become clear that we are not aligned on the structure you're looking for, and I want to be transparent about that so we're not talking past one another.

I appreciate you reaching out. I do want to clarify that Matt's actions were not about overstepping—they were about protecting the integrity of the work and keeping things moving responsibly. He was the one who asked me to confirm your availability, and the

intent throughout was to operate as a unified team. It was disappointing that what could have been addressed internally expanded outward. Bringing external parties (JobsOhio) into what was a team-level issue made resolution more difficult than it needed to be.

For clarity, myself, Matt, and Chad operate as one team and speak with one voice. That's how this platform was built and how we continue to operate. While we explored multiple possibilities together early on, there was never a finalized agreement. You shared an idea to bring something impactful to Ohio to help veterans, I built the app and created forward momentum around that vision.

In good faith, we proposed a structure as a fair resolution. Beyond that, we suggested an alternative model that would have allowed you to earn more than equity alone—by being compensated for bringing companies and logos into the ecosystem, while also giving you the ability to market both the app and your podcast together. That option was offered specifically because we understood how important the podcast is to you and wanted to find a workable path forward that supported it.

To be fully transparent, we have since moved ahead. I own 100% of the application and all associated IP. Demo access has been removed, we have funding in place, and we are actively moving forward.

That said, I'm still open to hearing your ideas on how you believe this should be structured. I'm willing to have a constructive, forward-looking conversation. What I'm not open to is revisiting earlier assumptions that no longer reflect the reality of where things stand today.

At the end of the day, this work is about helping veterans. There are hundreds of thousands of veterans in Ohio who could benefit from this technology, and I believe there's a way to reach them if the structure supports the mission—not limits it.

If you'd like to share your thoughts on a revised structure, I'm open to that discussion.

Paul

[Quoted text hidden]

--

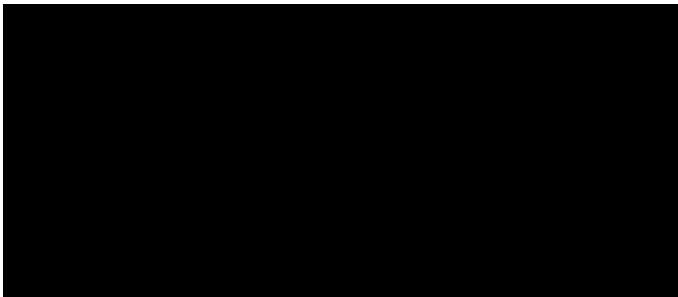


Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poch[REDACTED]>

Mon, Mar 9, 2026 at 7:22 PM

[Quoted text hidden]





🇺🇸 Grateful U.S. Navy Nuke Mom 🇺🇸

~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

----- Forwarded message -----

From: **Walter Carter** <waltertedcarter@redacted.com>

Date: Sun, Nov 30, 2025 at 9:55 AM

Subject: Speech in Orlando

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Paul Hylenski <Founder@vetmentorai.com>

Krisanthe/Paul,

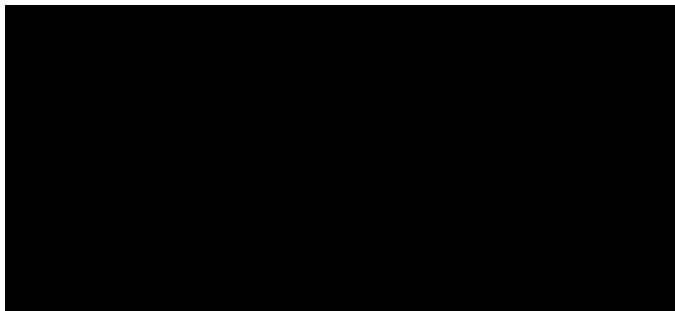
As you both likely know, I am giving a pretty big key note speech in Orlando at I/ITSEC Conference. It's the largest Sim/Training/Ed conf in the U.S. (20k in attendance) I will be talking about OSU A.I. initiatives (the reason I was invited), but I may have an opportunity to highlight VetMentor in my remarks and most likely in a 30 min Q and A session after my remarks.

If there's any new slide decks you want me to see or any sensitive area you would like me to stay away from for proprietary reasons, feel free to share. I want to be additive to your work and if nothing else give your platform some Mil/Industry/Ed visibility.

Hoping the speech is taped and will be avbl after the event.

ATB,

Ted



Sent from Yahoo Mail for iPhone

Begin forwarded message:

On Saturday, December 20, 2025, 12:32 PM, William Cron <cron@jobsohio.com> wrote:

My apologies, the 23rd will not work for our team. 11:30 am or 1:30 pm on January 2nd will work for them.

William Cron

Executive Coordinator

cron@jobsohio.com

m. [REDACTED]

JobsOhio.com

From: William Cron <cron@jobsohio.com>

Date: Saturday, December 20, 2025 at 12:30PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, matthew.poch [REDACTED]
<matthew.poch [REDACTED]>

Cc: Phil Greenberg <greenberg@jobsohio.com>, Alex Conley <conley@jobsohio.com>, Tatyana Hower <hower@jobsohio.com>

Subject: Meeting with JobsOhio

Hi all,

Phil mentioned that this meeting is better to happen sooner than later. The JO team is

available on Tuesday, the 23rd at 11:30 am for a Zoom call. If not then, I'm seeing some availability on Friday, January 2nd. Please let me know what you think!

Best,

William Cron

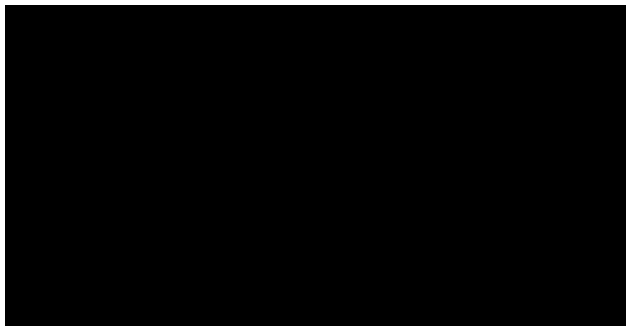
Executive Coordinator

cron@jobsohio.com

m. 

JobsOhio.com

This email is not a public record per Ohio Revised Code 187.04(C).



----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>

Date: Thursday, December 11, 2025

Subject: Speech in Orlando

To: Walter Carter <waltertedcarter>

Cc: Paul Hylenski <Founder@vetmentorai.com>

Thank you for your invaluable support Ted!!!

Will watch this shortly.

🇺🇸 Grateful U.S. Navy Nuke Mom 🇺🇸

~ Krisanthe

Creator | Host | Exec. Producer

The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

On Thu, Dec 11, 2025 at 6:43 AM Walter Carter <waltertedcarter> wrote:

As promised.

https://youtu.be/oE9dGCYZODA?si=OLQnVJKa83JiR_GK

Great to see you both yesterday. Keep up the great work!

Ted

On Sun, Nov 30, 2025, 12:13 PM Walter Carter <waltertedcarter@<redacted>> wrote:

Krisanthe,

All good....and more than happy to hear your thoughts so that I best represent any comments tomorrow.

Have a great move today!!

Go Bucks!! Not done!

Ted

On Sun, Nov 30, 2025, 12:11 PM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:

Ted - oh my goodness...thank you so much for your exceptionally thoughtful consideration & support!

I'd like to think about this a bit before responding with specifics. I'm moving today. I'll be stationary this evening to send thoughts.

Yesterday's game was a stellar example of why THE Ohio State University is #1 in athletics, leadership & character!


Coach Day's brief field post win interview made us all proud. His emotional humble remarks were touching. I'm confident your presence was the energizing differentiator this year!

We WILL all finish strong this year! Let's GO BUCKS!

More later....Thank you again!

 Grateful U.S. Navy Nuke Mom 

~ Krisanthe


Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Sun, Nov 30, 2025 at 9:55 AM Walter Carter <waltertedcarter@<redacted>> wrote:

Krisanthe/Paul,

As you both likely know, I am giving a pretty big key note speech in Orlando at I/ITSEC Conference. It's the largest Sim/Training/Ed conf in the U.S. (20k in attendance) I will be talking about OSU A.I. initiatives

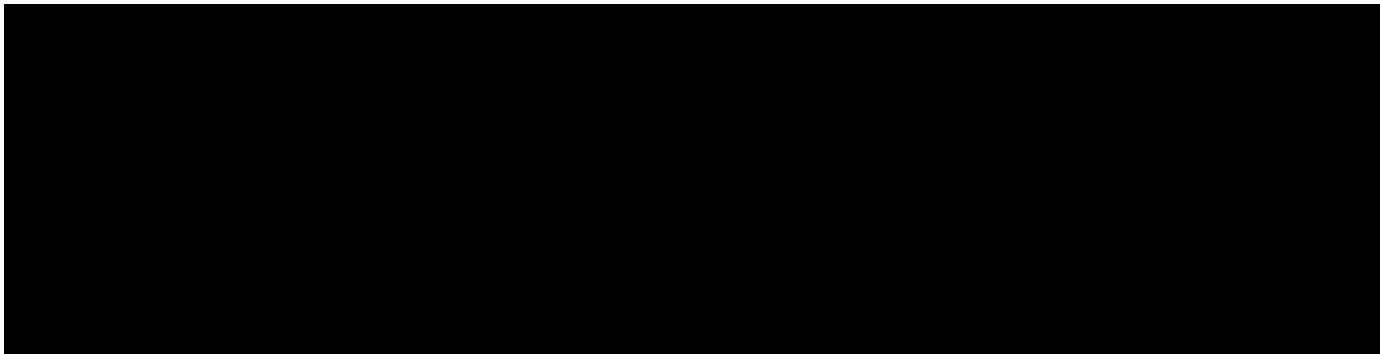
(the reason I was invited), but I may have an opportunity to highlight VetMentor in my remarks and most likely in a 30 min Q and A session after my remarks.

If there's any new slide decks you want me to see or any sensitive area you would like me to stay away from for proprietary reasons, feel free to share. I want to be additive to your work and if nothing else give your platform some Mil/Industry/Ed visibility.

Hoping the speech is taped and will be avbl after the event.

ATB,
Ted





----- Forwarded message -----

From: **Alyssa Hardenbergh** <hardenbergh@jobsohio.com>

Date: Thursday, December 4, 2025

Subject: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>, "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch [REDACTED]" <[matthew.poch \[REDACTED\]](mailto:matthew.poch [REDACTED])>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

--



No problem – I have sent the meeting invitation with the instructions for parking and accessing the JobsOhio office – cheers!

Alyssa

Alyssa Hardenbergh

Director, Executive Services

c. [REDACTED]

e. hardenbergh@jobsohio.com

w. www.jobsohio.com

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Thursday, December 4, 2025 11:41 AM

To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>; john.c.harris@dvs.ohio.gov;
Maria.Lowry@dvs.ohio.gov; Carter, Walter <carter.2194@osu.edu>; Kabourek, Chris (OSU)
<kabourek.2@osu.edu>; Rob Lowden <Lowden.1@osu.edu>; Paul Hylenski
<Founder@vetmentorai.com>; matthew.poch@osu.edu [REDACTED] samantha.erickson@dvs.ohio.gov ;
Andrew Deye <deye@jobsohio.com>

Subject: Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Thank you Alyssa!

I'd appreciate we proceed with sending the formal calendar event asap with everyone copied included.

We'll see you at JobsOhio next Wednesday!

 Grateful U.S. Navy Nuke Mom 

~ Krisanthe

Creator | Host | Exec. Producer

The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Thu, Dec 4, 2025 at 10:34 AM Alyssa Hardenbergh <hardenbergh@jobsohio.com> wrote:

Hi Krisanthe – I have not heard from Chris or Rob. I would be happy to send the calendar invite, but also defer to you since this is your meeting. Once you have coordinated with Chris and Rob I am happy to bring all the pieces into one spot and provide the parking and security details for coming to JobsOhio.

Just let me know how you would like to proceed - cheers!

Alyssa

Alyssa Hardenbergh

Director, Executive Services

c. [REDACTED]

e. hardenbergh@jobsohio.com

w. www.jobsohio.com

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Thursday, December 4, 2025 11:07 AM

To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>; john.c.harris@dvs.ohio.gov;

Maria.Lowry@dvs.ohio.gov; Carter, Walter <carter.2194@osu.edu>; Kabourek, Chris (OSU)

<kabourek.2@osu.edu>; Rob Lowden <Lowden.1@osu.edu>; Paul Hylenski

<Founder@vetmentorai.com>; matthew.poch@osu.edu [REDACTED] samantha.erickson@dvs.ohio.gov ;

Andrew Deye <deye@jobsohio.com>

Subject: Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Good Morning Alyssa -

Hope you had a wonderful Thanksgiving!

I communicated with Maria this morning who said General Harris is confirmed for next Wednesday 12-1pmEST at JobsOhio headquarters.

Paul, Matt & I are confirmed too.

Are Chris Kabourek & Rob Lowden confirmed for OSU?

Will the calendar event invite come from JobsOhio?

 Grateful U.S. Navy Nuke Mom 

~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

On Mon, Nov 24, 2025 at 9:03 AM Alyssa Hardenbergh <hardenbergh@jobsohio.com> wrote:

Good morning – I have the following two options available for an in person meeting at

JobsOhio:

December 10th 12pm to 1pm or

December 18th 11:30am to 12:30pm

Please let me know which might work best and I can follow up with a meeting invite and instructions for parking and security.

Thank you!

Alyssa Hardenbergh

Director, Executive Services

c. [REDACTED]

e. hardenbergh@jobsohio.com

w. www.jobsohio.com

From: J.P. Nauseef <nauseef@jobsohio.com>

Sent: Saturday, November 22, 2025 7:09 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>; Phil Greenberg <greenberg@jobsohio.com>; Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: john.c.harris@dvs.ohio.gov; Maria.Lowry@dvs.ohio.gov; Carter, Walter <carter.2194@osu.edu>; Kabourek, Chris (OSU) <kabourek.2@osu.edu>; Rob Lowden <Lowden.1@osu.edu>; Paul Hylenski <Founder@vetmentorai.com>; matthew.poch@jobsohio.com; [REDACTED] <samantha.erickson@dvs.ohio.gov>; Andrew Deye <deye@jobsohio.com>

Subject: Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Thanks, Krisanthe,

i will have our team reach out to schedule time.

Will likely be after first week of December.

JP Nauseef

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Friday, November 21, 2025 2:22 PM

To: J.P. Nauseef <nauseef@jobsohio.com>; Phil Greenberg <greenberg@jobsohio.com>; Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: john.c.harris@dvs.ohio.gov <john.c.harris@dvs.ohio.gov>; Maria.Lowry@dvs.ohio.gov <maria.lowry@dvs.ohio.gov>; Carter, Walter <carter.2194@osu.edu>; Kabourek, Chris (OSU) <kabourek.2@osu.edu>; Rob Lowden <Lowden.1@osu.edu>; Paul Hylenski <Founder@vetmentorai.com>; [matthew.poch\[REDACTED\]@dvs.ohio.gov](mailto:matthew.poch[REDACTED]@dvs.ohio.gov) <[matthew.poch\[REDACTED\]@dvs.ohio.gov](mailto:matthew.poch[REDACTED]@dvs.ohio.gov)>; samantha.erickson@dvs.ohio.gov <samantha.erickson@dvs.ohio.gov>

Subject: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

Good Afternoon JP,

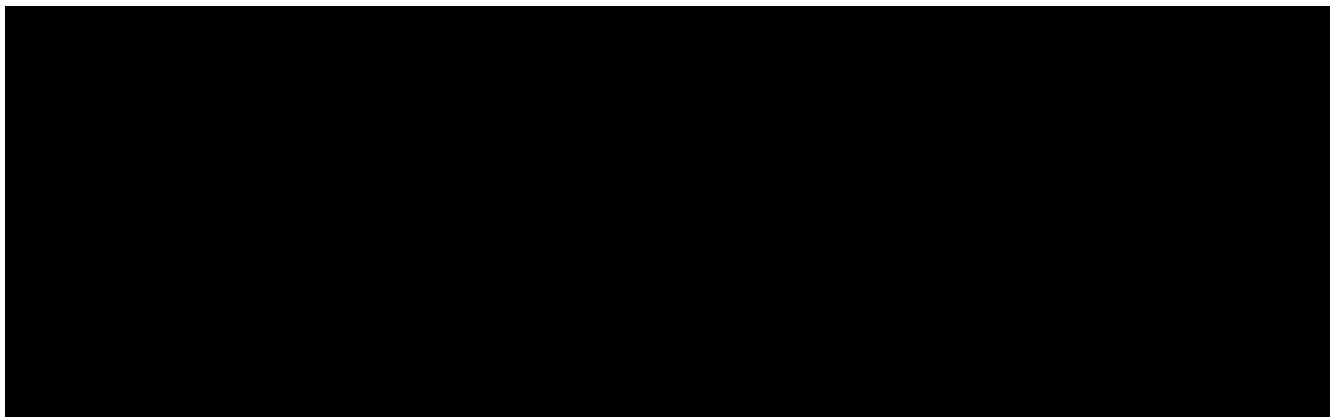
I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.



Copied in this email is

Chris Kabourek-OSU SVP Administration & Planning

Rob Lowden - OSU VP & CIO

Paul Hystenksi - Founder & Developer VetMentorAI

Matt Poch - VetMentorAI Govt AI Counsel & IP SME

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

🇺🇸 Grateful U.S. Navy Nuke Mom 🇺🇸

~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast



kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

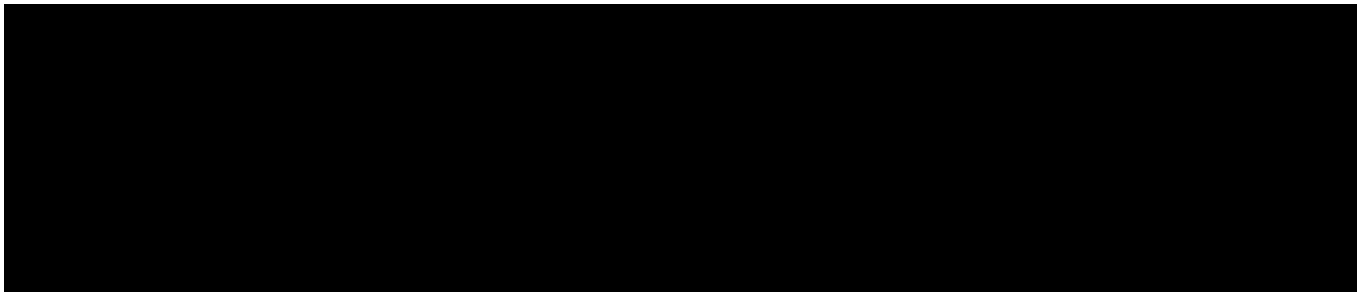
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

This email is not a public record per Ohio Revised Code 187.04(C).

This email is not a public record per Ohio Revised Code 187.04(C).

This email is not a public record per Ohio Revised Code 187.04(C).



----- Forwarded message -----

From: **Paul Hylenski** <paulhylenski@streamlining.com>
Date: Sunday, January 4, 2026
Subject: Great meeting you in Ohio – follow-up - Streamlining County Veteran Service
To: John.C.Harris@dvs.ohio.gov

Hello Sir,

I hope you are doing well. I wanted to follow up and reintroduce myself, Paul Hylenski. It was a pleasure meeting you at JobsOhio and discussing the veteran application and service workflow together.

Following that conversation, we conducted additional analysis

[Redacted]

[Redacted]

[Redacted]

I also wanted to share a brief update for transparency. During discussions with Krisanthe, there was a difference in understanding regarding ownership of the application. While she asserted ownership claims, she did not participate in the development of the platform nor hold any ownership stake in the underlying intellectual property. Despite our efforts to reach a fair and collaborative resolution, we were ultimately unable to align on terms and mutually decided not to move forward in that configuration.

That said, our interest in supporting Ohio veterans and county VSO offices remains unchanged. We would very much like to continue pursuing this application directly with Ohio and refining it in partnership with those closest to service delivery.

I recognize schedules can be tight, especially around the holidays. When your availability allows, we would

welcome the opportunity to reconnect for a brief discussion and gather your feedback on how this could best support county teams across the state.

Thank you again for your time and leadership. I look forward to continuing the conversation.

Respectfully,
Paul Hylenski

On Sat, Dec 20, 2025 at 9:00 AM Paul Hylenski <paulhylenski@...> wrote:

Hello Sir,

I hope you are doing well. I wanted to reintroduce myself—Paul Hylenski—and Matt Poch, who is copied here. It was a pleasure meeting you at JobsOhio and reviewing the Veteran application together.

[Redacted]

With the holiday approaching, I understand schedules may be tight, but I wanted to see if you might have availability after the holiday for a brief meeting. We would value your feedback and any insight on additional features that could support your teams.

Thank you, and I look forward to reconnecting.

Best regards,
Paul Hylenski

Fwd: Wed. 12/10 @ 4-6pm | The Callout Podcast

1 message

Paul Hylenski <founder@vetmentorai.com>

Fri, Mar 20, 2026 at 9:26 PM

To: Paul Hylenski <paulhylenski@vetmentorai.com>

----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>

Date: Saturday, November 15, 2025

Subject: Wed. 12/10 @ 4-6pm | The Callout Podcast

To: John Harris <johnharris7.jh@vetmentorai.com> Walter Carter <Waltertedcarter@vetmentorai.com>

Cc: Paul Hylenski <Founder@vetmentorai.com>

Good Morning General Harris & President Carter!

Thank you again for your partnership and time!

Paul & I have started working on the formal proposal with business case analysis. The comprehensive compelling data will be effective in your conversations with fellow advocates & leadership.

I have sent a calendar event for our podcast recording in December.

If you have any questions, thoughts or I can be of assistance in any way - please do not hesitate to call, text or email me.

24/7...I'm on standby and here to serve the mission - Our Veterans.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716





----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>

Date: Tuesday, December 23, 2025

Subject: Funding Meetings

To: Paul Hylenski <Founder@vetmentorai.com>

Paul,

Matt overstepped his boundaries too many times.

After the email came in on Saturday, you respectfully and kindly asked for my availability and were waiting for my response.

Matt chose to not wait and tried to setup a meeting with my relationships. Matt responded to a meeting invitation without checking my availability. This is unacceptable.

Matt is trying to change our original agreement.

In order to hold the January 2 meeting you and I must be on the page.

If you're willing to return to our original agreement in writing, I will facilitate both a JobsOhio meeting plus an additional funding meeting with a different group.

🇺🇸 Grateful U.S. Navy Nuke Mom 🇺🇸

~ Krisanthe

Creator | Host | Exec. Producer

The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716





----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>

Date: Monday, December 22, 2025

Subject: Jan. 2 Meeting

To: Paul Hylenski <Founder@vetmentorai.com>

Cc: Walter Carter <Waltertedcarter@redacted.com> Phil Greenberg <greenberg@jobsohio.com>

Paul,
There is no meeting.

🇺🇸 Grateful U.S. Navy Nuke Mom 🇺🇸
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

--





Paul Hylenski <founder@vetmentorai.com>

Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

13 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Fri, Nov 21, 2025 at 2:21 PM

To: "J.P. Nauseef" <nauseef@jobsohio.com>, Phil Greenberg <greenberg@jobsohio.com>, Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: john.c.harris@dvs.ohio.gov, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, matthew.poch [REDACTED] samantha.erickson@dvs.ohio.gov

Good Afternoon JP,
I hope your week has gone well!

I'm truly looking forward to the honor of you cohosting The Callout Podcast at WOSU Dec.10 to officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans.

Per General Harris's request following our meeting this morning with President Carter, I'm sending this communication to request your help for an in person meeting.

The purpose of the meeting is to perform a demo of our **fully customizable & white label capable AI Veteran Transition Tool**, as well as review the attached business use case analysis of this technology reflecting the economic impact for the state of Ohio.

Copied in this email is
Chris Kabourek-OSU SVP Administration & Planning
Rob Lowden - OSU VP & CIO
Paul Hylenski - Founder & Developer VetMentorAI
Matt Poch - VetMentorAI Govt AI Counsel & IP SME

Would it be possible to look at calendars to find a day to meet at JobsOhio Headquarters after Thanksgiving for an hour?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

Vet-Earn-USA-and-Vet-Mentor-AI-Ohio-Statewide-Veteran-Support-Proposal (1).pdf
1089K

J.P. Nauseef <nauseef@jobsohio.com>

Sat, Nov 22, 2025 at 7:09 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Phil Greenberg <greenberg@jobsohio.com>, Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch [REDACTED]" <matthew.poch [REDACTED]>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

Thanks, Krisanthe,

i will have our team reach out to schedule time.

Will likely be after first week of December.

JP Nauseef

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Friday, November 21, 2025 2:22 PM

To: J.P. Nauseef <nauseef@jobsohio.com>; Phil Greenberg <greenberg@jobsohio.com>; Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: John.C.Harris@dvs.ohio.gov <john.c.harris@dvs.ohio.gov>; Maria.Lowry@dvs.ohio.gov <maria.lowry@dvs.ohio.gov>; Carter, Walter <carter.2194@osu.edu>; Kabourek, Chris (OSU) <kabourek.2@osu.edu>; Rob Lowden <Lowden.1@osu.edu>; Paul Hylenski <Founder@vetmentorai.com>; matthew.poch [REDACTED] <matthew.poch [REDACTED]>; samantha.erickson@dvs.ohio.gov <samantha.erickson@dvs.ohio.gov>

Subject: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

[Quoted text hidden]

This email is not a public record per Ohio Revised Code 187.04(C).

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sat, Nov 22, 2025 at 7:52 AM

To: "J.P. Nauseef" <nauseef@jobsohio.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>, Alyssa Hardenbergh <hardenbergh@jobsohio.com>, "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch [REDACTED]" <matthew.poch [REDACTED]>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

Good morning JP,
Thank you so much for your prompt response & support.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

[REDACTED]
kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

[Quoted text hidden]

Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Mon, Nov 24, 2025 at 10:03 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Phil Greenberg <greenberg@jobsohio.com>

Cc: "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden

<Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch[REDACTED]"
<matthew.poch[REDACTED]>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye
<deye@jobsohio.com>

Good morning – I have the following two options available for an in person meeting at JobsOhio:

December 10th 12pm to 1pm or

December 18th 11:30am to 12:30pm

Please let me know which might work best and I can follow up with a meeting invite and instructions for parking and security.

Thank you!

Alyssa Hardenbergh

Director, Executive Services

c. [REDACTED]

e. hardenbergh@jobsohio.com

w. www.jobsohio.com

[Quoted text hidden]

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Mon, Nov 24, 2025 at 12:08 PM

To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>, "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch[REDACTED]" <[matthew.poch\[REDACTED\]](mailto:matthew.poch[REDACTED])>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

Thank you Alyssa! Our team is checking calendars.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

[Quoted text hidden]

Carter, Walter <carter.2194@osu.edu>

Tue, Nov 25, 2025 at 9:00 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>, "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Kabourek, Chris" <kabourek.2@osu.edu>, "Lowden, Rob"

<lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch[REDACTED]" <matthew.poch[REDACTED]>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, deye <deye@jobsohio.com>

Good morning,

I am not available on the 10th for meeting but will be with key players for podcast recording in the afternoon so I am happy to get a read then. I have already seen the demo and know how good it looks with great potential.

ATB,
Ted

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Monday, November 24, 2025 12:08:03 PM
To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>
Cc: Phil Greenberg <greenberg@jobsohio.com>; john.c.harris@dvs.ohio.gov <john.c.harris@dvs.ohio.gov>; Maria.Lowry@dvs.ohio.gov <maria.lowry@dvs.ohio.gov>; Carter, Walter <carter.2194@osu.edu>; Kabourek, Chris <kabourek.2@osu.edu>; Lowden, Rob <lowden.1@osu.edu>; Paul Hylenski <Founder@vetmentorai.com>; [matthew.poch\[REDACTED\]](mailto:matthew.poch[REDACTED]) <[matthew.poch\[REDACTED\]](mailto:matthew.poch[REDACTED])>; samantha.erickson@dvs.ohio.gov <samantha.erickson@dvs.ohio.gov>; deye <deye@jobsohio.com>
Subject: Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com> Thu, Dec 4, 2025 at 11:07 AM
To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>
Cc: Phil Greenberg <greenberg@jobsohio.com>, "john.c.harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch[REDACTED]" <[matthew.poch\[REDACTED\]](mailto:matthew.poch[REDACTED])>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

Good Morning Alyssa -

Hope you had a wonderful Thanksgiving!

I communicated with Maria this morning who said General Harris is confirmed for next Wednesday 12-1pmEST at JobsOhio headquarters.

Paul, Matt & I are confirmed too.

Are Chris Kabourek & Rob Lowden confirmed for OSU?

Will the calendar event invite come from JobsOhio?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

On Mon, Nov 24, 2025 at 9:03 AM Alyssa Hardenbergh <hardenbergh@jobsohio.com> wrote:

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>

Thu, Dec 4, 2025 at 11:31 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Matthew Poch <matthew.poch[REDACTED]>

Hi Krisanthe,

Hoping you're doing well and you're having a great day

Just want to set expectations. Unless Harris states that this meeting is to proceed with funding myself and Matt will not be there in person.

We can attend virtually

This is why we wanted the meeting with Harris

Paul

[Quoted text hidden]



Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Thu, Dec 4, 2025 at 11:34 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>, "John C. Harris" <john.c.harris@dvs.ohio.gov>, "Maria Lowry" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "Matthew Poch" <matthew.poch[REDACTED]>, "Samantha Erickson" <samantha.erickson@dvs.ohio.gov>, "Samantha Erickson" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

Hi Krisanthe – I have not heard from Chris or Rob. I would be happy to send the calendar invite, but also defer to you since this is your meeting. Once you have coordinated with Chris and Rob I am happy to bring all the pieces into one spot and provide the parking and security details for coming to JobsOhio.

Just let me know how you would like to proceed - cheers!

Alyssa

Alyssa Hardenbergh

Director, Executive Services

c. [REDACTED]
e. hardenbergh@jobsohio.com
w. www.jobsohio.com

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Thursday, December 4, 2025 11:07 AM
To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>
Cc: Phil Greenberg <greenberg@jobsohio.com>; john.c.harris@dvs.ohio.gov; Maria.Lowry@dvs.ohio.gov; Carter, Walter <carter.2194@osu.edu>; Kabourek, Chris (OSU) <kabourek.2@osu.edu>; Rob Lowden <Lowden.1@osu.edu>; Paul Hylenski <Founder@vetmentorai.com>; matthew.poch@jobsohio.com; samantha.erickson@dvs.ohio.gov; Andrew Deye <deye@jobsohio.com>
Subject: Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

[Quoted text hidden]
[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Matthew Poch <matthew.poch@jobsohio.com>

Thu, Dec 4, 2025 at 11:37 AM

I was going to say this last night then....squirrel!

My suggestion is you both plan on joining remotely. I'm repping in person for our team!

You guys fly in after someone puts their money where their mouth is!

If no one steps up at with money, we move on without them. In addition to Wexner as a possible resource- I have 2 more back up options to discuss with you guys.

I have a marketing team in place to launch us too!

You'll get to meet them. They're very experienced in sophisticated podcasts, utilities, Veterans & are inside Quanta - literally headquarters.

We got this!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Thu, Dec 4, 2025 at 11:41 AM

To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>
Cc: Phil Greenberg <greenberg@jobsohio.com>, "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch [REDACTED]" <matthew.poch [REDACTED]>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

Thank you Alyssa!

I'd appreciate we proceed with sending the formal calendar event asap with everyone copied included.

We'll see you at JobsOhio next Wednesday!

usGrateful U.S. Navy Nuke Momus
~ Kisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/kisanthe
YouTube @thecalloutpodcast3716

[Quoted text hidden]

Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Thu, Dec 4, 2025 at 12:11 PM

To: Kisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>, "John.C.Harris@dvs.ohio.gov" <john.c.harris@dvs.ohio.gov>, "Maria.Lowry@dvs.ohio.gov" <maria.lowry@dvs.ohio.gov>, "Carter, Walter" <carter.2194@osu.edu>, "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, Rob Lowden <Lowden.1@osu.edu>, Paul Hylenski <Founder@vetmentorai.com>, "matthew.poch [REDACTED]" <matthew.poch [REDACTED]>, "samantha.erickson@dvs.ohio.gov" <samantha.erickson@dvs.ohio.gov>, Andrew Deye <deye@jobsohio.com>

No problem – I have sent the meeting invitation with the instructions for parking and accessing the JobsOhio office – cheers!

Alyssa

Alyssa Hardenbergh

Director, Executive Services

c. [REDACTED]
e. hardenbergh@jobsohio.com
w. www.jobsohio.com

From: Kisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Thursday, December 4, 2025 11:41 AM

To: Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Cc: Phil Greenberg <greenberg@jobsohio.com>; john.c.harris@dvs.ohio.gov; Maria.Lowry@dvs.ohio.gov; [Carter, Walter <carter.2194@osu.edu>](mailto:Carter.2194@osu.edu); [Kabourek, Chris \(OSU\) <kabourek.2@osu.edu>](mailto:kabourek.2@osu.edu); [Rob Lowden <Lowden.1@osu.edu>](mailto:Lowden.1@osu.edu); [Paul Hylenski <Founder@vetmentorai.com>](mailto:Founder@vetmentorai.com); [matthew.poch \[REDACTED\]](mailto:matthew.poch [REDACTED])

samantha.erickson@dvs.ohio.gov; Andrew Deye <deye@jobsohio.com>

Subject: Re: Meeting Request: Per General John Harris | AI Veteran Transition Tool App | VetEarnUSA

[Quoted text hidden]
[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poch[REDACTED]>

Mon, Mar 9, 2026 at 8:00 PM

[Quoted text hidden]
--





Paul Hylenski <founder@vetmentorai.com>

Meeting Confirmation : 12/11 Veteran Workforce Tool demo

5 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Wed, Dec 10, 2025 at 11:45 AM

To: "Garrett, Crystal" <garrett.8@osu.edu>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Crystal-

Paul & Matt have confirmed with me they'll be in the meeting. But for some reason, it's not visible on their calendars.

Would you please resend/forward the calendar event to Paul & Matt to be sure they have the zoom?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

On Wed, Dec 10, 2025 at 11:41 AM Garrett, Crystal <garrett.8@osu.edu> wrote:

OK, thank you.

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Wednesday, December 10, 2025 11:40 AM

To: Garrett, Crystal <garrett.8@osu.edu>

Subject: Re: Cancel Meeting Request: 12/11 Veteran Workforce Tool demo

We're keeping the call & demo as scheduled. Thank you!!!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

On Wed, Dec 10, 2025 at 10:06 AM Garrett, Crystal <garrett.8@osu.edu> wrote:

Hi Krisanthe,

Do you have any updates about tomorrow's call?

Crystal



Crystal Garrett

Executive Assistant

Office of Administration and Planning

B5048 University Square South

15 E. 15th Avenue

Columbus, OH 43201

614-292-3080

Garrett.8@osu.edu

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Monday, December 8, 2025 12:35 PM
To: Garrett, Crystal <garrett.8@osu.edu>
Subject: Re: Cancel Meeting Request: 12/11 Veteran Workforce Tool demo

Thanks!!!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

On Mon, Dec 8, 2025 at 11:33 AM Garrett, Crystal <garrett.8@osu.edu> wrote:

Thanks, Krisanthe. I will remain on standby. Crystal

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Monday, December 8, 2025 12:33 PM
To: Garrett, Crystal <garrett.8@osu.edu>
Subject: Re: Cancel Meeting Request: 12/11 Veteran Workforce Tool demo

Yes - oops — I fixed it in subject line now.

I need to think thru a couple things which bubbled this morning before we call it off.

Can I please circle back in an hour or so?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube [@thecalloutpodcast3716](https://www.youtube.com/@thecalloutpodcast3716)

On Mon, Dec 8, 2025 at 11:28 AM Garrett, Crystal <garrett.8@osu.edu> wrote:

Hi Krisanthe,

Can you confirm the date? I have December 11, 4:00 pm, for the meeting. Is that the meeting you are referring to?

Crystal

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Friday, December 5, 2025 11:50 AM
To: Garrett, Crystal <garrett.8@osu.edu>
Cc: Kabourek, Chris <kabourek.2@osu.edu>
Subject: Cancel Meeting Request: 12/10 Veteran Workforce Tool demo

Good morning Crystal-

It seems we have a variety of conflicts on 12/10. Can we please cancel it with the intention to reschedule at some point?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

Garrett, Crystal <garrett.8@osu.edu>
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Wed, Dec 10, 2025 at 12:01 PM

Hi All,

Paul was on the original invite, but Matt was not. I just forwarded them the invite.

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: "Garrett, Crystal" <garrett.8@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Thu, Dec 11, 2025 at 5:35 AM

Good Morning Crystal-

Thank you for your help.

I can't tell from my side if Trevor & Rob are confirmed. Do you have them as confirmed?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

[Quoted text hidden]

Garrett, Crystal <garrett.8@osu.edu>
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Thu, Dec 11, 2025 at 8:32 AM

Hi Krisanthe,

They are confirmed. However, Trevor is only available 4:00-4:30.

Crystal



Crystal Garrett

Executive Assistant

Office of Administration and Planning

B5048 University Square South

15 E. 15th Avenue

Columbus, OH 43201

614-292-3080

Garrett.8@osu.edu

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sent: Thursday, December 11, 2025 5:35 AM

To: Garrett, Crystal <garrett.8@osu.edu>

Cc: Paul Hylenski <Founder@vetmentorai.com>; Matthew Poch <[matthew.poch\[REDACTED\]](mailto:matthew.poch[REDACTED])>

Subject: Re: Meeting Confirmation : 12/11 Veteran Workforce Tool demo

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>

To: "Garrett, Crystal" <garrett.8@osu.edu>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <[matthew.poch\[REDACTED\]](mailto:matthew.poch[REDACTED])>

Thu, Dec 11, 2025 at 8:33 AM

Thank you Crystal!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

[Quoted text hidden]



Paul Hylenski <founder@vetmentorai.com>

Veteran Transition Tool | Next Steps

2 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Thu, Dec 11, 2025 at 11:38 AM

To: Phil Greenberg <greenberg@jobsohio.com>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>, Alyssa Hardenbergh <hardenbergh@jobsohio.com>

Good morning Phil -

Thank you for your support in organizing & being present in our meeting yesterday!

We'd appreciate your guidance with next steps regarding who we should engage with for next steps in a couple different areas.

- NDA:

It's important we execute an NDA pertaining to the IP of the app we will be developing with customized components for JobsOhio, JO partners & the State of Ohio. It's likely we may need something more than the standard JO NDA you've sent me in the past.

Matt Poch of our team will lead the construction, review & execution of the NDA.

Who on JO team should be our point of contact for this legal need?

- Meeting with Alex & Tatiana:

I do not see Alex & Tatiana on our calendar event yesterday.

May we please have their contact information to set up this?

Do you want to be included in this meeting?

Is there anyone else you'd recommend we include to be efficient with next steps?

- Collaborative Marketing/Cobranding:

I mentioned to JP at the conclusion of the podcast yesterday, I would connect with you for who I should start working through collaborative branding for marketing campaigns with JO approval. He was enthusiastic about this approach.

While the immediate need is for the promos for the podcast on social media platforms & in person events - such as the SVA National Convention in January....we'd like to look ahead in support of the app as we go too.

Who would be the JO lead for this area?

Is it only marketing or should it include JO Military Services too?

Would these be the same contacts as we progress with app development?

Is there anyone else you'd advise we include?

And please be assured, unless you instruct differently, we will copy you on all communication so you're informed 24/7 to help us navigate.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poch[REDACTED]>

Mon, Mar 9, 2026 at 7:29 PM

[Quoted text hidden]

--





----- Forwarded message -----

From: **Paul Hylenski** <founder@vetmentorai.com>

Date: Monday, December 1, 2025

Subject: Jobs-Ohio-Pitchdeck-VMAIVetEarnUSA

To: Walter Carter <waltertedcarter@redacted.com>

Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Matthew Poch <matthew.poch@redacted.com>

Looks great and thank you so much. I love the work. You are doing to spread AI. It is going to change the world in such a beautiful way.

On Monday, December 1, 2025, Walter Carter <waltertedcarter@redacted.com> wrote:

Went well...I gave a shout out to the work without mentioning VetMentor by name. It was recorded and will be avbl.

Ted



On Mon, Dec 1, 2025, 8:15 AM Walter Carter <waltertedcarter@osu.edu> wrote:

Krisanthe,

Copy all. Good points. Will let you all know how it goes.

Stay well,
Ted

On Mon, Dec 1, 2025, 7:35 AM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:

Good Morning Ted -

Attached is the latest deck in preparation for the meeting with General Harris, JobsOhio & your team at JobsOhio headquarters.

Thought you might find this helpful since the info supports your initiatives. The proprietary parts are

anything very specific in the realm of financial calculations.

I'm a little worried if the software is referenced as VetMentor it'll be confusing because the final product includes VetMentor yet expands on it. People will likely start searching & pulling up VetMentor & could be confused. Just my opinion any way.

I would suggest the software be referenced as the first of its kind AI Veteran Transition Tool.

The tool maps the transition process from the 1st day of transition to education to training programs to full employment. According to Dept of Veterans Services meeting we had with Harris, most Veterans are "underemployed" after the Military. Veterans are offered jobs well below their capabilities & training.

This tool maps the road to highly paid, technical jobs which continues their mission of service & protection for our nation.

It maps the road to hope.

Hope for their own well being, hope for the safety of their families and hope for the country.

It maps the road to their own prosperity...hope for their own purpose, passion & place.







Paul Hylenski <paulhylenski@vetmentorai.com>

Fwd: URGENT - OSU/Google/Student Veterans of America

Paul Hylenski <founder@vetmentorai.com>
To: Paul Hylenski <paulhylenski@vetmentorai.com>

Fri, Mar 20, 2026 at 9:25 PM

----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>
Date: Wednesday, November 12, 2025
Subject: URGENT - OSU/Google/Student Veterans of America
To: Walter Carter <Waltertedcarter@vetmentorai.com>, Paul Hylenski <Founder@vetmentorai.com>

Ted & Paul -

I'd like to circle back to reschedule our 1 hour call to prep for Wexner meeting next week or the following.

Hopefully Paul won't be needed to save anymore lives anytime soon! ;-)

✦ However most pressing right now -

I'd like us to chat about this coming Monday night dinner which Ted requested I join as a special guest with the OSU leadership team charged with recruiting 10K Veterans and onboarding our VetEarn app, SVA CEO & Google corp team.

I'd like to include in our call how the podcast & app are sponsoring & cohosting WITH Ohio National Guard Veteran Workforce Hiring event at NVMM Spring 2026. (And yes-I've actually committed to this waiting on their public affairs peeps final approval)

I know this is a long shot but...

is there any chance we could find 30 minutes to chat before Monday?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716



Paul Hylenski
Founder and CEO

410-487-1130
Founder@VetMentorAI.com
www.Vetmentorai.com

VET MENTOR AI

Meeting assets for Core Meeting are ready!

2 messages

Zoom <no-reply@zoom.us>
To: founder@vetmentorai.com

Sun, Dec 14, 2025 at 4:11 PM



Meeting assets for Core Meeting are ready!

Meeting summary

Quick recap

The team reviewed design updates for their Operation Pathfinder platform, including logo modifications and a simplified interface, while also discussing potential partnerships with veteran organizations to expand their reach. Financial discussions centered around revenue streams, scaling down projections, and exploring various funding options including venture capital and partnerships with organizations like JobsOhio and Ohio State University. The group also addressed corporate structure options, including forming an LLC or C-Corp, and discussed platform features including educational benefits, career planning tools, and potential integration with VSOs.

Next steps

- Paul: Reach out to Harris regarding integrating all VSOs into the platform and schedule a follow-up meeting (by tonight or tomorrow).
- Paul: Update financial projections and all related numbers by scaling down adoption/growth rates by two-thirds and verify/adjust the number of Ohio colleges/universities; recalculate all financials, valuations, and school counts accordingly.
- Paul: Play around with the logo design per Chad's feedback (add red feathers/rungs under the "D" and experiment with color placement).
- Krisanthe: Within a few days, pull together a list of all national veteran organizations she has connections with (at the headquarters level) and their potential for involvement, then share with the group before finalizing adoption numbers.
- Matthew: Follow up with Evan early next week regarding potential investment/funding.
- Matthew: If needed, prepare or file an LLC in Ohio to establish an entity for legal/operational purposes, including drafting an operating agreement.
- Krisanthe: Map out and email to the group what immediate actions and estimated costs are needed for company setup and initial operations (based on Paul's summary).
- Krisanthe: Map out and present detailed marketing/BD strategy, including the relationship between the podcast and the main platform, to the group for review.
- Paul: Share updated financials and materials with the group after revisions are complete.

- **Krisanthe:** Continue follow-up with OSU contacts (including Trevor Brown) regarding platform demo and next steps, and update the group on responses.
- **Paul:** If/when OSU or Harris meetings are scheduled, coordinate with relevant team members to prepare for those discussions.
- **Krisanthe:** Review and provide input on the potential SkillBridge integration before further development, once ready.

Summary

Operation Pathfinder Platform Updates

The team discussed updates to the Operation Pathfinder platform, including two logo designs and a simplified user interface. Paul proposed reaching out to Harris about uniting all VSOs within the platform, which Krisanthe approved. The group also reviewed logo modifications suggested by Chad, involving the addition of red elements on the arrow, and agreed to share the designs with Ted for feedback.

Business Model Revenue Streams Discussion

The team discussed financial aspects of their business model, including three revenue streams: state deployment funding, employer memberships, and college partnerships. Paul presented a state funding structure to JobsOhio, though Matthew and Krisanthe noted that JobsOhio's involvement might be more about exploring funding options rather than committing to direct payments. The team agreed to explore various funding possibilities, including venture capital, while maintaining conservative growth projections and membership fees of \$10,000 per year for colleges and \$20,000 per year for employers.

Veteran Enrollment Strategy Discussion

The team discussed scaling down Paul's initial projection of 35,000 veteran sign-ups in the first year to a more realistic 10,000-13,000, acknowledging the challenges of achieving such numbers. Krisanthe proposed leveraging connections with veteran organizations like Student Veterans of America (SVA), which has 1,600 chapters and 650,000 military-connected students, though Matthew and Chad expressed skepticism about the feasibility of quickly enrolling large numbers of veterans. The group agreed to further explore potential partnerships with veteran organizations and give Krisanthe a few days to compile a list of relevant contacts.

Ohio College Initiative Revenue Planning

The team discussed scaling down revenue projections to one-third of the original numbers, with Paul explaining this adjustment would help manage expectations while still achieving ambitious goals. Krisanthe shared that various organizations, including OSU and JobsOhio, would provide reciprocal support for social media and branding initiatives, with potential national impact beyond Ohio. The group clarified that there are approximately 359 total colleges in Ohio, not 230 as previously stated, and Matthew noted that the original 20,000 number seemed ambitious to JP, though his perspective shifted when the national scope was explained.

Investment Strategy and Financial Projections

The team discussed financial projections and valuation scenarios for their veterans platform, with Paul explaining they would scale down current numbers by two-thirds. They aligned on pursuing an investment strategy with JobsOhio, where Tatiana's fund would invest in the company rather than

pay for services, with Matthew clarifying this would mean JobsOhio would become a long-term owner with up to 20% equity stake. The team agreed to listen to Tatiana's proposals during their upcoming meeting rather than pre-emptively outlining their needs, and Krisanthe confirmed she had already sent follow-up emails to OSU regarding their AI lab collaboration and Trevor Brown for a demo.

VSO App Development Funding Plan

The team discussed incorporating the business, with Matthew suggesting forming an LLC in Ohio as a cost-effective initial step, which would cost around \$15K and could later be converted to a C-corp. Paul outlined the total funding needs of approximately \$100K, including \$15K for incorporation, \$25-30K for the web app development, \$25K for a mobile app, and ongoing costs of \$10-15K per month for cloud services. The team explored the possibility of securing funding from Evan and discussed potential partnerships with Ohio State University for development resources and AI lab access. Matthew explained that the project aims to standardize the VSO application process across ADA counties, allowing veterans to create profiles, use a claim optimizer, and submit packets to their local VSOs through the app.

Veteran Services Platform Enhancement

The team discussed enhancing a platform for veteran services, focusing on educational benefits and career planning. Paul explained that the platform already connects veterans with college military officers and includes tools for career path mapping. Matthew and Chad suggested adding features like direct contact sharing with colleges and a COE (Certificate of Eligibility) upload tool. They also explored the possibility of integrating with VSOs (Veteran Service Organizations) and discussed potential partnerships with organizations like the MOPH to expand the platform's reach. The team agreed to focus on building out existing features before adding new ones and to seek input from stakeholders on requirements once the project gains traction.

Corporate Structure and Equity Planning

The group discussed corporate structure options, with Matthew explaining they would pursue a C-Corp if funded by investors like Evan or Jobs Ohio, while an LLC would be used if funding wasn't available, costing around \$26 to file. They agreed on a 25% equity split among the four members, with roles divided as follows: Krisanthe would handle business development, Chad would manage facilities, Paul would oversee technology, and Matthew would handle business and legal matters including licensing structures. The discussion also touched on a potential 6-8 month timeline for pursuing SDVOSB certification, which would allow them to pay someone to handle the certification process once they have the necessary funding.

Spear Design and Corporate Structure

The team discussed design changes for a spear-related graphic, agreeing to keep the spear part gray with red feathers and red details underneath. Krisanthe confirmed understanding of the corporate structure discussion, including the importance of forming an LLC to avoid personal NDAs. The group also explored the possibility of incorporating a SkillBridge program into their platform, with Chad suggesting a "Rate My SkillBridge" concept similar to Yelp, though Krisanthe requested further discussion on this topic.

AI can make mistakes. Review for accuracy.

Please rate the accuracy of this summary.



Edit summary

Thank you,

Zoom Support Team
<https://support.zoom.us>



[Zoom.com](https://zoom.com)
55 Almaden Blvd
San Jose, CA 95113

[+1.888.799.9666](tel:+18887999666)

© 2025 Zoom Communications, Inc.

Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poch[REDACTED]>

Mon, Mar 9, 2026 at 7:28 PM

[Quoted text hidden]



Re: Operation Forward | Proposed Logo

From: Walter Carter (waltertedcarter [REDACTED])

To: kv@thecalloutpodcast.com

Cc: Founder@vetmentorai.com; matthew.poch [REDACTED]

Date: Friday, December 12, 2025 at 08:40 AM EST

Krisanthe,

TY for sharing the photos from the podcast. Great event all around. The Logo is cool looking. The "OF" acronym might be a harder sell competing with "Only Fans" which has become mainstream "OF". Know that seems a stretch but I think it would be confusing for many. Just first impression/reaction.

Ted

On Fri, Dec 12, 2025, 8:13 AM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:

Good morning Ted -

Thought you'd appreciate the attached fun photos from Wednesday! Thank you again for everything you've done/do to support & propel this mission forward!

Paul & Matt have a logo idea they'd appreciate batting around with you.

Your feedback as a Veteran & THE OSU leader will be critical in deciding to go with it or not.

Do you have any 15 minute slots open next week?

 Grateful U.S. Navy Nuke Mom 

~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

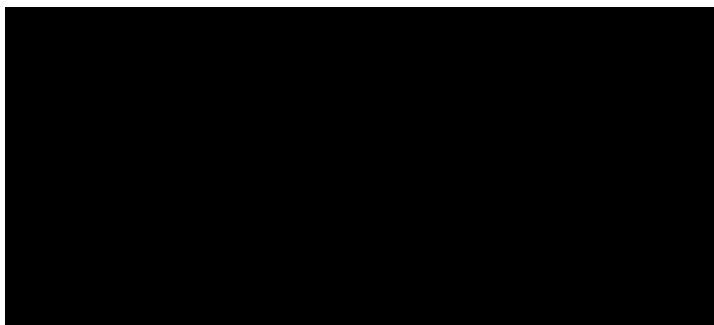


kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716



----- Forwarded message -----

From: **Matthew Poch** <matthew.poch@redacted.com>
Date: Friday, December 12, 2025
Subject: Operation Forward | Proposed Logo
To: Walter Carter <waltertedcarter@redacted.com>, Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>



Ted,

Agreed — I was actually thinking the same thing about the OF this morning while running. We're putting together several options for your review and would really appreciate your input as we work toward finalizing the name and logo for the app.

I also followed up with my grandmother. She said my grandfather was at the Academy

from '81-'84 and worked for Commodore Admiral Leon Edney, the Commandant of Midshipmen.

Best of luck to Navy this weekend. The brotherhood and rivalry between these two teams is unmatched. Go Army! Airborne!

Matt

Sent from Yahoo Mail for iPhone

On Friday, December 12, 2025, 8:40 AM, Walter Carter <waltertedcarter [REDACTED]> wrote:

Krisanthe,

TY for sharing the photos from the podcast. Great event all around. The Logo is cool looking. The "OF" acronym might be a harder sell competing with "Only Fans" which has become mainstream "OF". Know that seems a stretch but I think it would be confusing for many. Just first impression/reaction.

Ted

On Fri, Dec 12, 2025, 8:13 AM Krisanthe Vlahos <kv@thecalloutpodcast.com> wrote:

Good morning Ted -

Thought you'd appreciate the attached fun photos from Wednesday! Thank you again for everything you've done/do to support & propel this mission forward!

Paul & Matt have a logo idea they'd appreciate batting around with you.

Your feedback as a Veteran & THE OSU leader will be critical in deciding to go with it or not.

Do you have any 15 minute slots open next week?

 Grateful U.S. Navy Nuke Mom 

~ Krisanthe

Creator | Host | Exec. Producer

The Callout Podcast



kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716



Paul Hylenski <founder@vetmentorai.com>

OSU AI Fluency Initiative | The Callout App

7 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: "Carter, Walter" <carter.2194@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>

Wed, Jun 4, 2025 at 3:45 PM

Ted,

Paul Hylenski's software will be the engine for the app I'm developing.

With the OSU initiative launching the same time with the...

Certification program I'm leading with OSU Online Learning Department,

The Callout App connecting Veterans with utility industry careers/workforce development...

Plus last weeks events we were present with JobsOhio & Anduril & Wright-Patterson leadership with whom we're scheduling The Callout Podcast episodes,

In conjunction with workforce development events at NVMM for each of those corps....

It seems we have much more than just Vet Mentor AI to discuss with Paul. (btw - Vet Mentor AI will be accessible thru The Callout App)

When might your schedule allow for a 30-45 minute call for the 3 of us?

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>
Founder | Creator | Host | Executive Producer
The Callout Podcast

www.TheCalloutPodcast.com
<https://youtube.com/@thecalloutpodcast3716>

Carter, Walter <carter.2194@osu.edu>

Wed, Jun 4, 2025 at 6:08 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, "Hamilton, DiAnn" <hamilton.1600@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>

DiAnn,

Please coordinate a 45 min zoom call with Krisanthe and Paul at their convenience. Let's shoot for sometime in the next 7 to 10 days, please.

Ted

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Wednesday, June 4, 2025 3:45:04 PM
To: Carter, Walter <carter.2194@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>
Subject: OSU AI Fluency Initiative | The Callout App

[Quoted text hidden]

Cunningham, Alexis <cunningham.800@osu.edu> Thu, Jun 5, 2025 at 8:47 AM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, "Founder@vetmentorai.com" <Founder@vetmentorai.com>
Cc: "Hamilton, DiAnn" <hamilton.1600@osu.edu>

Hi Krisanthe and Paul,

I'm jumping in while DiAnn is OOO. Please see some options below that work for President Carter. Let me know what works best for you!

Friday, June 13: 45 minutes between 10:30-12:00pm

Monday, June 16: 1:45-2:30pm or 2:00-2:45pm

Tuesday, June 17: 11:15-12:00pm

Thank you,

Alexis



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com> Thu, Jun 5, 2025 at 9:04 AM
To: "Cunningham, Alexis" <cunningham.800@osu.edu>
Cc: "Founder@vetmentorai.com" <Founder@vetmentorai.com>, "Hamilton, DiAnn" <hamilton.1600@osu.edu>

Thanks Alexis! I'll accept calendar event you send for whichever slot Paul selects.

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer

The Callout Podcast

www.TheCalloutPodcast.com
<https://youtube.com/@thecalloutpodcast3716>

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com> Thu, Jun 5, 2025 at 9:23 AM
To: "Cunningham, Alexis" <cunningham.800@osu.edu>
Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>, "Hamilton, DiAnn" <hamilton.1600@osu.edu>

Hello,

Great to meet you.

Can we do Monday the 16th. 2-2:30

[Quoted text hidden]



Cunningham, Alexis <cunningham.800@osu.edu> Thu, Jun 5, 2025 at 9:33 AM
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>, "Hamilton, DiAnn" <hamilton.1600@osu.edu>

Absolutely! Thank you both for your quick responses. I'll get that Zoom invitation sent out momentarily.



Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Paul Hylenski <founder@vetmentorai.com>
Sent: Thursday, June 5, 2025 9:23 AM
To: Cunningham, Alexis <cunningham.800@osu.edu>

Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>
Subject: Re: OSU AI Fluency Initiative | The Callout App

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <[matthew.poch\[REDACTED\]](mailto:matthew.poch[REDACTED])>

Tue, Mar 10, 2026 at 11:48 AM

[Quoted text hidden]





----- Forwarded message -----

From: Cunningham, Alexis <cunningham.800@osu.edu>
Date: Thursday, June 5, 2025
Subject: OSU AI Fluency Initiative | The Callout App
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>, "Hamilton, DiAnn" <hamilton.1600@osu.edu>

Absolutely! Thank you both for your quick responses. I'll get that Zoom invitation sent out momentarily.



Alexis Cunningham
Strategic Scheduling and Special Projects, Assistant Manager

Office of the President
University Square South, 15 E 15th Avenue, Columbus, OH 43201
614-247-6794 / Office
cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Paul Hylenski <founder@vetmentorai.com>
Sent: Thursday, June 5, 2025 9:23 AM
To: Cunningham, Alexis <cunningham.800@osu.edu>
Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>
Subject: Re: OSU AI Fluency Initiative | The Callout App

Hello,

Great to meet you.

Can we do Monday the 16th. 2-2:30

On Thursday, June 5, 2025, Cunningham, Alexis <cunningham.800@osu.edu> wrote:

Hi Krisanthe and Paul,

I'm jumping in while DiAnn is OOO. Please see some options below that work for President Carter. Let me know what works best for you!

Friday, June 13: 45 minutes between 10:30-12:00pm

Monday, June 16: 1:45-2:30pm or 2:00-2:45pm

Tuesday, June 17: 11:15-12:00pm

Thank you,

Alexis



THE OHIO STATE UNIVERSITY

Alexis Cunningham

Strategic Scheduling and Special Projects, Assistant Manager

Office of the President

University Square South, 15 E 15th Avenue, Columbus, OH 43201

614-247-6794 / Office

cunningham.800@osu.edu / osu.edu

Personal pronouns: she/they

From: Carter, Walter <carter.2194@osu.edu>
Sent: Wednesday, June 4, 2025 6:08:24 PM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>; Hamilton, DiAnn <hamilton.1600@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>
Subject: Re: OSU AI Fluency Initiative | The Callout App

DiAnn,

Please coordinate a 45 min zoom call with Krisanthe and Paul at their convenience. Let's shoot for sometime in the next 7 to 10 days, please.

Ted

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Sent: Wednesday, June 4, 2025 3:45:04 PM
To: Carter, Walter <carter.2194@osu.edu>
Cc: Paul Hylenski <Founder@vetmentorai.com>
Subject: OSU AI Fluency Initiative | The Callout App

Ted,

Paul Hylenski's software will be the engine for the app I'm developing.

With the OSU initiative launching the same time with the...

Certification program I'm leading with OSU Online Learning Department,

The Callout App connecting Veterans with utility industry careers/workforce development...

Plus last weeks events we were present with JobsOhio & Anduril & Wright-Patterson leadership with whom we're scheduling The Callout Podcast episodes,

In conjunction with workforce development events at NVMM for each of those corps....

It seems we have much more than just Vet Mentor AI to discuss with Paul. (btw - Vet Mentor AI will be accessible thru The Callout App)

When might your schedule allow for a 30-45 minute call for the 3 of us?

Kindest regards,
Krisanthe

<https://www.linkedin.com/in/krisanthe>

Founder | Creator | Host | Executive Producer
The Callout Podcast

www.TheCalloutPodcast.com

<https://youtube.com/@thecalloutpodcast3716>







Paul Hylenski <founder@vetmentorai.com>

Thank you | OSU next steps

4 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Thu, Dec 11, 2025 at 5:02 PM

To: "Kabourek, Chris (OSU)" <kabourek.2@osu.edu>, "Blackburn, JR" <blackburn.23@osu.edu>, Rob Lowden <Lowden.1@osu.edu>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Chris, JR & Rob -

Thank you so much for your time & support today!

We'll coordinate with Trevor to loop him in.

Please let us know if you have any questions or ideas as you investigate the take aways from today's conversation internally.

We look forward to speaking with you soon.

Go Bucks!

Go Navy! (Sorry had to throw that in with Army/Navy game this weekend 😊)

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

Paul Hylenski <founder@vetmentorai.com>

Thu, Dec 11, 2025 at 8:36 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Matthew Poch <matthew.poch[REDACTED]>

Krisanthe,

Good job with the two emails that you have sent tonight. Short, to the point. Very forward communication. The meeting went very well today. Talk more Sunday.

[Quoted text hidden]

--



Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Matthew Poch <matthew.poch[REDACTED]>

Thu, Dec 11, 2025 at 8:41 PM

Thanks!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poch[REDACTED]>

Mon, Mar 9, 2026 at 7:23 PM

[Quoted text hidden]

--



Statement Regarding December 10 In-Person Meeting with Ohio State Leadership

On December 10, I traveled to Ohio with Matthew Poch to attend an in-person meeting where we formally presented the veteran transition technology platform that my team had been developing. The meeting included Walter “Ted” Carter, who was serving as President of Ohio State University at the time, Krisanthe Vlachos, JP Nassif, General Harris, Chris who served as Chief of Staff for the college, and several additional aides affiliated with the State of Ohio.

Matthew and I flew to Ohio specifically for this meeting. I was also informed that Chris, the Chief of Staff, took a red-eye flight so that he could be present for the discussion. The meeting was organized in advance through email coordination among the participants, and the purpose of the meeting was for me to present the platform concept, demonstrate how the system worked, and discuss how it could potentially be implemented in collaboration with Ohio State University and JobsOhio.

During the meeting, I presented the platform and explained how my proprietary software would function as the core engine for the application that had been discussed in prior communications. The discussion focused on how the platform could support veterans transitioning into education and employment, as well as how it could integrate with existing workforce and education initiatives.

During the conversation, Ted Carter stated in front of the group that he would place his name on the application and directed JP Nassif to move forward with the initiative. JP Nassif acknowledged this instruction in front of the participants present at the meeting. Based on those statements and the nature of the discussion, it was my understanding that the initiative had support from leadership and that we were moving forward with the project.

The occurrence of this meeting and the participants present can be supported through multiple forms of documentation. This includes travel records showing that Matthew Poch and I flew to Ohio for the meeting, email communications coordinating the scheduling of the meeting, photographs taken during the meeting, and witness testimony from individuals who were present.

From my perspective, this meeting represented a significant step forward in the discussions and confirmed that the platform had moved beyond preliminary conversations into a formal presentation and discussion with leadership and state stakeholders.



7:32



55



13

KU

Tue, 1/1/20 9 AM



Good Morning
New Year! Angelo is home safe.
Will get to see him next week.

I'm on flight this morning to Las Vegas for event with JobsOhio then on to Colorado Springs for Student Veterans of America national conference. Back Sunday.

I'm introducing Carter for his keynotes. I'm scared to death to be on stage. 😬 You're way better at this stuff!

7:33



13

KU



Krisanthe ›

Ok. Sounds good.

Trevor Brown on our call this afternoon is not a Veteran nor does he have the burden/experience of the daily process for military students.

However, he is the Dean of Academic Affairs & John Glenn College which oversees that area. He reports to/advises the Provost who reports directly to Carter for this initiative.

It's our job to give him the language to deliver how this is an accelerator for student success & financially beneficial to OSU to deliver to Provost.

Except for Rob Lowden - Navy Vet & CIO - everyone else on the call has only resided in academia their entire careers.

Universities are a cluster in how they function & structure leadership for initiatives they have no clue about 🙄



iMessage



understand the other stuff.

academia their entire careers.

7:33

54

Universities are a cluster in how
function & structure. They
leadership for initial. They
have no clue about

< 13

KU



Krisanthe >

Can I just do an overview of the benefits tools then. They won't understand the other stuff.

Yes - overview touching on why this matters. Not the deep dive into the specific functions

Ok.

Including AI assistant

AI is important too

Financially how this benefits the student which in turn benefits OSU

Sounds good. I will highlight it all. It's all got AI in it.

Are we good on company structure. Corporation with board.

Also, please give some thought to the name. Ted had all of those patches on his coat and I think it will resonate if we do



iMessage



7:33

54

< 13

KU



The ... at four. Since
Chris ... the platform, is this
just **Krisanthe** ... ion or do we
have to do the whole demo
again?

It's a full demo for the benefit of the rest of the OSU team/ decision makers to approve OSU participation. Kabourek is all in but he cannot authorize moving forward on his own.

Kabourek took a red eye to get back from Washington state yesterday to be present at JO meeting. He took back to back flights connecting to land in Columbus at 11am to then run straight to us.

Once we get the rest of the OSU leadership team on board, we'll be able to discuss utilizing OSU AI students/team resources to help with buildout, maintenance & scaling as you see fit to manage the support you need.

Edited

Ok. I won't go into much for the



iMessage





Gmail is better on the app
Secure, fast & organized email

OPEN

'Carter'



Krisanthe Vlahos

to J.P., Phil, Alyssa, +8
Nov 21, 2025 [Details](#)



Good Afternoon JP,
I hope your week has gone well!

I'm truly looking forward to the honor of you
cohosting The Callout Podcast at WOSU Dec.10 to
officially launch our partnership

I'm beyond proud to lead together with JobsOhio, the
State of Ohio & Ohio State University.....a national AI
Transition, Education & Workforce Development tool for
our Military & Veterans.

Per General Harris's request following our meeting this
morning with President Carter, I'm sending this
communication to request your help for an in person
meeting.

The purpose of the meeting is to perform a demo of
our **fully customizable & white label capable AI
Veteran Transition Tool**, as well as review the attached
business use case analysis of this technology reflecting
the economic impact for the state of Ohio.



mail.google.com





Could the group please provide their availability for 1 day to find the overlap for us?



Yesterday's meeting was helpful to better understand our group.

Until I've had time to work with you guys for a few weeks--

I'd appreciate we all use email with JO & OSU vs one on one calls/comms.

I mention above only because you mentioned calling Phil today.

I'm a quick study.

As national BD for our company, it's to everyone's benefit the more I'm able to observe & learn the language/needs of each of our company's areas.



Chad VAMSA

I can only do Friday. But if you need to do it without me go ahead



iMessage



I did some homework last

12:31

Signal strength, Wi-Fi, and 62% battery icons

Ok. Hopin' everything is ok.
Thanks for response. Please let me know when you figure out you are so we can schedule meeting. If possible would like to do this Jan 2 date so we start the year off with a path. We need to keep proceeding with the JO team.



Real Vets



Krisanthe Uniforms To Utilities



I understand. I will. Thank you.

Sun, Dec 21 at 10:57 AM

Matthew Poch

Hi Krisanthe. I hope all is well. We grabbed the first time JobsOhio had available, Jan 2 at 11:30 am. It took us nearly 3 weeks to get this time slot and did not want to miss an opportunity to meet with them. We hope you can make it. If not, we can follow up with everyone afterwards.



Mon, Dec 22 at 7:06 PM

Krisanthe Uniforms To Utilities changed the group photo.

Mon, Dec 22 at 7:07 PM

Krisanthe Uniforms To Utilities changed the group photo.

Mon, Dec 22 at 7:33 PM

Krisanthe Uniforms To Utilities left the conversation.

Tue, Dec 23 at 7:43 AM

Matthew Poch named the conversation "Real Vets".



iMessage





Real Vets ›
Fri, Dec 12 at 7:57 AM

Krisanthe Uniforms To Utilities



Good Morning 😊

Carter's photographer sent me 17 amazing photos I'll be using for social media posts the next few weeks.

Do we have a time yet for Sunday conversation?

KU

Good morning. Was going to plan for afternoon. 3 or 4 pm?

Krisanthe Uniforms To Utilities



iMessage





THE VETERAN WORKFORCE DEVELOPMENT PROGRAM

A unified State of Ohio partnership to educate, upskill and employ Veterans within America's energy and utility industries.

Our Mission & Vision

Every Veteran deserves a clear, supported path from service to a meaningful civilian career. The VWD Program delivers pathways by combining authentic workforce storytelling, statewide hiring activations, and an integrated transition app which brings education, training and employment into one streamlined system.

This partnership rebuilds confidence, restores community, and creates direct access to high-skill careers where Veterans can continue their mission with purpose and stability.

Current Veteran Challenges: *National-Level Snapshot*

CLEAR VETERAN TRANSITION PATHWAYS

- Fragmented access to training and career resources/guidance
- Underemployment despite high skill transferability
- No clear, unified pathway into in-demand Ohio sectors

NATIONWIDE SUPPORT & COORDINATION

- Limited statewide coordination
- Difficulty tracking Veteran outcomes
- Gaps in transition readiness and long-term stability
- Strong mission but limited mechanisms to drive measurable career outcomes
- Desire to support Veterans beyond the storytelling stage

HIGHER ED, TRAINING & PROGRAMS AWARENESS

- High demand across utility and infrastructure sectors
- Need reliable, job-ready Veteran talent
- Desire for scalable hiring systems
- Need to increase Veteran enrollment
- Opportunities to align programs with employer demand
- Desire for stronger Veteran support frameworks

The Opportunity

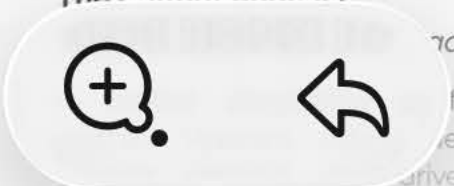
Ohio can establish the country's first coordinated, state-approved Veteran workforce system. This unified partnership connects Veterans to real opportunities, supports employers, strengthens higher education, and improves state-level outcomes across workforce readiness, economic growth and community stability.



Our Solution: *The VWD Program*

The VWD Program is a **complete transition pathway** built around three branches which work together to move Veterans from awareness to employment.

The Callout Podcast



management form which promotes constant interest into the program.

VetEarn App



OHIO Vision Brief v4 2025.12.10



The Opportunity

Ohio can establish the country's first coordinated, state-approved Veteran workforce system. This unified partnership connects Veterans to real opportunities, supports employers, improves state-level outcomes across workforce readiness, and improves community stability.

2 of 3

Engagement —> Education —> Employment

Our Solution: *The VWD Program*

The VWD Program is a **complete transition pathway** built around three branches which work together to move Veterans from awareness to employment.

The Callout Podcast

National awareness and engagement

A trusted storytelling platform which reaches Veterans nationwide, promotes Ohio's leadership and drives constant interest into the program.

VetEarn App

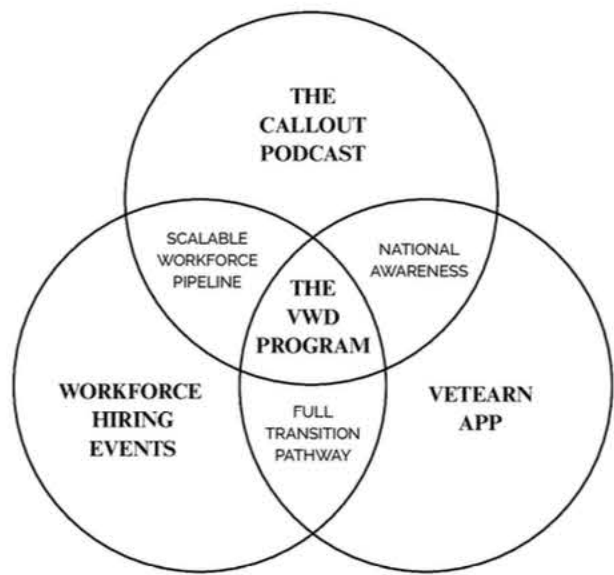
Full transition pathway

A centralized digital hub guiding Veterans through training and programs, higher ed, job matching, benefits navigation and progress tracking. Ensures continuity from first touchpoint to employment.

Workforce Hiring Events

Scalable talent pipeline

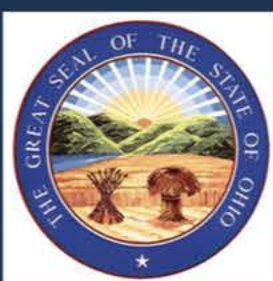
National events connecting Veterans directly with JobsOhio employers, training partners, and state agencies. Creates real, immediate workforce outcomes.



One program. Three branches.
 With the same mission.
 Helping Veterans continue their service through purpose-driven careers in America's energy and utility industries.

Why Ohio Leads

Ohio is the leading national example of how agencies, employers, higher education and Veteran organizations can work together to produce measurable, scalable outcomes.



RODEOS & RACES



2:33

Signal strength, Wi-Fi, and battery (37%) icons.



Krisanthe

Universities are a cluster in how they function & structure leadership for initiatives they have no clue about 🙄

Can I just do an overview of the benefits tools then. They won't understand the other stuff.

Yes - overview touching on why this matters. Not the deep dive into the specific functions

Ok.

Including AI assistant

AI is important too

Financially how this benefits the student which in turn benefits OSU

Sounds good. I will highlight it all. It's all got AI in it.
Are we good on company structure. Corporation with board



iMessage



Also, please give some thought to the name. Ted had all of

2:33

37



Krisanthe

you need.

Edited

Ok. I won't go into much for the benefits but focus on the college piece

My opinion is the benefits is important to cover. It's a significant part of OSU military services department support for admin tasks & education access.

Their touch point with a student starts with the benefits aspect already addressed to move more quickly into the academics.

Ok. Sounds good.

Trevor Brown on our call this afternoon is not a Veteran nor does he have the burden/ experience of the daily process for military students.

However, he is the Dean of



iMessage



area. He reports to/advises the



Krisanthe

The [redacted] at four. Since
Chris [redacted] the platform, is this
just [redacted] or do we
have to do the whole demo
again?

It's a full demo for the benefit of the rest of the OSU team/ decision makers to approve OSU participation. Kabourek is all in but he cannot authorize moving forward on his own.

Kabourek took a red eye to get back from Washington state yesterday to be present at JO meeting. He took back to back flights connecting to land in Columbus at 11am to then run straight to us.

Once we get the rest of the OSU leadership team on board, we'll be able to discuss utilizing OSU AI students/team resources to help with buildout, maintenance & scaling as you see fit to manage the support you need.

Edited

Ok. I won't go into much for the benefits but focus on the



iMessage piece



2:38

I just saw the email from OSU. I will be teaching a class on November 18th so I will not be available. If you feel good enough to take it so that you get the earliest one.



Krisanthe



I'll catch up with emails in a bit. Haven't seen it yet. Not doing anything without you

Mon, Nov 17 at 4:56 PM

I'm at dinner with the whole osu team tonight. I'm fine with 12/11. Are you?

Sounds good I'm fine with that



Tue, Nov 18 at 10:29 AM

Do you have time before Friday to hop on a call to let me drive a demo together to practice to take Osu slot Friday?

Edited



iMessage



Sorry Friday I'm booked... we could do it Saturday or Sunday morning.

To be clear... I asked if possible

2:39

36

Ohio National Guard on
Instagram: "New Beginnings" 🇺🇸

KU

Watch this!!!!

Krisanthe >

HARRIS WILL BE ON OUR
CALL TODAY...AND

➡ CURRENTLY HEAD OF OH
VETERAN SERVICES
REPORTING TO OH GOV!

Harris was head of National
Guard.

This is why he's dealing with
his benefits as we speak.

This is change of guard
ceremony May 2026.

Woodruff is who my current NG
contact is arranging to come
on podcast & I'm sponsoring
their spring veteran hiring
event at NVMM in with 40 or so
corps hosting tables.

Edited

My goal is to launch VetEarn
membership app with DEPT of
VET SERVICES in OH & FL
simultaneously early 2026.



iMessage



2:39

36



Krisanthe

My goal is to launch a membership app with DEPT of VET SERVICES in OH & FL simultaneously early 2026.



Fri, Nov 14 at 10:47 AM

Just got off a fucking phenomenal call with John Harris!!!! 🤯

Can you call me please? 🙏

Fri, Nov 14 at 5:20 PM

Knew I forgot something important to you during our review call after...

A facial expression response I noticed from both Carter & Harris in response to a very specific word - eradicate.

Is it ok if we talk about this observation Sunday?



iMessage



Was it positive or negative?

2:39

36

KU

Krisanthe >

PLEASE CALL ME AFTER
WORK OR WHENEVER
SOONEST WORKS....

Ohio National Guard Major
General John Harris will be on
the 11:30 call tomorrow!

Sounds great.

I just got communication from
Ted he told the General it's a
demo vs just a call tomorrow.

Harris is actually dealing with
his own VA benefits as we
speak.

Are we able to do a quick demo
tomorrow?

Ok

Are you stressed today? 😬

Sorry. Just got a lot going on.
In the middle of some
meetings.

No apologies

+

iMessage

🎤

Asking my friend how he is...
checking on you was all.

2:40

36

Director of the Department of
Veterans Services



KU



Krisanthe ›



Menu



Help



Search

**Major General (Retired)
John C. Harris, Jr.**

governor.ohio.gov

🌟 Harris is head of Transition & promotion of Ohio for Veterans nationally.

Carter with his leadership team - met with Harris yesterday.

Carter is making intro for me. I'm inviting Harris to podcast.

Harris might be on our call tomorrow....

You, Carter, me & Harris. 🙌

We'll see if he's available.

Thu, Nov 13 at 1:17 PM

PLEASE CALL ME AFTER WORK OR WHENEVER SOONEST WORKS....

Ohio National Guard Major General John Harris will be on the 11:30 call tomorrow



iMessage



Sounds great.

2:40

36



Krisanthe

Good morning ☀️

Had a couple thoughts as looking at finances & calendar.

I finally have email notifications from JobsOhio my funding was triggered by their accounting department Friday afternoon. Funds haven't hit my account yet a but expected to happen tomorrow or Tuesday the latest. I need those funds to comfortably pay fees for what we need to do together.

I have some other good stuff brewing which I want to organize & create an agenda to cover with you -

OSU possible onboarding, Wexner notes, event I'm cohosting with National Guard at NVMM involving 30-40 major corps, dinner I'm attending with Student Veterans Association CEO, Google Csuite leadership and more.



iMessage



Wednesday to next Sunday?



I'd appreciate it if you'd take some time to think about all the above then circle back with your thoughts.

Krisanthe

The revenue model is similar to utility industry RFP & project bids - Cost plus T & M



This all looks good. We can run through it all. We just have to compile what each of them would be.
Makes sense

Thank you! 🙏

Please look for email sent to schedule Wexner prep call. Ted Carter responded.

Hi. Just sent back response

1 Reply

Any timeline on wexner meeting?

1 Reply

Hi. Just sent back response



iMessage



Thank you! I will be sent

2:42

Signal strength, Wi-Fi, and battery (36%) icons.

That's great news. I love it and that will be a huge.

KU



I'll start a group and schedule a call.

Krisanthe >

OK. Sounds good.

Sat, Nov 1 at 9:54 AM



GOP senator proposes commission to study VA disability ratings system

militarytimes.com

Carter sent to me this morning

Carter was with Wexner yesterday. He'll see him at the OSU game today too. Carter & Wexner are building a great relationship!



Great. Now is the time to jump. He has the money and political capital to succeed in with a



iMessage. He could take what we have and the vet mentor al and come in like the knight on a



2:42

36

I feel the same. I think we will leave... of changing world... erans.

KU

Krisanthe

Carter called me. He spoke with Wexner 30 minutes ago about us & app. Wexner wants to meet us in person.

Carter is traveling next week. Wexner is in Europe following week. We should anticipate a meeting in Columbus in approximately 3 weeks.

I'd like you, Carter & me to have at least one call, maybe 2 to prep. Carter has advice for the meeting I want you to hear first hand for our prep & strategy.

Wexner plans to move forward.. with money...with us...to fix the VA bullshit & elevate NVMM.

I have ideas for both. I'm already great friends with museum leadership & believe I know how to help them.

You & Carter will help me deliver the rest for VA efforts.

+

That's great news. I love it and that will be huge.

“The Vet Earn USA LLC business filing is part of the university investigation regarding public resources,” said Benjamin Johnson, the university’s chief spokesperson.

The connection between Vlachos’ business and Carter was made when JobsOhio, the state’s non-profit agency charged with job creation, said in a statement it may be tied to Carter’s resignation.

The JobsOhio statement said it was “aware Ted Carter resigned ... as president of The Ohio State University and that this situation is possibly connected to a relationship between him and the host of a podcast for veterans, which we sponsored.”

Vlachos interviews U.S. military veterans and active-duty service members who discuss the military-to-civilian transition, with the goal of making the transition simpler, according to a podcast description on YouTube.

“The Callout Podcast brings together those who have served and the people creating opportunity across higher education, AI innovation, and America’s essential utility and utility-connected

[Teen Mental Health Program](#)  



[Subscribe](#)

[Sign In](#)

[Crossword](#)

STATE

JobsOhio paid \$15,000 for podcast with woman linked to OSU's Carter



[Laura A. Bischoff](#)

Columbus Dispatch

March 10, 2026, 3:04 p.m. ET

JobsOhio paid \$15,000 to sponsor an episode of 'The Callout' podcast with the woman linked to former Ohio State University president Ted Carter.

Advertisement

BET \$5 GET \$200 INSTANTLY IN BONUS BETS

GAMBLING PROBLEM? CALL 1-800-GAMBLER OR 877-8-HOPENY/TEXT HOPENY (467369) (NY).

JobsOhio President [J.P. Nauseef](#) said his organization paid [dispatch.com](#) to sponsor [the episode](#) he appeared on with host Krisanthe



Paul Hylenski <founder@vetmentorai.com>

App - NVMM - Wexner

4 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com> Mon, Nov 3, 2025 at 8:26 AM
To: Walter Carter <Waltertedcarter [REDACTED]> Paul Hylenski <Founder@vetmentorai.com>

Good Morning Ted & Paul 🌞

I'd like to schedule 1-2 prep calls in anticipation of meeting with Les Wexner.

Could we please look at our calendars to find when works for a 30 minute slot in the next 7-10 days?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

Walter Carter <waltertedcarter [REDACTED]> Mon, Nov 3, 2025 at 10:21 AM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>

I can do 1 to 2 tomorrow and anytime prior to 11am on Fri, 14 Nov. I could also manage some time after 4pm till 5:30 on Nov 11. I am traveling that day so may be subject to airlines schedule performance.

ATB,
Ted
[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com> Mon, Nov 3, 2025 at 10:33 AM
To: Walter Carter <waltertedcarter [REDACTED]>
Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>

I can absolutely do the afternoons. If we wanna set something up at 4 PM, I can actually join on my way home.
Tomorrow I could do one to 2 PM as well
[Quoted text hidden]



Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Walter Carter <waltertedcarter@redacted.com>

Mon, Nov 3, 2025 at 10:34 AM

Event for 1-2pmEST tomorrow will be sent shortly. Thank you both!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716
[Quoted text hidden]

Operation Forward | Proposed Logo

4 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Fri, Dec 12, 2025 at 8:13 AM

To: Walter Carter <Waltertedcarter8[REDACTED]>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poc[REDACTED]>

Good morning Ted -

Thought you'd appreciate the attached fun photos from Wednesday! Thank you again for everything you've done/do to support & propel this mission forward!

Paul & Matt have a logo idea they'd appreciate batting around with you.

Your feedback as a Veteran & THE OSU leader will be critical in deciding to go with it or not.

Do you have any 15 minute slots open next week?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

[REDACTED]
kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

4 attachments



437705C6-4E8A-4060-96FB-25A04E9ACE2D.png
203K



6A5DA243-0DB0-4BD1-BED0-265A88BF8560.png
169K



IMG_0803.jpeg
4070K



IMG_0810.jpeg
12429K

Walter Carter <waltertedcarter[REDACTED]>
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Fri, Dec 12, 2025 at 8:39 AM

Krisanthe,

TY for sharing the photos from the podcast. Great event all around. The Logo is cool looking. The "OF" acronym might be a harder sell competing with "Only Fans" which has become mainstream "OF". Know that seems a stretch but I think it would be confusing for many. Just first impression/reaction.

Ted
[Quoted text hidden]

Matthew Poch <matthew.poch[REDACTED]>
To: Walter Carter <waltertedcarter[REDACTED]>, Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>

Fri, Dec 12, 2025 at 10:09 AM

Ted,

Agreed — I was actually thinking the same thing about the OF this morning while running. We're putting together several options for your review and would really appreciate your input as we work toward finalizing the name and logo for the app.

I also followed up with my grandmother. She said my grandfather was at the Academy from '81-'84 and worked for Commodore Admiral Leon Edney, the Commandant of Midshipmen.

Best of luck to Navy this weekend. The brotherhood and rivalry between these two teams is unmatched. Go Army! Airborne!

Matt

Sent from Yahoo Mail for iPhone

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poc[REDACTED]>

Mon, Mar 9, 2026 at 7:25 PM

[Quoted text hidden]





Paul Hylenski <founder@vetmentorai.com>

Speech in Orlando

8 messages

Walter Carter <waltertedcarter[REDACTED]>

Sun, Nov 30, 2025 at 10:55 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Paul Hylenski <Founder@vetmentorai.com>

Krisanthe/Paul,

As you both likely know, I am giving a pretty big key note speech in Orlando at I/ITSEC Conference. It's the largest Sim/Training/Ed conf in the U.S. (20k in attendance) I will be talking about OSU A.I. initiatives (the reason I was invited), but I may have an opportunity to highlight VetMentor in my remarks and most likely in a 30 min Q and A session after my remarks.

If there's any new slide decks you want me to see or any sensitive area you would like me to stay away from for proprietary reasons, feel free to share. I want to be additive to your work and if nothing else give your platform some Mil/Industry/Ed visibility.

Hoping the speech is taped and will be avbl after the event.

ATB,
Ted

Paul Hylenski <founder@vetmentorai.com>

Sun, Nov 30, 2025 at 11:37 AM

To: Walter Carter <waltertedcarter[REDACTED]>

Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Hi Ted,

First, congratulations on the win yesterday!

So humbled that you would talk about the platform. I think it would be great to talk about how this could impact Ohio and states.

I think nothing like this exists right now that does everything. The real difference maker in the platform is the technology that allows AI to help with things like finding a career that you will succeed at, getting your disability benefits, and even getting your education using your educational benefits for a targeted career track.

I would also talk about the suicidal ideation detection that we have in the platform. It has the ability to reshape how veterans interact with support functions.

Would love to see a video if they have one and I know you're going to crush it

Hoping you're doing great and thank you again for everything. We really are all going to change the world in a beautiful way and hopefully drive every veteran possible to Ohio.

Paul

[Quoted text hidden]



Walter Carter <waltertedcarter[REDACTED]>
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Sun, Nov 30, 2025 at 11:42 AM

Copy all. TY. Go Bucks!

Ted
[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: Walter Carter <waltertedcarter[REDACTED]>
Cc: Paul Hylenski <Founder@vetmentorai.com>

Sun, Nov 30, 2025 at 12:11 PM

Ted - oh my goodness...thank you so much for your exceptionally thoughtful consideration & support!

I'd like to think about this a bit before responding with specifics. I'm moving today. I'll be stationary this evening to send thoughts.

Yesterday's game was a stellar example of why THE Ohio State University is #1 in athletics, leadership & character!

Coach Day's brief field post win interview made us all proud. His emotional humble remarks were touching. I'm confident your presence was the energizing differentiator this year!

We WILL all finish strong this year! Let's GO BUCKS!

More later....Thank you again!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

[REDACTED]
Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716
[Quoted text hidden]

Walter Carter <waltertedcarter[REDACTED]>
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>

Sun, Nov 30, 2025 at 12:13 PM

Krisanthe,

All good....and more than happy to hear your thoughts so that I best represent any comments tomorrow.

Have a great move today!!

Go Bucks!! Not done!

Ted

[Quoted text hidden]

Walter Carter <waltertedcarter[REDACTED]>
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>

Thu, Dec 11, 2025 at 6:43 AM

As promised.

https://youtu.be/oE9dGCYZODA?si=OLQnVJKa83JiR_GK

Great to see you both yesterday. Keep up the great work!

Ted

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: Walter Carter <waltertedcarter[REDACTED]>
Cc: Paul Hylenski <Founder@vetmentorai.com>

Thu, Dec 11, 2025 at 7:36 AM

Thank you for your invaluable support Ted!!!

Will watch this shortly.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poch[REDACTED]>

Mon, Mar 9, 2026 at 7:24 PM

[Quoted text hidden]

--





Paul Hylenski <founder@vetmentorai.com>

Jobs-Ohio-Pitchdeck-VMAIVetEarnUSA

5 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Mon, Dec 1, 2025 at 7:35 AM

To: Walter Carter <Waltertedcarter[REDACTED]>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Good Morning Ted -

Attached is the latest deck in preparation for the meeting with General Harris, JobsOhio & your team at JobsOhio headquarters.

Thought you might find this helpful since the info supports your initiatives. The proprietary parts are anything very specific in the realm of financial calculations.

I'm a little worried if the software is referenced as VetMentor it'll be confusing because the final product includes VetMentor yet expands on it. People will likely start searching & pulling up VetMentor & could be confused. Just my opinion any way.

I would suggest the software be referenced as the first of its kind AI Veteran Transition Tool.

The tool maps the transition process from the 1st day of transition to education to training programs to full employment. According to Dept of Veterans Services meeting we had with Harris, most Veterans are "underemployed" after the Military. Veterans are offered jobs well below their capabilities & training.

This tool maps the road to highly paid, technical jobs which continues their mission of service & protection for our nation.

It maps the road to hope.

Hope for their own well being, hope for the safety of their families and hope for the country.

It maps the road to their own prosperity...hope for their own purpose, passion & place.

 **Jobs-Ohio-Pitchdeck-VMAIVetEarnUSA.pdf**
12289K

Walter Carter <waltertedcarter[REDACTED]>

Mon, Dec 1, 2025 at 8:15 AM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Krisanthe,

Copy all. Good points. Will let you all know how it goes.

Stay well,
Ted

[Quoted text hidden]

Walter Carter <waltertedcarter[REDACTED]>

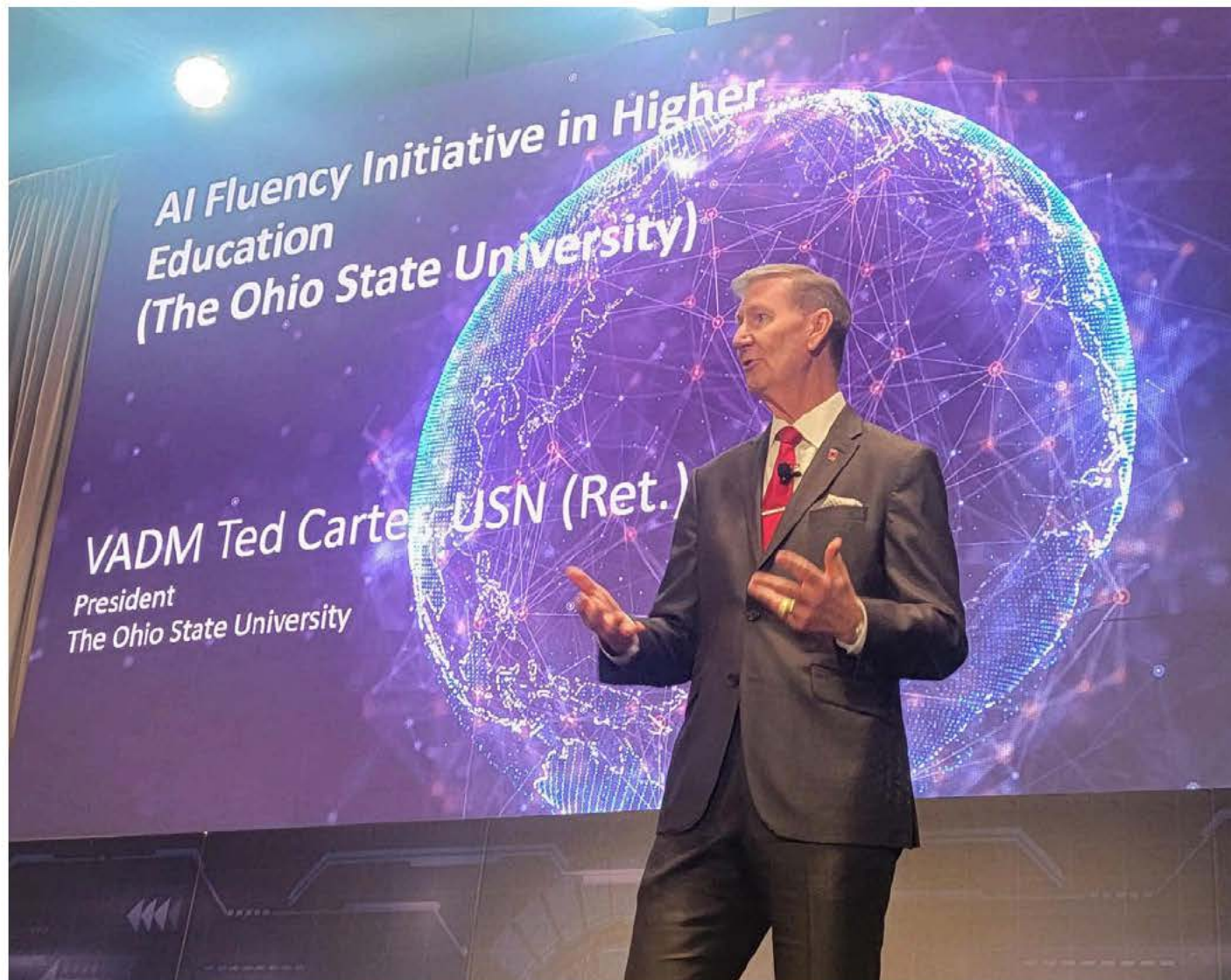
Mon, Dec 1, 2025 at 2:25 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matthew Poch <matthew.poch[REDACTED]>

Went well...I gave a shout out to the work without mentioning VetMentor by name. It was recorded and will be avbl.

Ted



[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>

Mon, Dec 1, 2025 at 2:31 PM

To: Walter Carter <waltertedcarter81()>

Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Matthew Poch <matthew.poch()>

Looks great and thank you so much. I love the work, You are doing to spread AI. It is going to change the world in such a beautiful way.

[Quoted text hidden]

--



Paul Hylenski <founder@vetmentorai.com>
To: Matthew Poch <matthew.poch[REDACTED]>

Tue, Mar 10, 2026 at 11:47 AM

[Quoted text hidden]





Paul Hylenski <founder@vetmentorai.com>

JobsOhio-Harris Meeting | Intro & Strategies

8 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Tue, Dec 2, 2025 at 5:40 PM

To: "Ted - Personal Email Carter (Ret. Admiral)" <Waltertedcarter[REDACTED]>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matt Poch <matthew.poch[REDACTED]>

Ted,

Paul & I would appreciate a 30 minute call this week. We'd like to introduce Matt Poch & talk strategy. Matt's an integral part of VetMentor in a variety of ways.

Matt Poch

https://www.linkedin.com/in/matthewpoch?utm_source=share_via&utm_content=profile&utm_medium=member_ios

It would be advantageous to talk strategy with the benefit of your insights.

Would you by any chance have a slot open this week amidst your BOT meetings?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

Walter Carter <waltertedcarter[REDACTED]>

Tue, Dec 2, 2025 at 6:33 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>

Cc: Paul Hylenski <Founder@vetmentorai.com>, Matt Poch <matthew.poch[REDACTED]>

How does Thurs afternoon any time after 3 EST work?

Ted

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com>

Tue, Dec 2, 2025 at 6:43 PM

To: Walter Carter <waltertedcarter[REDACTED]>

Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Matt Poch <matthew.poch[REDACTED]>

Sounds good to me. We have a 4pm meeting (myself and Matt) but this works for me.

Thank you Ted for making time. Appreciate you sir.

Paul

[Quoted text hidden]



Krisanthe Vlahos <kv@thecalloutpodcast.com>

Tue, Dec 2, 2025 at 7:35 PM

To: Paul Hylenski <founder@vetmentorai.com>

Cc: Walter Carter <waltertedcarter81[REDACTED]>, Matt Poch <matthew.poch[REDACTED]>

Works for me too.

Paul - should I consider Matt confirmed too or do we need to hear from him?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

[Quoted text hidden]

Matthew Poch <matthew.poch[REDACTED]>

Tue, Dec 2, 2025 at 7:37 PM

To: Krisanthe Vlahos <kv@thecalloutpodcast.com>, Paul Hylenski <founder@vetmentorai.com>

Cc: Walter Carter <waltertedcarter[REDACTED]>

Works on my end! Thank you!

[Sent from Yahoo Mail for iPhone](#)

[Quoted text hidden]

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Tue, Dec 2, 2025 at 7:41 PM

To: Matthew Poch <matthew.poch[REDACTED]>

Cc: Paul Hylenski <founder@vetmentorai.com>, Walter Carter <waltertedcarter[REDACTED]>

Thanks so much everyone... Event sent!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)
YouTube @thecalloutpodcast3716

[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com> Tue, Dec 2, 2025 at 8:01 PM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Matthew Poch <matthew.poch@██████████>, Walter Carter <waltertedcarter@██████████>

Matt is at a work thing tonight. He should respond by tomorrow morning.

Krisanthe, anyway to make this a zoom meeting. I will take it on my drive to the other meeting.

[Quoted text hidden]



Krisanthe Vlahos <kv@thecalloutpodcast.com> Tue, Dec 2, 2025 at 8:11 PM
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Matthew Poch <matthew.poch@██████████>, Walter Carter <waltertedcarter@██████████>

Absolutely! Just sent Zoom invite & deleted Google Meet.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

[Quoted text hidden]



Paul Hylenski <founder@vetmentorai.com>

Jan. 2 Meeting

2 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com>

Mon, Dec 22, 2025 at 7:39 PM

To: Paul Hylenski <Founder@vetmentorai.com>

Cc: Walter Carter <Waltertedcarter@██████████> Phil Greenberg <greenberg@jobsohio.com>

Paul,
There is no meeting.

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

Paul Hylenski <founder@vetmentorai.com>

Mon, Mar 9, 2026 at 7:23 PM

To: Matthew Poch <matthew.poch@██████████>

[Quoted text hidden]



Vet Mentor AI Timeline

December 2024

Vet Mentor AI, Inc was officially incorporated as a Delaware C. Corporation. The technology inside Vet Mentor AI is covered by Provisional Patents and is patent pending.

May 2025

May 16-17, 2025

Per your account, you met Krisanthe after the Gaff-n-Go event, through Chad. At that point, Vet Mentor AI already existed as your product, and you and Krisanthe were operating as separate companies.

June 2025

June 4, 2025

Krisanthe positioned the relationship to Ted Carter as involving **two distinct companies**, with your software as the core engine. In the June email chain, she wrote that **“Paul Hylenski’s software will be the engine for the app I’m developing”** and that **“Vet Mentor AI will be accessible thru The Callout App.”** That is one of the clearest early documents showing your platform as the underlying product and her project as something built around it, not a jointly created core platform.

June 4-5, 2025

Carter responded quickly and asked that a **45-minute Zoom call** be coordinated within the next 7-10 days, which shows early direct executive engagement with the concept.

June 5-17, 2025

OSU scheduling followed through Carter’s office, with dates proposed including **June 13, June 16, and June 17**. This shows the discussion moved from introduction into formal executive scheduling at OSU.

June 17, 2025

Meeting with Ted Carter, Krisanthe Vlachos, and Paul Hylenski occurred. Showed Ted the product and application and discussed with him the different tools of Vet Mentor AI. Showed him the Vet Mentor AI platform.

September 2025

Multiple Discussions between Krisanthe Vlachos and Paul Hylenski on getting Funding. Krisanthe stated that **she could get Ted to do an introduction with Wexner** and that he was traveling overseas but Ted would arrange a meeting with us and him. She stated that Wexner would purchase the technology and want to help build it out. We discussed the option that if Wexner purchased the tech and purchased Vet Mentor AI that I would stay on as CTO. **She asked what the company was valued at and at the time we were valued at 5-6 million dollars.**

November 2025

November 1, 2025

In your screenshotted text thread, Krisanthe said: **“Carter sent to me this morning”** and **“Carter was with Wexner yesterday. He’ll see him at the OSU game today too. Carter & Wexner are building a great relationship!”** In the same screenshot, you responded that **“Now is the time to jump”** and referenced Wexner’s money and political capital. This is the earliest dated screenshot showing Wexner as a live funding path tied to Carter.

November 13, 2025

Krisanthe texted that **Major General John Harris** was now in the mix and framed Carter as the bridge: **“Carter with his leadership team met with Harris yesterday. Carter is making intro for me. I’m inviting Harris to podcast. Harris might be on our call tomorrow.... You, Carter, me & Harris.”** In a second message that same day, she wrote: **“Ohio National Guard Major General John Harris will be on the 11:30 call tomorrow!”** and then added, **“I just got communication from Ted he told the General it’s a demo vs just a call tomorrow. Harris is actually dealing with his own VA benefits as we speak. Are we able to do a quick demo tomorrow?”**

This is strong evidence that by mid-November, Carter was not just aware of the platform, but helping frame it as a **demo** for state leadership, not a casual conversation.

Myself, Krisanthe, General Harris and Ted had a meeting and **brief demo of the Vet Mentor AI platform**. Ted reiterated multiple times that “We need to get all over this” to General Harris. General Harris was very interested in the platform and the fact that it could help be used as an onboarding assistant for veterans in the state. We left the call very positive.

November 14, 2025

The next day, Krisanthe texted: **“Just got off a fucking phenomenal call with John Harris!!!!”** and later that day said she had noticed a reaction from **both Carter and Harris** to a specific word during the review call. That places Carter and Harris together in substantive product discussion by November 14.

November 17, 2025

In the OSU demo-prep thread, Krisanthe wrote: **“I’ll catch up with emails in a bit. Haven’t seen it yet. Not doing anything without you.”** Later that same day she wrote: **“I’m at dinner with the whole osu team tonight. I’m fine with 12/11. Are you?”**

These messages matter because they show both explicit reliance language and ongoing direct contact with the OSU team.

November 18, 2025

The same thread shows product/demo preparation for OSU. Krisanthe asked: **“Do you have time before Friday to hop on a call to let me drive a demo together to practice to take Osu slot Friday?”** In surrounding screenshots from the same thread, she also wrote that the upcoming presentation would be **“a full demo for the benefit of the rest of the OSU team/decision makers to approve OSU participation”** and that **“Kabourek is all in but he cannot authorize moving forward on his own.”** She also wrote that once OSU leadership was on board, they could discuss **“utilizing OSU AI students/team resources to help with buildout, maintenance & scaling.”**

That sequence shows that by mid-November, the ask was not abstract. It was a concrete OSU demo process aimed at institutional approval and possible use of OSU resources.

November 21, 2025

This is one of the most important formal documents. In the JobsOhio meeting request email, Krisanthe wrote to J.P. Nauseef and others that this followed **“our meeting this morning with President Carter”** and was being sent **“Per General Harris’s request.”** She asked for an in-person meeting to **“perform a demo of our fully customizable & white label capable AI Veteran Transition Tool”** and attached an economic use case. That same email identifies: **“Paul Hylenski - Founder & Developer VetMentorAI”** and **“Matt Poch - VetMentorAI IP SME.”** It also states: **“By implementing Vet Mentor AI statewide...”** followed by the Ohio-specific economic case.

This email is critical because it shows, in writing, all of the following at once:

- a same-day meeting with Carter,
- Harris directing next steps,
- a planned demo at JobsOhio,
- Vet Mentor AI named as the actual platform,
- and you identified as founder/developer.

Krisanthe wrote in her email: **“I’m beyond proud to lead together with JobsOhio, the State of Ohio & Ohio State University.....a national AI Transition, Education & Workforce Development tool for our Military & Veterans. ”**

Copied in this email is

Chris Kabourek-OSU SVP Administration & Planning

Rob Lowden - OSU VP & CIO

Paul Hylenski - Founder & Developer VetMentorAI

Matt Poch - VetMentorAI IP SME

November 22, 2025

JobsOhio President J.P. Nauseef responded that his team would reach out to schedule time and that it would likely be after the first week of December.

November 24, 2025

JobsOhio Executive Services offered two in-person meeting times at JobsOhio headquarters: **December 10 or December 18.**

November 30, 2025

Ted Carter emailed both Krisanthe and you about his Orlando keynote speech and said he might be able to **“highlight VetMentor”** in his remarks and Q&A. He also wrote, **“I want to be additive to your work and if nothing else give your platform some Mil/Industry/Ed visibility.”** This is one of the strongest written acknowledgments from Carter that VetMentor was **your platform** and that he saw himself as helping promote it, not owning it.

December 2025

December 4, 2025

JobsOhio formalized the meeting request. Alyssa Hardenbergh's email sent the calendar process forward, with Paul Hylenski, Carter, Kabourek, Rob Lowden, General Harris, JobsOhio personnel, and others all copied. Krisanthe replied: **"We'll see you at JobsOhio next Wednesday!"**

December 4, 2025

The Zoom meeting notes from the same day show a strategy discussion involving Ted, Paul, Matt, and Krisanthe. Krisanthe recorded this and distributed the zoom transcription. The notes reference an **"upcoming presentation to Jobs Ohio,"** using **General Harris's involvement to secure funding,** a collaborative initiative involving **Ohio State University, JobsOhio, and State VA** and JobsOhio **"providing funding for marketing and tools."** The notes also reference a **significant philanthropic contribution** and a potential **\$30-40 million investment** to make Ohio State more veteran-friendly. During this meeting Ted walked us through how Jobs Ohio would pay for the meeting and how he could divert funds from philanthropic investments to the project too.

This is the clearest dated record of Carter participating directly in funding and strategy discussions tied to the product and the JobsOhio presentation.

December 10, 2025 – JobsOhio In-Person Meeting and Formal Presentation of Vet Mentor AI

The JobsOhio / WOSU / Ohio partnership efforts culminated in a formal **in-person meeting held at JobsOhio headquarters on December 10, 2025.** This meeting followed the November 21, 2025 email in which Krisanthe stated that J.P. Nauseef would be **"cohosting The Callout Podcast at WOSU Dec. 10 to officially launch our partnership."**

Clarification of Platform (Critical Correction)

The **Ohio Vision Brief v4 2025.12.10** presented at or around this time clearly identifies the application as the **Vet Mentor AI platform,** not a product owned or developed by Krisanthe. The document frames the initiative as:

- **"The Veteran Workforce Development Program"** (statewide initiative)
- Supported by:
 - **Vet Mentor AI (core application / platform)**
 - The Callout Podcast (awareness channel)
 - Workforce Hiring Events (execution layer)

This structure reinforces that:

- **Vet Mentor AI was the core technology platform**
- Other components were **adjacent or supporting functions**
- The entities were **not a single merged company,** but distinct components within a broader initiative

At the beginning of the meeting, **Ted Carter entered the room and made direct, authoritative statements regarding the platform and initiative:**

- He stated that he was willing to **“put his name on this app and the university’s name behind it”**
- He looked directly at J.P. Nauseef and stated:
- **“You need to get this done.”**
- J.P. Nauseef responded:
- **“We understand the mission, sir.”**
- Carter then addressed Major General Harris and stated:
- **“We need to do this.”**
- General Harris **visibly acknowledged agreement by nodding**

After making these statements and engaging in brief additional discussion, **Carter exited the meeting**

Evidence December 10, 2025 - On the Podcast Ted Carter was with JP Nauseef, General Harris and they discussed the app. Attempts were made to remove all content but we have a recording of the clip where he discussed this on the podcast.

December 11, 2025

The day after the December 10 activity, Carter sent the Orlando speech link and wrote: **“Great to see you both yesterday. Keep up the great work!”** This confirms he had seen both of you together the day before and remained actively supportive.

December 12, 2025

In a text screenshot with photos from the studio, Kisanthe said: **“Carter’s photographer sent me 17 amazing photos I’ll be using for social media posts the next few weeks.”** This supports the public-facing rollout / branding phase around the same time.

December 14, 2025

Emails were sent back and forth to Ted between us on some ideas for the logo featuring a red O for a specific logo just for OSU as our premiere partnership. Ted commented that one of our logo mock ups reminded him of Only Fans.

December 17, 2025

Chris Kabourek sent us an email responding to a Thank you Email. The email stated **“ It was great to meet you and Matt in person last week. I'm excited about the potential of the work you and Kisanthe are doing and I look forward to hearing more about next steps.”**

December 20, 2025

JobsOhio followed up again. William Cron wrote that **“this meeting is better to happen sooner than later”** and offered **December 23** or **January 2** for the Zoom call.

Discussions were held with Kisanthe as she **“wanted to be the CEO”** , she stated that she wanted **“25% of the company”**. Matt and myself discussed this with her and reiterated to her that she did not own the technology and that we did not want to give her that amount. She threatened that if she was not an

owner than we would lose Ohio. We left this phone call with telling her to propose other options and reiterated that **"I (Paul) own the app and technology."**

December 21, 2025

In the "Real Vets" internal text thread, Matt wrote: **"We grabbed the first time JobsOhio had available, Jan 2 at 11:30 am. It took us nearly 3 weeks to get this time slot and did not want to miss an opportunity to meet with them."** This lines up directly with the JobsOhio scheduling emails and confirms the urgency and reality of the opportunity.

December 22, 2025 – Cancellation of January 2 JobsOhio Meeting

On **December 22, 2025**, Krisanthe explicitly stated that the previously scheduled **January 2 JobsOhio meeting would not be held.**

Evidence

From email thread:

"There is no meeting."

(Referenced in: *Termination of Communication – Both Ted Gmail and JO Chief of Staff.pdf*)

This communication was not isolated. It was sent in a thread that included:

- **JobsOhio Chief of Staff**
- **Ted Carter (via personal Gmail account)**

December 23, 2025

The relationship sharply changed. In the "Funding Meetings" email chain, Krisanthe wrote: **"Matt is trying to change our original agreement."** She then stated: **"In order to hold the January 2 meeting you and I must be on the page."** Most importantly, she wrote: **"If you're willing to return to our original agreement in writing, I will facilitate both a JobsOhio meeting plus an additional funding meeting with a different group."**

This is one of the most significant documents in the whole record because it explicitly ties access to meetings and funding to returning to an asserted "original agreement."

December 23, 2024 at 12pm

Matt Poch got a text from Phil (Jobs Ohio Chief of Staff) saying **"We should talk"**, Matt and Phil talked and Matt told Phil that **"We are prepared to still meet and move forward with the app"** Phil told him that they (Jobs Ohio) wouldn't be able to do that and he apologized and said his leadership and Ted said they can't move forward unless she (Krisanthe) is involved. He followed up and said that if we were able to work things out we can come back. Matt explained that we weren't able to come to any type of business arrangement with Krisanthe, but we were fully prepared to keep going with Jobs Ohio. There was no more communication.

December 24, 2025

You responded in the same chain that **"there was never a finalized agreement and that the original**

discussions were if the technology was bought by Wexner” and that while different possibilities had been explored, you built the app and created the momentum. You also wrote: **“I own 100% of the application and all associated IP. Demo access has been removed, we have funding in place, and we are actively moving forward.”**

That is a clear written ownership statement from you immediately after the breakdown.

January 2026

January 4, 2026

You followed up with John Harris and wrote that there had been **“a difference in understanding regarding ownership of the application.”** You stated that Krisanthe **“did not participate in the development of the platform nor hold any ownership stake in the underlying intellectual property.”**

This is an important post-breakdown record because it explains the dispute to a state stakeholder in real time.

March 2026

March 10, 2026

The public reporting phase begins. In the Columbus Dispatch screenshot you uploaded, the article headline reads: **“JobsOhio paid \$15,000 for podcast with woman linked to OSU’s Carter”** and is dated **March 10, 2026**. Your second news screenshot states that the Vet Earn USA LLC filing was part of the university investigation regarding public resources and that JobsOhio said the situation was possibly connected to Carter’s resignation and its sponsorship of the podcast.

These article screenshots matter because they show that the relationships and funding connections reflected in your documents later became part of a public and institutional investigation.

March 2026, Compliance context

You were later contacted by OSU Compliance regarding Krisanthe and related events. That is the context for the meeting you are preparing for.

Veteran Transition Tool | Next Steps

From: Krisanthe Vlahos (kv@thecalloutpodcast.com)

To: greenberg@jobsohio.com

Cc: Founder@vetmentorai.com; matthew.poch [REDACTED] hardenbergh@jobsohio.com

Date: Thursday, December 11, 2025 at 11:38 AM EST

Good morning Phil -

Thank you for your support in organizing & being present in our meeting yesterday!

We'd appreciate your guidance with next steps regarding who we should engage with for next steps in a couple different areas.

- NDA:

It's important we execute an NDA pertaining to the IP of the app we will be developing with customized components for JobsOhio, JO partners & the State of Ohio. It's likely we may need something more than the standard JO NDA you've sent me in the past.

Matt Poch of our team will lead the construction, review & execution of the NDA.

Who on JO team should be our point of contact for this legal need?

- Meeting with Alex & Tatiana:

I do not see Alex & Tatiana on our calendar event yesterday.

May we please have their contact information to set up this?

Do you want to be included in this meeting?

Is there anyone else you'd recommend we include to be efficient with next steps?

- Collaborative Marketing/Cobranding:

I mentioned to JP at the conclusion of the podcast yesterday, I would connect with you for who I should start working through collaborative branding for marketing campaigns with JO approval. He was enthusiastic about this approach.

While the immediate need is for the promos for the podcast on social media platforms & in person events - such as the SVA National Convention in January....we'd like to look ahead in support of the app as we go too.



Who would be the JO lead for this area?

Is it only marketing or should it include JO Military Services too?

Would these be the same contacts as we progress with app development?

Is there anyone else you'd advise we include?

And please be assured, unless you instruct differently, we will copy you on all communication so you're informed 24/7 to help us navigate.

 Grateful U.S. Navy Nuke Mom 
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

Fwd: Wexner prep | Meeting Agenda

Paul Hylenski <founder@vetmentorai.com>
To: Paul Hylenski <paulhylenski@vetmentorai.com>

Fri, Mar 20, 2026 at 9:27 PM

----- Forwarded message -----

From: **Krisanthe Vlahos** <kv@thecalloutpodcast.com>
Date: Monday, November 3, 2025
Subject: Wexner prep | Meeting Agenda
To: Walter Carter <Waltertedcarter@vetmentorai.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>

Hi Ted -

Paul & I want to offer a preliminary meeting agenda to support all you're doing for Veterans. Please feel free to add to below.

1. How can Paul & Krisanthe help Ted Carter- directly & indirectly?
2. Have you had any conversations with Wexner specifically about our Veteran Transition & Workforce Development app and....complete program with podcast & workforce hiring events?
3. If #2 is yes, what is Wexner's interest?
4. What are Wexner's hot button issues?
5. What strategy should we discuss with Wexner to support his vision?
6. Has there been conversation whether Wexner is looking to invest in the near term or if this is a thing he is looking to do in the future?
7. What is Wexner's vision for the NVMM?
8. Have you discussed with Wexner how the Veteran Transition & Workforce Dev Program can support his vision for changing VA benefits struggles for Veterans?
9. Have you discussed with Wexner how the Veteran Transition & Workforce Dev Program can support your vision for OSU?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716



Paul Hylenski
Founder and CEO

410-487-1130
Founder@VetMentorAI.com
www.Vetmentorai.com

VET MENTOR AI



Paul Hylenski <founder@vetmentorai.com>

Invitation: Ted Carter, Paul Hylenski & Krisanthe | Wexner prep call @ Tue Nov 4, 2025 1pm - 2pm (EST) (founder@vetmentorai.com)

Krisanthe Vlahos <kv@thecalloutpodcast.com>
Reply-To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: founder@vetmentorai.com, waltertedcarter [REDACTED]

Mon, Nov 3, 2025 at 10:36 AM

Join with Google Meet

Meeting link

meet.google.com/rxx-hsvj-juw

Join by phone

(US) +1 339-645-9147

PIN: [REDACTED]

[More phone numbers](#)

When

Tuesday Nov 4, 2025 · 1pm – 2pm (Eastern Time - New York)

Guests

Krisanthe Vlahos - organizer
waltertedcarter [REDACTED]
founder@vetmentorai.com

[View all guest info](#)

Reply for founder@vetmentorai.com

Yes

No

Maybe

More options

Invitation from [Google Calendar](#)

You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to [Calendar settings](#), select this calendar, and change "Other notifications".

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. [Learn more](#)

- **anatomy**
- **3x**



Paul Hylenski <founder@vetmentorai.com>

App - NVMM - Wexner

4 messages

Krisanthe Vlahos <kv@thecalloutpodcast.com> Mon, Nov 3, 2025 at 8:26 AM
To: Walter Carter <Waltertedcarter[REDACTED]> Paul Hylenski <Founder@vetmentorai.com>

Good Morning Ted & Paul 🌞

I'd like to schedule 1-2 prep calls in anticipation of meeting with Les Wexner.

Could we please look at our calendars to find when works for a 30 minute slot in the next 7-10 days?

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716

Walter Carter <waltertedcarter[REDACTED]> Mon, Nov 3, 2025 at 10:21 AM
To: Krisanthe Vlahos <kv@thecalloutpodcast.com>
Cc: Paul Hylenski <Founder@vetmentorai.com>

I can do 1 to 2 tomorrow and anytime prior to 11am on Fri, 14 Nov. I could also manage some time after 4pm till 5:30 on Nov 11. I am traveling that day so may be subject to airlines schedule performance.

ATB,
Ted
[Quoted text hidden]

Paul Hylenski <founder@vetmentorai.com> Mon, Nov 3, 2025 at 10:33 AM
To: Walter Carter <waltertedcarter[REDACTED]>
Cc: Krisanthe Vlahos <kv@thecalloutpodcast.com>

I can absolutely do the afternoons. If we wanna set something up at 4 PM, I can actually join on my way home.
Tomorrow I could do one to 2 PM as well
[Quoted text hidden]



Krisanthe Vlahos <kv@thecalloutpodcast.com>
To: Paul Hylenski <founder@vetmentorai.com>
Cc: Walter Carter <waltertedcarter[REDACTED]>

Mon, Nov 3, 2025 at 10:34 AM

Event for 1-2pmEST tomorrow will be sent shortly. Thank you both!

usGrateful U.S. Navy Nuke Momus
~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com
www.TheCalloutPodcast.com
linkedin.com/in/krisanthe
YouTube @thecalloutpodcast3716
[Quoted text hidden]

Fwd: Meeting assets for Ted, Paul, Matt & Krisanthe | Zoom Meeting are ready!

From: Krisanthe Vlahos (kv@thecalloutpodcast.com)

To: Founder@vetmentorai.com; matthew.poch[REDACTED] WALTERTEDCARTER[REDACTED]

Date: Thursday, December 4, 2025 at 03:38 PM EST

Attached are the meeting notes. Thank you for everyone's time & support today!

🇺🇸 Grateful U.S. Navy Nuke Mom 🇺🇸

~ Krisanthe

Creator | Host | Exec. Producer
The Callout Podcast

kv@TheCalloutPodcast.com

www.TheCalloutPodcast.com

[linkedin.com/in/krisanthe](https://www.linkedin.com/in/krisanthe)

YouTube @thecalloutpodcast3716

----- Forwarded message -----

From: **Zoom** <no-reply@zoom.us>

Date: Thu, Dec 4, 2025 at 2:36 PM

Subject: Meeting assets for Ted, Paul, Matt & Krisanthe | Zoom Meeting are ready!

To: <kv@thecalloutpodcast.com>



Meeting assets for Ted, Paul, Matt & Krisanthe | Zoom Meeting are ready!

Meeting summary

Quick recap

The meeting began with introductions and updates on recent events, including a successful initiative that would soon be available online. The group then discussed strategy for an upcoming presentation to Jobs Ohio, with plans to leverage General Harris's involvement to secure funding and showcase a comprehensive program including podcasts, an app, and hiring events. The conversation concluded with a detailed discussion of a collaborative initiative involving Ohio State University, Jobs Ohio, and a veterans organization, focusing on tools and programs to attract transitioning military personnel to Ohio while leveraging significant philanthropic contributions and existing military infrastructure.

Next steps

- **Krisanthe:** Show the marketing deck (developed with Vicki) to the team, either later today or tomorrow, for review.
- **Krisanthe:** Have Vicki create a more visual/pictorial story from the last deck, reducing it to snapshots with the intersections of all app benefits, for JobsOhio.
- **Krisanthe:** Review the latest JobsOhio board meeting recording to understand their latest focuses and developments.
- **Krisanthe:** Share the sample marketing piece with the team, likely by tomorrow, for review before the JobsOhio meeting.
- **Paul:** Provide data and stats on the veteran population and transition numbers to support the upcoming JobsOhio briefing.

Summary

Vet Mentor Team Introduction

Paul and Ted discussed Ted's recent event, which was successful and should be available online soon. Ted mentioned their comprehensive approach to AI fluency, acknowledging the risks involved. Paul introduced Matt, a former JAG lawyer who now works on government licensing, and described the Vet Mentor team, which includes himself, Matt, and Chad, a Purple Heart recipient. They briefly touched on Matt's military background and his connection to Afghanistan.

Jobs Ohio Strategy Discussion

Paul and Ted discussed strategy for an upcoming meeting with Jobs Ohio, seeking insights on how to approach the organization and what they care about. Krisanthe offered to provide assistance, mentioning that Ted had spoken with General Harris that morning and that she knew Jobs Ohio well. They planned to use Harris's involvement to gently encourage Jobs Ohio to take action, with the hope of securing funding.

JobsOhio Presentation Strategy Planning

Krisanthe discussed the strategy for presenting to JobsOhio, emphasizing a comprehensive approach that includes podcasts, an app, and hiring events. She mentioned creating a marketing deck with Vicki to showcase the entire program and its benefits. Krisanthe also planned to review

JobsOhio's latest board meeting developments to align their presentation with current initiatives.

Veterans' Transition Support Initiative

The meeting introduced Matt Poch to President Carter, highlighting their shared military backgrounds. Krisanthe explained that Harris is seeking Jobs Ohio's support to address veterans' challenges in transitioning and accessing benefits, with a focus on AI initiatives. Krisanthe is developing a marketing deck to showcase the app's benefits for veterans and the Ohio economy, which will be reviewed in the next meeting along with a demo.

Veterans Initiative Funding Collaboration

Ted discussed a collaborative initiative involving Ohio State University, JobsOhio, and a veterans organization led by General Harris. He highlighted the importance of a demand signal from the veterans organization and the role of JobsOhio in providing funding for marketing and tools. Ted also mentioned a significant philanthropic contribution from Rose Stamps, who is committed to making Ohio State a veteran-friendly institution with a \$30-40 million investment. The plan involves leveraging this funding with JobsOhio's support to attract veterans to Ohio, with Ohio State providing educational support.

Military Transition Tool for Ohio

The group discussed a tool aimed at attracting transitioning military personnel to Ohio, leveraging the state's position as the fifth-largest veteran population and its strong military presence, including Wright-Patterson Air Force Base. Ted explained that the tool would target transitioning military members, offering them access to education and employment opportunities without immediate relocation, while also positioning JobsOhio as a key sponsor and benefactor. Krisanthe added that the National Guard would be involved in promoting the tool through a podcast and a co-hosted workforce development event at the National Veterans Memorial and Museum.

Veteran Tool Distribution Strategy

Ted discussed the potential distribution of a tool through Student Veterans of America's 1,600 chapters nationwide, including Ohio State's large chapter. He mentioned his connections with service secretaries to facilitate access to transition programs. Paul and Matthew expressed appreciation for the clarity provided by Ted's insights. The group discussed the tool's scalability to various campuses and its potential to serve as a customized one-stop shop for veterans' needs.

AI can make mistakes. Review for accuracy.

Please rate the accuracy of this summary.



Edit summary

Thank you,

Zoom Support Team

<https://support.zoom.us>



[Zoom.com](https://zoom.com)

55 Almaden Blvd
San Jose, CA 95113

[+1.888.799.9666](tel:+18887999666)

© 2025 Zoom Communications, Inc.